



# ANNUAL REPORT



2022/23





# Acknowledgement of Country\*

Wollondilly Shire Council acknowledges the traditional custodians of the land in Wollondilly, the Dharawal and Gundungurra peoples.

We acknowledge the living culture and spiritual connections to the land for the Dharawal and Gundungurra people and all Aboriginal Nation Groups that may have connections to the area; and that Wollondilly is remarkably placed as the intersection of many tribal lands.

We recognise the traditional Custodians who have occupied and cared for this Country over countless generations and celebrate their continuing contributions to the Shire.

We also acknowledge and remember the Dharawal and Gundungurra peoples who were killed in the Appin Massacre on 17 April 1816.

*\*We acknowledge our continuing collaboration with the Tharawal Local Aboriginal Land Council*





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# MAYOR'S MESSAGE

I would like to thank the Councillors, staff and community members for working alongside me for my first 18 months serving as Mayor of Wollondilly. I am so impressed to see the ongoing commitment of the team to delivering high quality services to the people of Wollondilly, as reflected in this Annual Report.

Wollondilly is truly a beautiful place to live, work and visit, and it was wonderful to see the Shire celebrated through our largest ever tourism campaign, Love the Dilly. The resulting increase in visitors has helped support our local businesses and create awareness of our towns and villages and what they have to offer.

It was great to hear that we were successful in our campaign against the raising of the Warragamba Dam Wall, with this proposal scrapped by the NSW Government this year. Our Shire is still facing some challenges however, and I have continued to advocate for the infrastructure we need to support the State-mandated growth areas and make sure we protect what makes our Shire unique. We need a solid commitment to health services, schools, public transport and basic infrastructure such as water and sewer in place to support new communities in the growth area. I am also advocating for a fair deal for our residents who will be affected by flight paths and other impacts of the new Western Sydney International Airport.

Getting the Shire's road network to reasonable standard continues to be a priority for myself and the Councillors, and the team has put in an outstanding effort this year to get on top of the damage caused by last year's severe storms. On top of delivering our largest ever Capital Works program, we have made the most of government funding to really get moving on heavy patching repairs right across the Shire.

Of course, we've also had a lot of fun this year, with events such as the Festival of Steam featuring the re-launched Huff n' Puff road race, Bloom, Illuminate, and the very popular Summerfest events held across the Shire's village.

We have achieved so much already, and I look forward to all that is ahead for Wollondilly.

**Matt Gould**  
Mayor







# EXECUTIVE *summary*



# MESSAGE FROM THE CEO

As we wrap up another massive year at Wollondilly Shire Council I am amazed to see how far we've come. We have continued to be guided by the key priorities identified by our residents as we worked towards making Wollondilly even better, together.

Council has successfully delivered the 2022/23 Transport Capital Works Program, the biggest program to date. Several large storm related grants were put towards roads and transport assets, including a Shire-wide heavy patching blitz which was made possible with \$9.5M road repair funding from the State Government's Regional and Local Roads Repair Program. We are continuing to advocate for increased support from the State Government to help us repair and maintain our extensive 870kms+ road network.

Council is also investing in other major infrastructure, including new community and sporting facilities right across the Shire to support the health and wellbeing of our communities. We have seen some fantastic projects completed this year, such as Birralee Park at Yanderra, the all abilities playground at Dudley Chesham Sportsground, The Oaks, and the impressive Tahmoor Sporting Complex Building. The Wollondilly Cultural Precinct is continuing to take shape: the completion of the amazing new Children's Services building has enabled the establishment of Council's first ever preschool in Picton's town centre, and construction is now under way on the state-of-the-art Performing Arts Centre.

We received national recognition for the Integrated Services Delivery Program at the 2022 Local Government Professionals National Federation Awards. Wollondilly was named the winner of the Innovative Management Initiative Award for our program which has implemented the world leading customer service and business automation tool, Salesforce. This will allow us to quickly, easily and cheaply digitise and automate the vast majority of our business.

Council has reaffirmed its commitment to provide the community with opportunities to be actively involved in the decision-making process, by striving to improve the way we communicate and engage through the adoption of our Community Engagement Strategy. A new fairer rate structure was adopted in May 2023, following community consultation.

With all of our executive team in place as part of a freshly implemented framework for Wollondilly Council, we are focused on creating a high-performance organisation that will provide excellence in service delivery to build a great future for our growing Shire as it moves into a new era.

**Ben Taylor**  
Chief Executive Officer





# OUR SENIOR LEADERSHIP TEAM



**BEN TAYLOR**  
Chief  
Executive Officer



**CAROLINE ARGENT**  
Director  
Shire Connections



**PETER BUCKLEY**  
Director  
Shire Services

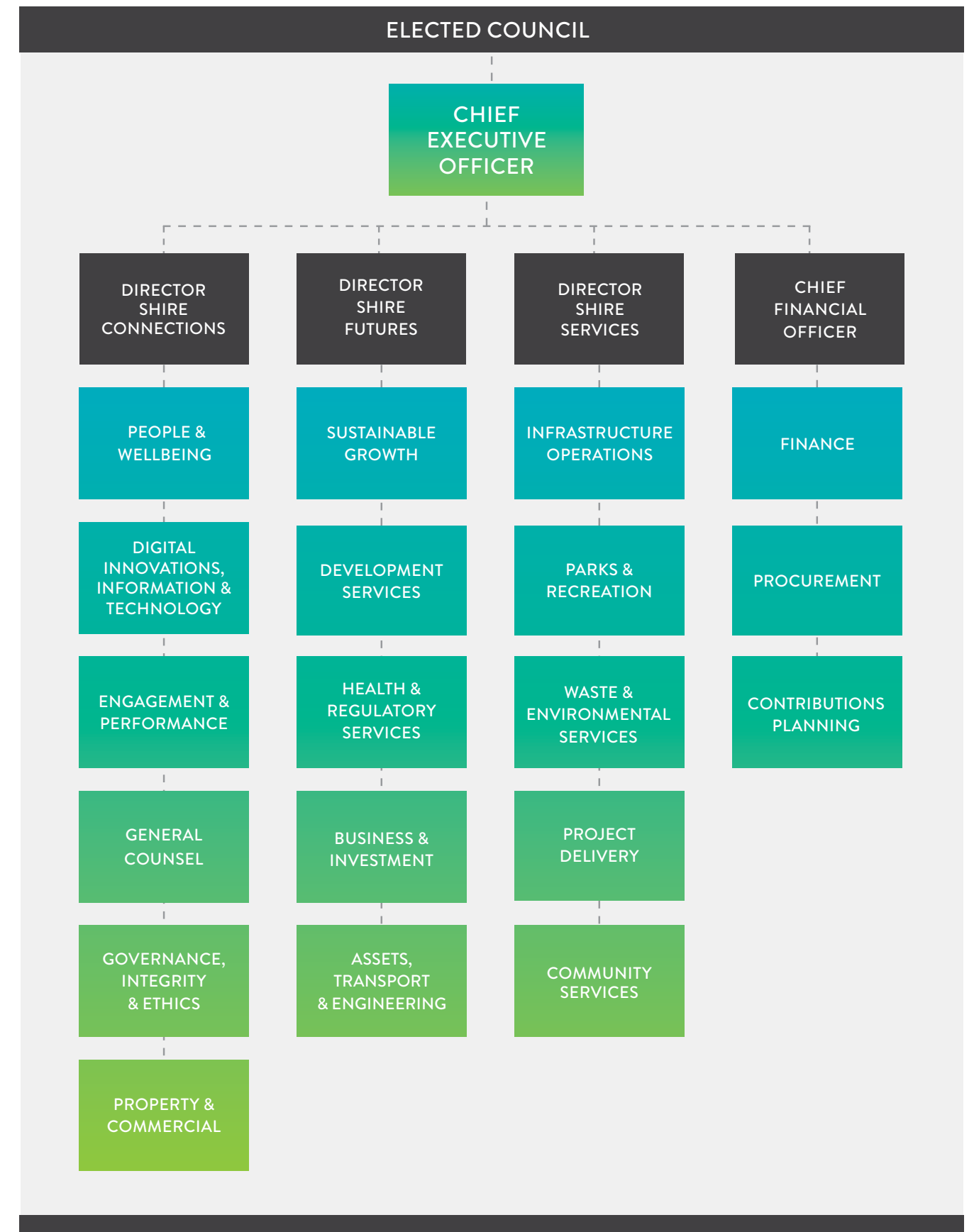


**MARTIN COOPER**  
Director  
Shire Futures



**ROB SEIDEL**  
Chief  
Financial Officer

# ORGANISATIONAL STRUCTURE





# PURPOSE OF THE ANNUAL REPORT

The Annual Report is a report to the community on the progress Council has made towards achieving the goals of our Community Strategic Plan, what has been achieved from the commitments of the Operational Plan, and how effective Council has been in delivering services to the community.

It forms an important part of the Integrated Planning and Reporting (IP&R) framework, a legislative requirement for all NSW councils under the *Local Government Act, 1993*.

Council decision making is guided by the Community Strategic Plan, which articulates the community's long-term vision for the Shire. The aspirations and objectives in the Community Strategic Plan inform the priority projects and actions in the four-year Delivery Program and yearly Operational Plans. They also guide Council's financial investment, workforce management and asset management through the Resourcing Strategy. Throughout the term, Council reports regularly on progress on the Delivery Program. This includes six monthly progress reports, annual reports and a State of the Shire report. For more information on these documents, please visit

[wollondilly.nsw.gov.au/council/corporate-planning-and-reporting](http://wollondilly.nsw.gov.au/council/corporate-planning-and-reporting)

2022/23  
represents the  
**FIRST YEAR**  
of the  
2022/23-2032/33  
*Community Strategic Plan*  
and  
**DELIVERY PROGRAM**



## INTEGRATED PLANNING AND REPORTING FRAMEWORK







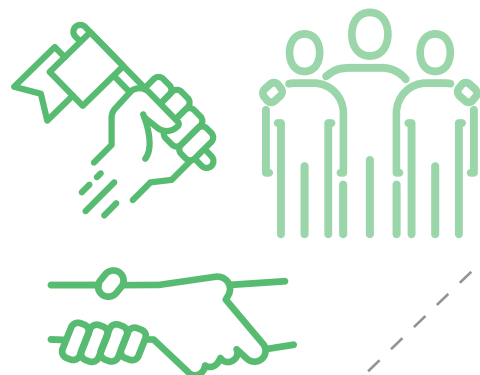
## 6. MAJOR INFRASTRUCTURE AND NEW COMMUNITY / SPORTING FACILITIES

As our community grows, the demands on playgrounds, sportsgrounds and other community facilities will increase. These fundamental parts of our everyday community life need to be maintained and new facilities introduced to match growth.

## 5. COMMUNITY RESILIENCE

In the past four years, our community has experienced an extended period of drought, the devastating 2019/20 Green Wattle Creek Bushfire, further damage to businesses and road infrastructure caused by the 2020, 2021 and 2022 storm events, and a prolonged period of uncertainty due to the Covid-19 pandemic.

A top priority for Council is to create a resilient and prepared community to ensure we can withstand future events and recover quickly. Managing the impacts of these disasters requires sustainable financial decisions to be made within a complex environment, with many competing priorities and limited resources.



## 7. CUSTOMER EXPERIENCE AND CARE FOR COMMUNITY

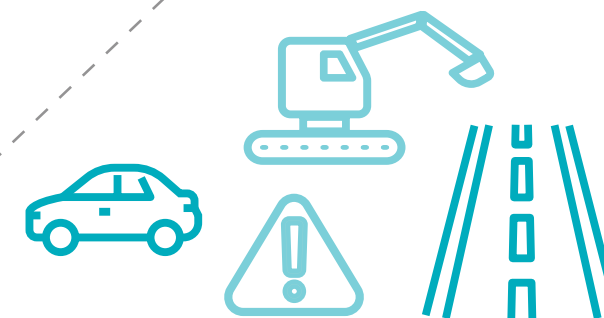


Our community want a positive customer experience when dealing with Council. The desire for ongoing improvements to service delivery, alongside planning for growth, means organisational capability and enhancement is a key aspiration for both the community and Council administration.



## 8. SOUND FINANCIAL MANAGEMENT

Our community wants to see good value for money when paying their rates. This includes meeting service delivery expectations, understanding the direction of Council and hearing from Council regularly.



## 1. ROADS, ROADS, ROADS

A top priority for our community is improvement of the road network, including increasing the quality of road maintenance and resurfacing to improve safety. We are seeking support from the State to accelerate road infrastructure such as the Picton Bypass, a critical piece of infrastructure that will ease current and predicted traffic congestion issues as well as provide safer evacuation routes for residents during times of natural disasters.

We are also calling for some of our major roads such as Remembrance Drive and Silverdale Road to be reclassified as State roads so that their maintenance can be managed and funded by the NSW Government.

## 2. PRESERVING AND ENHANCING THE CHARACTER OF THE SHIRE WHILE SUSTAINABLY MANAGING GROWTH AND DEVELOPMENT

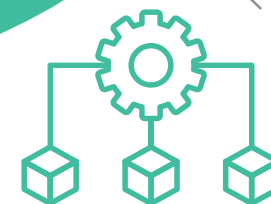
Our community wants to look after and enhance what is so special about Wollondilly, and welcomes growth that is planned and designed with respect to the unique neighbourhoods, heritage and landscape of our Shire.

We want to enhance what makes Wollondilly great and welcome new neighbourhoods that complement our existing towns and villages.



## 3. VITAL INFRASTRUCTURE TO MEET THE NEEDS OF THE GROWING COMMUNITY

With forecast growth set to double, or potentially triple our current population, our community is concerned about poor planning at a State level leading to inadequate infrastructure and a lack of necessary services and facilities to support new developments. We need to ensure that the State Government plans for the Shire to deliver vital infrastructure including health, education, public transport, roads, community, recreation and telecommunications services.



## 4. LOCAL JOBS, TOURISM, AGRIBUSINESS

Our community would like to see Wollondilly grow into a thriving prosperous economy. The Shire has significant economic growth potential through agriculture, new industrial and commercial employment land opportunities, tourism growth, a growing services and retail sector, and agritourism opportunities. We want to ensure economic and job opportunities are realised as the Western Parkland City is planned and developed, including opportunities that will flow from the aerotropolis.





# PRIORITY AREA ACHIEVEMENTS

## PRIORITY 1: ROADS, ROADS, ROADS

- Council welcomed \$3 million for road reconstruction as part of Round 9 of the NSW Government's Resources for Regions program for road repairs in Bargo, Appin, Menangle, Douglas Park and Oakdale; as well as drainage and irrigation at Gordon Lewis Oval in Appin, and an active transport connectivity and drainage project in Bargo and Yanderra.
- Mayor Matt Gould alongside Blue Mountains City Mayor and Hawkesbury City Mayor called on the State Government to urgently rethink its decision to exclude the three local government areas from the \$50 million Fixing Local Roads Pothole Repair Program. Through this strong advocacy for Wollondilly, Council will be eligible to apply for a share of State Government funding.
- Council renewed its urgent calls for the NSW Government to review and reclassify key regional roads to take ownership of major roads like Remembrance Driveway, Silverdale Road, Menangle Road and Montpelier Drive, allowing Council to focus its limited funds on local roads for local residents.
- \$9.5 million of road repair funding was received from the State Government's Regional and Local Roads Repair Program to help address flood damage across Wollondilly's road network.
- The 2022/23 Transport Capital Works Program, Council's biggest program to date, was successfully delivered. In fact, 150% of the original budgeted program was delivered as significant additional funds, including several large storm related grants, were allocated to roads and transport assets.
- The 2023/24 budget was adopted in June 2023, with over \$30 million for roads, including an additional pothole crew and an internal traffic control crew.

## PRIORITY 2: PRESERVING AND ENHANCING THE CHARACTER OF THE SHIRE WHILE SUSTAINABLY MANAGING GROWTH AND DEVELOPMENT

- Council entered into a new partnership with the Foundation for National Parks and Wildlife (FNPW), to actively protect the Shire's unique flora and fauna so it can be enjoyed by generations to come. Through the partnership, Council hosted a Corporate Bush Care volunteer day with the Macquarie Group.
- Council adopted The Picton Parklands Plan of Management and Master Plan (including the Botanic Gardens); a 10+ year visionary document that will transform the area and provide significant benefits to the local community, sporting groups and facility users.
- Council voted to endorse the North Wilton Neighbourhood Plan No.1, after changes were made to the plan by the proponent in response to community and Council feedback. The Neighbourhood Plan has established a set of design and sustainability principles for the area aimed at achieving a 6-Star Green Star Communities rating; including adopting Water Sensitive Urban Design principles and mitigation against the urban heat island effect through enhanced tree canopy.
- Council welcomed the NSW Government announcement that plans for the raising of the Warragamba Dam Wall will not proceed.
- Council became a signatory to the NSW Public Space Charter, demonstrating commitment to best practices in creating and managing new, better and more active public spaces in Wollondilly.



### PRIORITY 3: VITAL INFRASTRUCTURE TO MEET THE NEEDS OF THE GROWING COMMUNITY

- Council is part of the National Growth Areas Alliance (NGAA) and has called for a comprehensive national approach with all levels of government working together to address the unequal distribution of people, jobs, houses and infrastructure, in response to building most of Australia's new houses in the places with the least supporting infrastructure.
- While roads are the immediate top priority for Wollondilly, the community has also expressed a desire for Council to invest in major infrastructure, including new community and sporting facilities. Council is investing a total of \$45.8 million in capital works across the Shire this financial year, with a range of exciting projects to support the health and wellbeing of the community.
- Council welcomed \$2.5 million as part of Round 9 of the NSW Government's Resources for Regions program for three community projects in the Shire including the revitalisation of the Menangle School site.
- During the 2023 State elections Labor announced \$155 million of funding (state and federal) allocated to the Leppington and Glenfield business case – which includes the Bradfield to Macarthur extension of the Airport Metro line, which was welcomed by Council.
- Work continued on the Wollondilly Cultural Precinct with:
  - Demolition of the Picton Rural Fire Service, Masonic Hall and Children's Services Cottage buildings
  - The commencement of construction of the Wollondilly Performing Arts Centre
  - The new Children's Service Building construction completed, and Wollondilly Library renovations completed.

### PRIORITY 4: LOCAL JOBS, TOURISM AND AGRIBUSINESS

- We made changes to the Wollondilly Local Environmental Plan to make it easier to hold events such as destination weddings, overnight stays, functions and business conferences in rural land use zones thanks to changes to the local planning framework. This is a huge win for our community, particularly our rural land owners, and means our Shire is open even longer for business.
- We celebrated our local tradies' contribution to the region's economy for R U OK? Day. The construction industry is the largest employer in Wollondilly, so this was a great opportunity to acknowledge their input with a free breakfast, a place to catch up with each other and find out more about health and well-being services.
- Council launched its largest tourism campaign ever, extending the successful 'Love the Dilly' campaign to promote the Shire as a visitor destination to support economic recovery, thanks to \$600,000 funding from the State and Federal Governments' Bushfire Local Recovery Fund to support local job creation and community recovery.
- At the March 2023 Council meeting additional sites were adopted in an addendum to the Employment Land Strategy. Opening up additional sites will provide options for a diverse range of businesses and will potentially create attractive employment opportunities for residents.
- WorkLife was contracted to operate a new coworking space in the restored Picton Post Office building.
- The new Visitor Guide was launched, highlighting all the places to see and things to do in Wollondilly.
- Council's largest tourism campaign, Love the Dilly was wrapped up in June 2023. Key statistics from August 2022 to June 2023:
  - 234,296 total website users
  - 318,436 campaign video views
  - 18,595,979 people reached through social media.



Wollondilly Library Opening, 2023



## PRIORITY 5: COMMUNITY RESILIENCE

- In celebration of International Men's Day, Wollondilly Community Men's Sheds (WOLCOMS) officially launched and screened a short film: BLOKES. SHEDS. MATESHIP. The film showcased the diversity and inclusion of the local Men's Sheds of Wollondilly where blokes come together, share information and have a chat.
- Council was the proud host of the first ever BLOOM: Wollondilly Garden Expo and Plant Fair, held on Sunday 30 October under sunny skies at the Picton Botanic Gardens with over 2000 attendees.
- Upgrades of the Birralee Park, Yanderra playground were completed and an official opening held in March 2023.
- An all abilities playground at Dudley Chesham Sportsground, The Oaks was completed in June 2023.
- The Tahmoor sportsground building and surrounding landscaping and carparking was completed. The works were funded by Council, together with Federal and NSW Government, through the following grant programs:
  - > Western Sydney City Deal
  - > Greater Cities Sports Facility Fund
  - > Local Roads and Community Infrastructure
  - > Resources for Regions Round 8
- Council worked collaboratively with a range of government and community organisations to provide support to the local community and youth, following a tragic accident at Buxton. A series of free school holiday programs were delivered with specialist support services at each activity to provide information, referrals and resources to our young people.
- A diverse range of community led initiatives in the Shire received a boost through Council's 2022 Community Grants program. The funding was approved through the largest commitment for the last five years, with nearly \$50,000 shared between 42 successful applicants. The grants program provides funding towards projects, events and small capital purchases to support community organisations and groups operating within the Wollondilly LGA, for the benefit of local residents.
- Council's Mobile Recovery and Resilience Van was established to undertake community awareness activities across key locations within Wollondilly, focusing on preparedness and resilience awareness for the local community. The van is grant funded by the NSW Government Bushfire Community Recovery and Resilience Fund.
- The Community Recovery Hub Toolkit was finalised and distributed to key stakeholders and interested parties with training sessions scheduled for early 2023/24.

## PRIORITY 6: MAJOR INFRASTRUCTURE AND NEW COMMUNITY / SPORTING FACILITIES

- Council welcomed progress on the planned interchange at Picton Road and the Hume Motorway, following the release of the preferred design option by the NSW Government. Picton Road is an important transport corridor linking the Greater Macarthur Growth area with the Illawarra Region and Sydney and is one of two major east-west links between the M1 Princes Motorway and M31 Hume Motorway.
- Wollondilly's Water Play Strategy will soon become a reality, thanks to \$840,000 of funding from Round 8 of the NSW Government Resources for Regions program. The construction of the small-scale water play facility at Barrallier Park, The Oaks is expected to be completed in late 2023.
- The Wollondilly Cultural Precinct has reached another major milestone with community members invited to take a look at the concept designs for Stage 2 of the project, including the new Village Green, Library and Government Services Building. We have made great progress with Stage 1, with the newly refurbished Shire Hall already in use, the construction of the Children's Services Building nearing completion, and the tender awarded for the Performing Arts Centre.
- Exciting news for the Buxton and wider community, the Telopea Park Youth Zone is now open for use. Council carried out community engagement for the project in 2021, encouraging students from Buxton Public School to provide feedback on what they would like to see in the Youth Zone. Council has included as many of these elements and ideas as possible to revitalise this open space.
- Upgrades of the Birralee Park, Yanderra playground were completed and an official opening held in March 2023.
- An all abilities playground at Dudley Chesham Sportsground, The Oaks was completed in June 2023.
- The Tahmoor sportsground building and surrounding landscaping and carparking was completed. The works were funded by Council, together with Federal and NSW Government, through the following grant programs:
  - > Western Sydney City Deal
  - > Greater Cities Sports Facility Fund
  - > Local Roads and Community Infrastructure
  - > Resources for Regions Round 8



Telopea Park, Buxton



## PRIORITY 7: CUSTOMER EXPERIENCE AND CARE FOR THE COMMUNITY

- Council endorsed its Disability Inclusion Action Plan (DIAP) 2022-2026 to ensure a more inclusive and accessible place to live and work for people with disability and their carers to be involved fully in community life.
- After two years of cancellations due to Covid-19, Council hosted its popular Dilly Doggy Day Out. The community event was held in August at Picton Sportsground off-leash dog area on Fairleys Road, for local families and animal lovers, featuring stalls with a variety of pet products and services, demonstrations and competitions.
- Council moved forward on a new contract for the management and operation of its swimming pools, going through a detailed tender process to ensure the best outcome could be achieved for the community. Council awarding the contract to Belgravia Health and Leisure Group Pty Ltd, following an open and competitive tender process including independent financial assessment.
  - Council has received national recognition for its Integrated Services Delivery Program at the 2022 Local Government Professionals National Federation Awards. Wollondilly was named the winner of the Innovative Management Initiative Award for the program which has revolutionised and will continue to improve Council's customer service, service delivery and business efficiency. The project has implemented the world leading customer service and business automation tool, Salesforce, that will allow the organisation to quickly, easily and cheaply digitise and automate the vast majority of its business.
- Council endorsed a Sustainability Policy at the March 2023 Council meeting. The Policy provides the blueprint for successful incorporation of sustainability into all elements of Council business including decision making, processes and operations; as well as providing support to the local community, businesses and other stakeholders in transitioning to more sustainable practices
- The annual community survey was undertaken in June 2023 by an independent research organisation. The results will provide feedback on areas such as service delivery and communication.

Dilly Doggy Day Out, 2022

- The following awards and recognition were received during the reporting period:

### NSW Local Government Excellence Awards

- Highly Commended: Customer Experience for Wollondilly Library. The nomination highlighted how the library improved accessibility to its service despite disruptions, delivering additional opening hours within existing budget and providing targeted outreach programs.
- Finalist: Partnerships and Collaboration for Paint the Town delivered together with Southern Tablelands Arts.
- Finalist: Special Project Initiative Population Under 150,000 for Staff Intranet Redevelopment.

### Top Tourism Town Awards

- Judges Commendation Award for Picton and Surrounds nomination showcasing Wollondilly Shire.

### National Growth Areas Alliance (NGAA) Awards

- Commendation: Research and Practice for development of a Social and Health Impact Assessment Framework.

### 2023 Sports Foyer NSW Community Sports Award

- Finalist: Local Council of the Year for the Tahmoor District Sporting Complex Masterplan.

## PRIORITY 8: SOUND FINANCIAL MANAGEMENT

- The Integrated Services Delivery Program has built the infrastructure that will allow us to continue to improve customer service and save many millions in efficiencies through digitisation and automation. The program so far accumulated annual savings of \$576,000 for an annual fixed cost of \$140,000. We have only just begun to realise the enormous potential that has been created.
- Council has reaffirmed its commitment to give the community opportunities to be actively involved in the decision-making process, by striving to improve the way we communicate and engage through the adoption of its Community Engagement Strategy.
- Council now has all of its executive team in place as part of a freshly implemented framework for the organisation, following the establishment of a newly elected Council in December 2021. The new team is focussed on creating a high-performance organisation that will provide excellence in service delivery and build a great future for the growing Shire as it moves into a new era.
- A new, fairer rate structure was adopted in May 2023, following community consultation.
- The 2023/24 Draft Operational Plan was publicly exhibited in May 2023 for community feedback and adopted at the June 2023 Council meeting.
- Savings generated through a strategy to minimise disposal costs for spoil material generated from roadworks was considered in a report to the April 2023 Council Meeting. The strategy to reduce, recycle and dispose has generated savings of over \$31 million dollars over the past three years, when compared to the cost of commercial landfill disposal.





OVERVIEW:

WOLLONDILLY

*at a glance*





OUR VISION

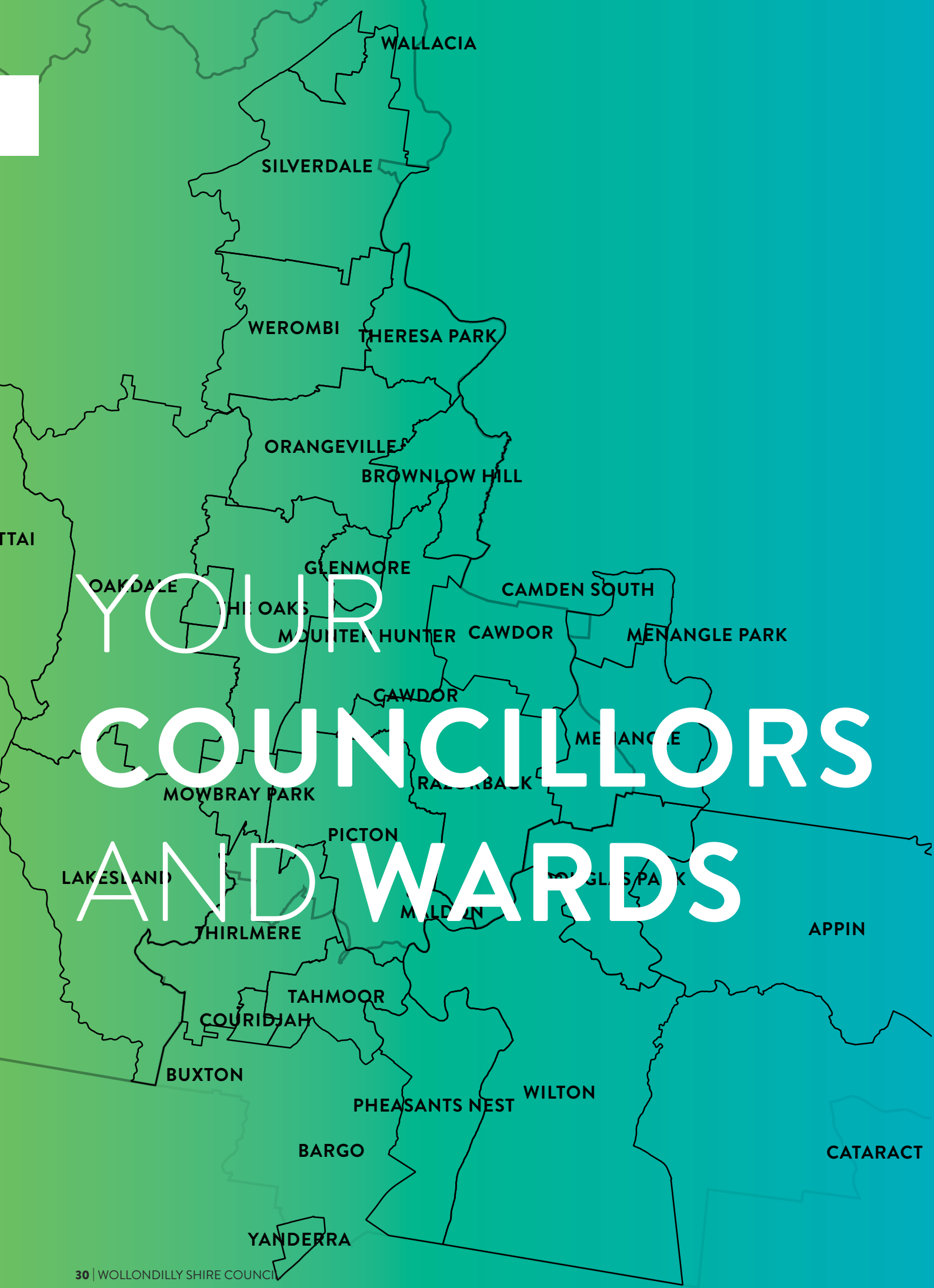
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MAKING

*Wollondilly*

EVEN BETTER  
TOGETHER





# YOUR COUNCILLORS AND WARDS

## COUNCILLORS



**MATT GOULD**  
MAYOR | WOLLONDILLY SHIRE  
P 0427 936 471  
E [matt.gould@wollondilly.nsw.gov.au](mailto:matt.gould@wollondilly.nsw.gov.au)



**MATTHEW DEETH**  
DEPUTY MAYOR | EAST WARD  
P 0428 335 743  
E [matthew.deeth@wollondilly.nsw.gov.au](mailto:matthew.deeth@wollondilly.nsw.gov.au)



**BLAIR BRIGGS**  
COUNCILLOR | NORTH WARD  
P 0418 269 913  
E [blair.briggs@wollondilly.nsw.gov.au](mailto:blair.briggs@wollondilly.nsw.gov.au)



**HILTON GIBBS**  
COUNCILLOR | NORTH WARD  
P 0407 872 138  
E [hilton.gibbs@wollondilly.nsw.gov.au](mailto:hilton.gibbs@wollondilly.nsw.gov.au)



**JUDITH HANNAN**  
COUNCILLOR | NORTH WARD  
P 0414 557 799  
E [judith.hannan@wollondilly.nsw.gov.au](mailto:judith.hannan@wollondilly.nsw.gov.au)



**BEVERLEY SPEARPOINT**  
COUNCILLOR | NORTH WARD  
P 0407 822 251  
E [beverley.spearpoint@wollondilly.nsw.gov.au](mailto:beverley.spearpoint@wollondilly.nsw.gov.au)



**MICHAEL BANASIK**  
COUNCILLOR | EAST WARD  
P 0425 798 068  
E [michael.banasik@wollondilly.nsw.gov.au](mailto:michael.banasik@wollondilly.nsw.gov.au)



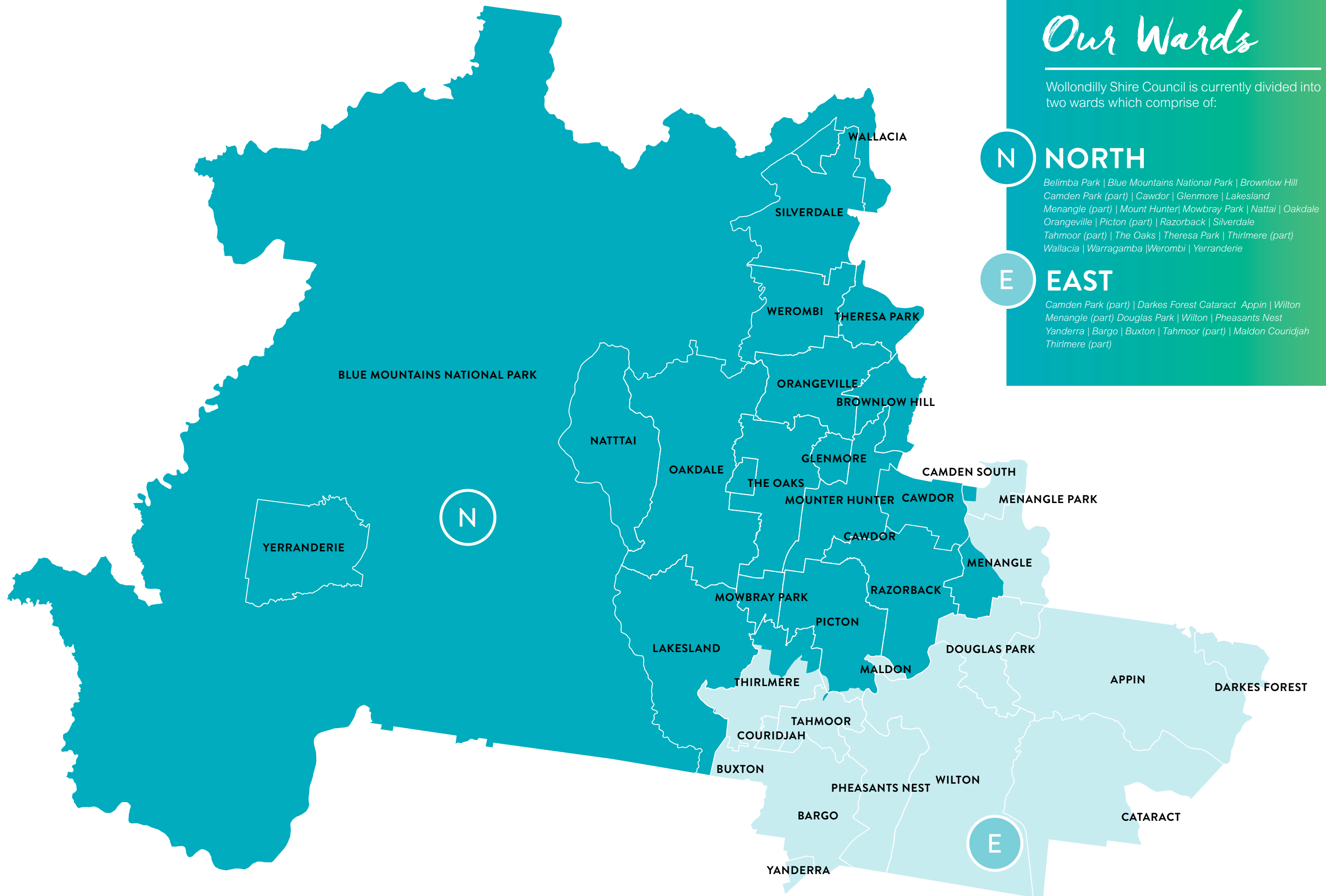
**SUZY BRANDSTATER**  
COUNCILLOR | EAST WARD  
P 0407 801 242  
E [suzy.brandstater@wollondilly.nsw.gov.au](mailto:suzy.brandstater@wollondilly.nsw.gov.au)



**PAUL ROGERS**  
COUNCILLOR | EAST WARD  
P 0407 825 774  
E [paul.rogers@wollondilly.nsw.gov.au](mailto:paul.rogers@wollondilly.nsw.gov.au)



Wollondilly Shire Council is currently divided into two wards which comprise of:





# OUR YEAR IN A SNAPSHOT







*Progress on*

DELIVERY  
PROGRAM



OPERATIONAL  
PLAN



# PEOPLE

## Highlights

Council is host to a **series of eight free community 'SUMMER FEST'** events across the Shire each with events featuring amusement rides, an outdoor movie screening, food stalls and performances by local musicians.



**THE MAYOR'S CHARITY EVENT**  
"Welcome to the Carnival"



## \$20,000

raised for the Kids of Macarthur Health Foundation and the Mayoral Relief Fund.

Council continues to strive to make Wollondilly an **inclusive place to live, work and visit** by providing equal opportunity for people with disability to participate in all aspects of community life by actively delivering on the

**DISABILITY INCLUSION ACTION PLAN 2022 – 2026**



## APRIL 2023

Opening of the **Children's Services Building** was celebrated, together with the **opening of the renovated top floor of the Wollondilly Library**.



Council's **community bus model** was reviewed, which enabled the existing **21-seater vehicle** to be decommissioned and **donated to a local organisation**, following an expression of interest process.





# WOMEN *in Sport*

## Female Friendly COMMUNITY SPORT FACILITIES & LIGHTING UPGRADES

**\$400,000**

Grant for Upgrade  
floodlighting on Douglas  
Park sportsground, and  
new tennis court plus  
floodlighting to service  
both tennis courts. *Planned  
completion June 2024.*



## **\$200,000** Female Friendly COMMUNITY SPORT FACILITIES

Grant for upgrade of existing  
lighting at Wollondilly  
Knights Senior Australian  
Football Club.

## ONLINE TRACKING OF FEMALE PARTICIPANTS IN SPORT HAS COMMENCED

with additional fields  
added to our booking system  
to capture the female  
participation numbers  
in sports.



## NEW TAHMOOR DISTRICT SPORTING COMPLEX FACILITY

built to demonstrate gender all-  
inclusiveness and accessibility needs.



## 2023/24 WOLLONDILLY SPORTS & RECREATION STRATEGY 2023/24 TO INCLUDE:

1. An audit of existing facilities to track how  
gender all-inclusiveness and accessibility needs  
are being met, as well as how future facilities  
can address this goal
2. A Women's Safety Charter for all renewal  
and development of facilities and open spaces.

Recent projects for **Picton Sportsground**  
**Multipurpose Amenities Facility** and  
**Dudley Chesham Sportsground Multipurpose**  
**Facility** have been prepared based on gender  
inclusivity and universal access.





# STRATEGIC Measures

139

SWIMMING POOL  
BARRIER COMPLIANCE  
CERTIFICATES ISSUED

in accordance with  
Council schedule



FAMILY DAY CARE  
EDUCATORS

in operation



80  
Enrolments

in Year Round Care



Enrolments

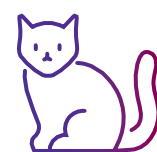
in Pre-school



76%

Community Satisfaction

WITH ANIMAL MANAGEMENT



19,566

Library Members



71%

74 food shops recieved

5 STAR & 44 food  
shops recieved

4 STAR "Scores on  
Doors" certificates



294

Incidents  
investigated under  
Regional Illegal  
Dumping Program

100%



Proportion of commercial  
premises inspections  
completed for health  
regulation purposes/Public  
health inspections



STABLE  
CRIME RATES  
IN THE SHIRE

NSW Bureau Of  
Crime Statistics annual  
Report (BOCSAR)

22,677

TOTAL ANNUAL  
LIBRARY VISITS

(physical visits to main library  
plus mobile libraries)



16

SCHOOL ZONES  
PATROLLED PER  
MONTH DURING  
SCHOOL TERM



20,000

ATTENDANCE AT OUR  
TWO KEY EVENTS

(Illuminate and  
The Festival of Steam)

(Illuminate not held in 22/23 period)



## Inspection Programs



- 27 Inspections Skin Penetration
- 10 Inspections Public Swimming Pools  
(water quality)
- 1 Inspection Caravan Parks
- 29 Inspections Cooling Towers
- 11 Risk Management Plans recieved
- 17 External Audits recieved



100%



On Site Sewerage Management Services and  
monitoring of all Licenses to Operate - respond to  
complaints and proactively investigate issues.

14

Number of abandoned or  
unauthorised items impounded  
(vehicles, signage, other articles)



Thirlmere Festival of Steam 2022



# SUCCESSFUL GRANTS



## SPORTSFIELD REJUVENATION PROGRAM

*Appin Park*  
**\$165,792**

## CHILDREN & YOUNG PEOPLE WELLBEING RECOVERY INITIATIVE

*Music Wellbeing  
Programs*

*for Children*  
**\$10,030**



## MULTI-SPORT COMMUNITY FACILITY Implementation OF THE TAHMOOR DISTRICT SPORTING COMPLEX MASTERPLAN

**\$2,076,116**



2023 NAIDOC  
LOCAL GRANTS  
*Elders Indigenous  
EDUCATION  
FOR CHILDREN*  
**\$1,000**

## SPORTSFIELD REJUVENATION PROGRAM

*Willis Park*  
**\$240,964**



## 22/23 ORGANISATIONS & LOCAL GOVERNMENT AUTHORITIES FUNDING ROUND

*Wollondilly Library*  
COMMUNITY MEMORY PLACE  
**\$59,926**



## YOUTH OPPORTUNITIES PROGRAM *Women in Trade* ENGAGING YOUNG WOMEN IN NON-TRADITIONAL TRADES

**\$49,684**



## AUSTRALIA DAY COMMUNITY EVENTS 2023 GRANTS PROGRAM

2023  
*Australia Day  
Celebrations*  
AT PICTON BOTANIC GARDENS  
**\$20,765**



NSW SENIORS FESTIVAL GRANT  
*Seniors Festival*  
AT WOLLONDILLY LIBRARY

**\$911**



# ENVIRONMENT

## Highlights



### MOBILE RECOVERY & RESILIENCE VAN

will be on the road soon to provide **immediate** outreach and support to Shire residents and local businesses.



### Highly Commended Award IN THE WASTE MINIMISATION CATEGORY AT THE SUSTAINABLE CITIES AWARDS



by Keep Australia Beautiful for **diversion** from **landfill** at Council's two largest events for 2022, **Illuminate Festival** and **Thirlmere Steam Festival**.



### Bushcare COMMUNITY DAYS

held at **Stonequarry Creek, Picton** as well as **corporate bush regeneration volunteers** from **Mirvac** who undertook work in partnership with the **Foundation for National Parks and Wildlife**.



### March 2023 WILDLIFE FIRST AID COURSE & OPEN DAY

held by The Robin Davies  
Wollondilly Community Nursery



MARCH 2023

856  
CARS

visited the  
**HOUSEHOLD  
CHEMICAL  
CLEANOUT EVENT**

making it the **highest  
attended Wollondilly  
Shire event.**





# Highlights

**GRANT FOR  
\$100,000**

**UNSW SOCIAL COHESION  
GRANTS UNSUNG  
HERO'S INNOVATION IN  
VOLUNTEERING**

Training for Volunteers  
& Community Leaders,  
Creation of  
A Volunteer Register,  
Roll out of the  
Recovery Hub Toolkit



**FNPW BUSHFIRE  
RECOVERY RESTORATION  
GRANT - ROUND 3**

**Bargo River  
BUSHFIRE RESTORATION**

**\$15,000**



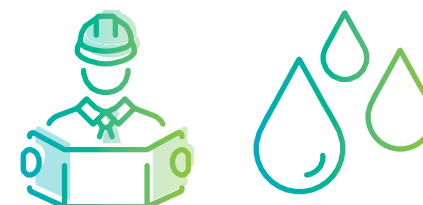
Community Recovery Event, Bargo

# STRATEGIC Measures

**NO NET LOSS OF  
Koala Habitat**



(2022/23 data not yet available)



Increased understanding  
of Council's Water Sensitive Urban  
Design expectations amongst the  
community and developers  
(2022/23 data not yet available)

**Monitoring of  
Wildlife Protection Areas  
for straying cats**

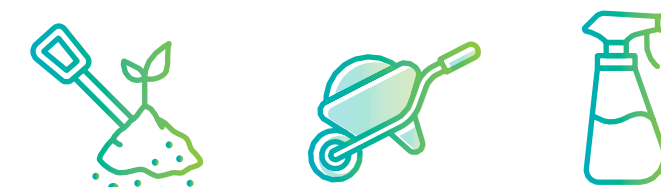
(Monthly as staffing availability permits)



**PROPORTION OF WEED  
MANAGEMENT OUTCOMES  
DELIVERED BY PROPERTY OWNER**

(% of agreed management  
outcomes delivered annually)

(2022/23 data not yet available)

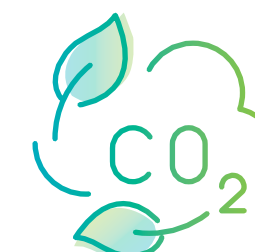


**30,000 plants  
GIVEN AWAY TO THE  
community**

(2022/23 estimated figure)

**C02 emissions and/or  
energy cost in  
Council's operations**

(2022/23 data not yet available)



**36% MONTHLY OF DOMESTIC WASTE  
DIVERTED FROM LANDFILL**





# PLACE & LANDSCAPE

## Highlights

### DUDLEY CHESHAM SPORTSGROUND ALL ABILITIES PLAY SPACE, THE OAKS

As part of the Dudley Chesham Sportsground Masterplan, a **new all abilities play space** is close to completion and is now ready for use.



### Installation of **SHADE SAIL STRUCTURES**

across the Shire including Warragamba, Tahmoor, Bargo, Oakdale, Buxton, The Oaks and Douglas Park.

Feedback was sought on the **first Neighbourhood Plan** for **South East Wilton Precinct**, also known as **WILTON GREENS**



# 12

### TRANSFORMATIONAL PROJECTS

received  
WestInvest allocation



WestInvest

### *Official hand over* OF THE RFS BUILDING AT VICTORIA PARK, PICTON TO THE RFS

WE CELEBRATED THE  
 **200<sup>TH</sup>**   
*Anniversary*  
OF PICTON, TAHMOOR  
& BARGO

### **3** Successful grant applications for Active Transport Funding have been received to **improve pedestrian safety** by providing **vital footpath links** on **Brundah Road, Taylors Road and Menangle Street** with works due to commence on **Brundah Road footpath** in early 2023.





# Highlights

Grant for  
\$525,000

## REPAIR PROGRAM FUNDING

Increase to approved repair funding for Argyle Street, Picton and West Parade, Bargo



Grant for  
\$9M

## REGIONAL AND LOCAL ROAD REPAIR PROGRAM

Road repairs, corrective maintenance and repair of potholes



# STRATEGIC Measures

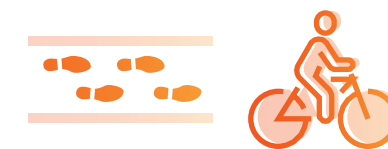
150%

Proportion of annual scheduled road renewal works completed on time



2,283 METRES

The amount of new cycle-ways and footpaths being provided (excluding new development areas)



0.8%

% of workforce travelling to work via public transport (bus and train)

(2021 data)

80%

## PARKS, OPEN SPACE & RESERVES MOWN & SERVICED

in accordance with adopted service standards



Community satisfaction regarding the Shire's character and identity

(2022/23 data not yet available)



64%

BINGARA GORGE

7%

WILTON SOUTH EAST

Key infrastructure elements delivered in the Wilton Growth Area in accordance with Contributions Plans

2.11

Road Pavement Condition Index (PCI) improvement

Housing growth on track in relation to Council's housing strategy targets

(2022/23 data not yet available)



## NET LOSS OF 151 TREES

INCREASE IN NET NUMBER OF TREES IN COUNCIL'S AREAS OF CONTROL (private tree removal approvals and Council's tree removals offset by new planting)



Increased housing diversity/housing typology (proportion of housing stock that is medium density)

(2022/23 data not yet available)



# SUCCESSFUL GRANTS



**THE OAKS HALL**  
REFURBISHMENT OF THE  
EXISTING HALL  
**\$500,000**



**DUDLEY CHESHAM MASTER PLAN**  
STAGE 1 - CONSTRUCTION OF NEW  
CLUBHOUSE / COMMUNITY  
FACILITY AT DUDLEY CHESHAM  
SPORTSGROUND  
**\$5.2M**

**\$1.7M**  
**OAKDALE HALL  
UPGRADE**  
DEMO OF EXISTING  
BUILDING  
CONSTRUCTION OF  
NEW BUILDING &  
USER CAR PARK



**\$1.8M**  
**APPIN PARK MASTER PLAN**  
STAGE 3 - EXTENSION TO  
EXISTING CLUBHOUSE FOR  
COMMUNITY SPACE



**\$3.5M**  
**WOLLONDILLY  
PERFORMING  
ARTS CENTRE**



**\$1M**  
**ROAD UPGRADES,  
BARGO**  
RAILSIDE DRIVE,  
MAIN STREET  
370m of formalised parking &  
improved street drainage

**\$1.4M**  
**WARRAGAMBA  
MASTER PLAN**

STAGE 1.1 -  
4 NEW NETBALL COURTS



**\$3.5M**  
**THIRLMERE HALL  
UPGRADE**

DEMO OF EXISTING BUILDING  
CONSTRUCTION OF NEW  
BUILDING & USER CAR PARK



**\$2.7M**  
**FOOTPATH &  
SHARED PATH  
PROGRAM**

FIT OUT OF THE  
MAIN THEATRE ROOM  
WITH RIGGING  
AND TENSION



# ECONOMY



Pietro Restaurant, Warragamba

## Highlights



### LAUNCH OF THE LOVE THE DILLY CAMPAIGN



### Supporting LOCAL BUSINESS & TOURISM

Continue to support, connect and **promote local business and tourism** through **Business Wollondilly** and **Visit Wollondilly**.

VISIT **Wollondilly** **BUSINESS**  
**Wollondilly**



### *new* EVENT

'OWLOWEEN'  
held in partnership with the Australian Wildlife Sanctuary

### \$5,000 Grant



for **SMALL BUSINESS MONTH 2022**

in collaboration with

**Wollondilly Women in Business** to deliver the **VERY DILLY BUSINESS CHRISTMAS EVENT**



### Co-working space

Building works are substantially complete for the **Smart Hub** to **enable co-working space** located in the Old Post Office, Picton.



### LIGHT UP Picton

### COMMENCED LIGHT UP PICTON PROJECT

The project to install fairy lights in the London Plane trees at the southern end of Argyle Street, Picton is grant funded by the Federal Government Building Better Regions Fund.



# STRATEGIC Measures

7,202

PEOPLE  
FOLLOWING OUR  
VISIT WOLLONDILLY  
SOCIAL PLATFORMS

(facebook & Instagram)

80% INCREASE  
in followers



THE SHIRE'S JOBS TO  
WORKFORCE RATIO

0.53

(21/22 figure most recent available)

383.6

HECTARES

Total area of land designated  
as an employment zone

317

TOTAL NUMBER OF BUSINESSES  
CATEGORISED AS AGRICULTURE

(note this includes forestry and fishing)



Annual number of day trip  
visitors to Wollondilly

(Data not yet available)



1,415



Business Wollondilly  
SUBSCRIBERS

24% INCREASE in subscribers

Annual number of visitor nights in  
Wollondilly (1 room occupied for 1  
night = 1) (2022/23 data not yet available)



19,000

AVERAGE MONTHLY  
VISITORS TO  
COUNCIL'S MAIN  
TOURISM WEBSITE  
VISIT WOLLONDILLY

310% INCREASE  
in subscribers



62

Annual number of  
businesses provided  
with planning pathway  
support/advice.









# PERFORMANCE

## Highlights

### 84 Members

of the Wollondilly community became Australian citizens at Citizenship Ceremonies held during the reporting period.



COUNCIL RECEIVED AN



### Innovative Management INITIATIVE AWARD

at the 2022 Local Government Professionals National Federation Award for Council's Integrated Service Delivery Program.

### COUNCIL WAS SHORTLISTED FOR 2022 WORK HEALTH AND SAFETY CHAMPION FOR CATEGORY 1:

Outstanding solution to work health and safety risk, large business (government) for Council's waste compactor and new bin roll.



### COMMUNITY News

is delivered to every home address in the Shire each quarter, reaching well over 75% of households.

### Sustainability POLICY

Council adopted a Sustainability Policy at the March 2023 Council meeting, following public exhibition for community feedback in late 2022. The Policy provides a blueprint for the incorporation of sustainability into all elements of Council's future business, including its decision making, processes and operations.

### Employee Engagement SURVEY RESULTS 2022

HIGH STAFF ENGAGEMENT AND A POSITIVE ORGANISATIONAL CULTURE RESULTS were reported to Council in March 2023, following an independent employee engagement survey carried out in November 2022. The results show a culture of increasing trust, job satisfaction and advocacy within the organisation. This places Wollondilly in the top 10% of Councils when compared to our Local Government benchmark.



# STRATEGIC Measures

20,300

People following  
Council's main Facebook page



7.27%

INFRASTRUCTURE  
BACKLOG RATIO



34 SECONDS  
AVERAGE  
ANSWER TIME

Contact Centre calls  
answered within 20 seconds



73%

COMMUNITY  
SATISFACTION  
WITH COUNCIL'S  
LEADERSHIP

(at least somewhat satisfied)

111%

Proportion of annual  
adopted/budgeted  
Capital Works Program  
successfully delivered



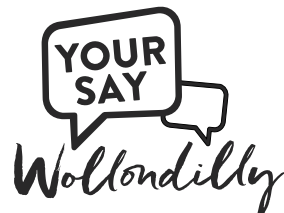
71%

Level of employee  
"engagement"



20,583

Number of average monthly visitors  
to Council's main Website



2,019

Your Say Wollondilly  
REGISTRATIONS

75%+

Proportion of the community  
reached by our various  
communication channels



1,767  
E-NEWS  
SUBSCRIBERS

WOLLONDILLY  
eNews

27 days

Net median time  
for determination  
of development  
applications



1.38

Unrestricted  
Current Ratio



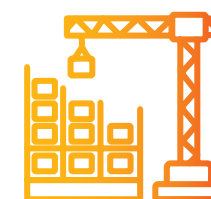
6.32

Debt Service  
Cover Ratio



Customer Service  
SATISFACTION

(2022/23 data not yet available)



104.45%

BUILDINGS & INFRASTRUCTURE  
RENEWALS RATIO



5.85%

Rates and Annual  
Charges Outstanding



SERVICE QUALITY  
COMPLAINTS

(2022/23 data not yet available)





# Community Satisfaction 2023 SURVEY

## ABOUT THE SURVEY

In June 2023, Council commissioned an independent Community Satisfaction Survey which was undertaken by Micromex Research via a random telephone survey with 401 residents living in the Wollondilly local government area.

The survey is a way that Council gathers direct feedback and data from the community to help;

- Understand and identify community priorities for Wollondilly Shire Council
- Identify the community's overall level of satisfaction with Council performance
- Assess and establish the community's priorities and satisfaction in relation to Council activities, services, and facilities
- Determine community priorities for the future of the LGA

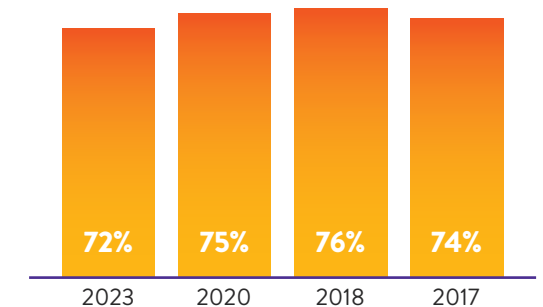
## KEY FOCUS AREAS

Overall levels of community satisfaction with Council have stayed stable at 72%.

The results do not show any statistically significant shift since previous survey results.



### YEAR ON YEAR TREND % rated at least somewhat satisfied



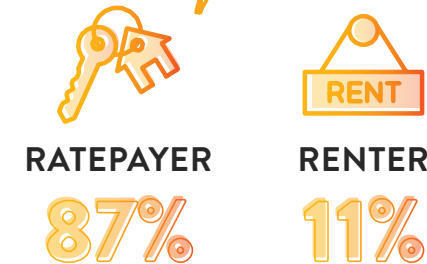
## COMMUNITY REPRESENTATION

Respondents were selected by means of a computer based random selection process using Australian marketing lists and a Unipolar Scale of 1 to 5 was used in all rating questions, where 1 was the lowest importance or satisfaction and 5 the highest importance or satisfaction.

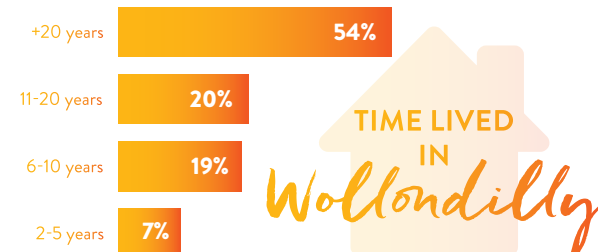
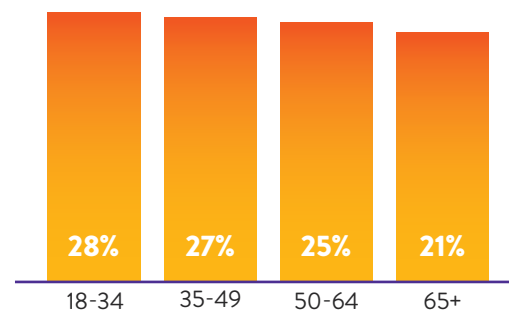
### Gender



### Rate Payer STATUS



### Age



## KEY FINDINGS FROM THE SURVEY



OVERALL  
SATISFACTION  
WITH  
COUNCIL

72%

of residents are at least somewhat satisfied with the performance of Council over the last 12 months.



SATISFACTION  
WITH  
COUNCILLOR  
PERFORMANCE

73%

of residents stated they are at least somewhat satisfied with the performance of Councillors.



COUNCIL'S  
EFFORTS  
TO INFORM  
RESIDENTS

72%

of residents stated they are at least somewhat satisfied with Council's efforts to inform residents.



SATISFACTION  
WITH  
COUNCIL  
CONTACT

63%

of residents (who had contacted Council within the last 12 months) are at least somewhat satisfied with the way their enquiry was handled.



QUALITY OF  
LIFE IN  
WOLLONDILLY  
SHIRE

92%

of residents rate their quality of life as 'good' to 'excellent' in the Wollondilly Shire Local Government Area.



## 7. COUNCILLORS

To focus on collaborative decision making, ensuring strong governance and their ambassadorial role for the community and Council.

## 8. SERVICE DELIVERY

A commitment to reviewing and improving performance across all facets of Council service delivery.

## 6. COMMUNITY ENGAGEMENT

To maximise opportunities for the community to feel they have a voice, are being listened to and that their input makes a difference.

## 5. CUSTOMER EXPERIENCE

A major focus of improvement across our whole business to lift the standard of customer service.

## 4. PLANNING & DEVELOPMENT

Having a very clear focus for growth and development in our state-led growth centres, while securing vital infrastructure for our community and protecting our existing towns, villages and rural lands.

## 3. RECREATION & SPORTING FACILITIES

Investing in new and updated facilities and infrastructure across the Shire.

## 1. ROADS

Continued significant investment to repair our road network that has suffered from recent natural disasters and previous underinvestment.

## 2. TOWNS/VILLAGES & COMMUNITY BUILDINGS

Planning and delivering a Shire-wide renewal program to invest in repairs and upgrades in our beautiful towns and villages.





# SAVINGS, PRODUCTIVITY IMPROVEMENTS & EFFICIENCIES

- Our new library website was launched to improve usability, experience and participation.
- Our cyber security maturity has improved placing Wollondilly among the top councils in NSW with further improvements ongoing.
- Our strategy to minimise disposal costs for spoil material generated from roadworks has already generated millions of dollars in savings. Its strategy of reduction, recycling and disposal has generated savings of over \$31 million dollars over the past three years when compared with commercial landfill disposal.
- We have delivered a significant reform to our rating system that makes it fairer for all our residents and sets us up for the growth ahead.
- We completed a review of our community transport service and now fund third-party providers directly so that community groups can use this service rather than using a Council-owned bus. This change option came out on top in terms of financial implications, efficiencies, vehicle reliability and, staff and community safety.
- Our Integrated Services Delivery Program has modernised our online booking services to customers, a customer portal has been established to allow online payment and facilities bookings, along with reporting of issues, requests for service and complaints.
- A new organisational framework has been implemented.
- A Human Resources business partnering framework has been embedded, adding value to the organisation.
- A review of Council's Performance Management System was undertaken with improvements to be implemented in the 2023 cycle.
- A Continuous Improvement Framework has been endorsed, providing a strategic approach to the how? what? and why? of service delivery and is an important first step in establishing our approach to, and roll-out of, service reviews and ongoing service delivery management.
- Council's Business Enhancement Plan was reviewed to include 34 focused actions, setting and communicating a clear pathway to be a high performing Council for our growing and changing communities.
- A dedicated Business Improvement Officer was appointed as an important first step in establishing our approach to, and roll-out of, formal service reviews.
- A dedicated Grants Officer was appointed to improve efficiency and effectiveness in obtaining and administering grants that align with our strategic priorities.
- A grants management framework has been developed that includes a central grants register, grant deliberation form and checklist to ensure strategic alignment of grant applications, provide internal oversight and support staff. The grants register will provide efficiencies by facilitating timely grant management and internal enquiries as well as improving financial reporting processes.
- Implementation of a "Centre Led" procurement function at Council is underway and will deliver significant process efficiencies and cost savings.







# STATUTORY *Information*



# DISABILITY INCLUSION ACTION PLAN 2022 - 2026

Council is committed to making Wollondilly an inclusive place to live, work and visit, ensuring we provide equal opportunity for people living with disability to meaningfully participate in community life. Our Disability Inclusion Action Plan (DIAP) is shaped by real-life experiences of people living with disability and sets out what we will do to support inclusion of all people in our community.

The DIAP was developed following extensive engagement with our community to ensure the proposed actions reflect what is important. The DIAP will assist us to meet requirements for local government in the *NSW Disability Inclusion Act 2014*. This report provides a summary of what we achieved in 2022-2023 financial year.

## OUR PLAN HAS 62 ACTIONS ACROSS FOUR FOCUS AREAS

- 1. Creating liveable communities
- 2. Promoting positive attitudes and behaviours
- 3. Improving our systems and processes
- 4. Supporting access to meaningful employment

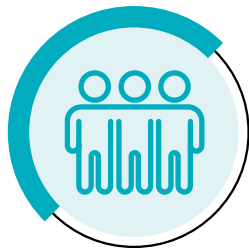
## ANNUAL PROGRESS

Completed actions	Actions in progress/ongoing	Actions not commenced
8	45	9





# Highlights 2022-2023



## LIVEABLE COMMUNITIES

A wide variety of projects aimed at enhancing accessibility and inclusivity in the built environment for people living with disability have been successfully delivered. These projects include:

**The Infrastructure Operations Team has constructed 6 new paths and installation of 8 new compliant kerb ramps.**

Audit of accessible car spaces across Wollondilly with the findings mapped and published on our website. **A register of new accessible car spaces has been developed and prioritised for works when funds become available.**

**The Parks and Recreation Team created a new play space at Dudley Chesham Reserve that is accessible to everyone.** It has features like fencing, inclusive seating options, a wheelchair-accessible carousel and sensory play options.

**10 accessible car spaces have been identified and prioritised for re-painting and line marking** to ensure compliance.

**The Tahmoor District Sporting Complex was officially opened.** This brand-new facility incorporates a strong focus on accessibility and universal design principles, ensuring it serves as a flexible and inclusive space available for community use.

**Our Rangers continue to investigate and prioritise complaints** lodged through the Customer Portal regarding the illegal usage of accessible parking spaces. During this financial period, **we have issued 5 penalty notices in response to such violations.**



## ATTITUDES & BEHAVIOURS

A large range of projects have been delivered to promote positive community attitudes and behaviours towards people living with disability. These projects include:

**The Community Events Team have been implementing quiet spaces, sensory friendly sessions and sensory zones in key Council events** including Australia Day, Thirlmere Festival of Steam and Illuminate. We have engaged either external providers or trained staff from Wollondilly Library to provide Quiet Spaces at events.

**The Wollondilly Shire Council Event Guide, has been updated to promote inclusive and accessible events.**

It provides practical guidance for event organisers in Wollondilly to ensure their events meet high accessibility standards, fostering inclusivity and social connection.

**We continue to establish partnerships to foster strong connections and collaborate on activities with organisations** such as Community Links, River Road Creative Academy, South Western Sydney Primary Health Network, Resilience NSW, South Western Sydney Local Health District, IC Care, Care Finder, My Aged Care, Services Australia, Meals on Wheels, Macarthur Disability Services, Western Sydney Dementia Alliance, Western Sydney University, Sydney University, ReFrame, and Lifeline Macarthur.

**The Community Services Team have organised more than 75 community activities focused on social connection**, including Youth Week, Cafe Connect, Disability Advisory Group, Seniors Festival, Café Connect, Resilience Workshops, Dilly Wanderer, NAIDOC, and International Day of People with Disability. We ensure reasonable adjustments are available at all of these activities to facilitate meaningful access and participation.



# Highlights 2022-2023



## SYSTEMS & PROCESSES

We have made improvements to our services for people living with disability by implementing more effective systems and processes. These improvements include:

**The Strategic Communication Team ensures we align our digital and print media with the Web Content Accessibility Guidelines (WCAG).** We have improved accessibility and legibility in promotional assets, materials, and signage by incorporating QR codes, considering font size, and using high-contrast text and colouring.

**In November 2022, Council adopted its new Community Engagement Strategy,** which includes an easy-read version created by Scope to ensure accessibility which is available on our website.

**The community engagement process has been improved to ensure inclusivity** by offering plain English content, accessible face-to-face sessions at convenient locations, online Zoom meetings with open captions, and information in both digital and print formats.

**The Social and Health Impact Assessment Working Group reviewed and provided feedback** on 18 development assessment applications, 8 scoping proposals, 2 planning proposals, 1 neighbourhood plan, 1 environmental impact statement, and 1 set of flood controls to ensure the integration of accessibility considerations into plans.

**The Information Technology Team are investigating an online triage process** that will allow **community members to report accessibility issues** that may be impacting their ability to participate in community life.

**Wollondilly Library Services has introduced an adaptive technology space** that features two Windows PCs with electronically adjustable height desks, large-sized keyboards, trackball mice, and ZoomText Fusion. ZoomText Fusion is a comprehensive magnification and screen-reading software that enlarges, enhances, and can audibly read aloud content displayed on the screen.



## MEANINGFUL EMPLOYMENT

We have provided opportunities for people living with disability to participate in employment and work experience opportunities. These opportunities include:

**The Learning and Development team provide internal and external facilitators with the necessary information to make reasonable adjustments for staff living with disability.** Reasonable adjustments include supporting staff with low literacy, allowing additional time, ensuring the availability of Auslan interpreters, incorporating open captioning, and ensuring that all facilities meet accessibility requirements.

**The People and Wellbeing Team made improvements to our recruitment and onboarding procedures.** We now use a risk-based approach for pre-employment medicals and drug testing, reducing criteria for applicants and simplified shortlisting process.

**The Customer Service Team has delivered 6 sessions of Customer Service Essentials/Disability Awareness Training to 39 new starters.**

**Online recruitment software now incorporates inclusive language** when asking applicants about any special needs for interviews or work, ensuring everyone is included.

**In collaboration with My Gateway Employment Pathways, we have provided employment opportunities to a total of 19 cadets, trainees, and apprentices in various departments,** including Infrastructure Operations, Parks and Recreation, Community Services, Information Technology, Development Engineering and Environmental Outcomes.



# AMOUNT OF RATES AND CHARGES WRITTEN OFF

The following rates and charges were written off during the year:

LOCAL GOVERNMENT (GENERAL) REGULATION 2005 PART 5	
Clause 132 Rates and Charges Written Off	
Written off under s564 LGA 1993 Accrued interest written off under a payment arrangement	\$0
Written off under S564 LGA 1993 Accrued interest written off	\$744
Written off under s572 LGA 1993 Rates written off due to changes in rateability	\$19,112
Written off under s575 LGA 1993 Mandatory pensioner rates and charges rebate*	\$617,111
Written off under s583 LGA 1993 Voluntary pensioner rates and charges rebate	\$828,039
<b>Subtotal</b>	<b>\$1,445,150</b>
Written off under s595 LGA 1993 Postponed rates written off	\$3,534
Written off under s607 LGA 1993 Rates and charges written off	\$0
Small balances written off	\$1,649
<b>Total</b>	<b>\$1,470,189</b>

\*An amount of \$339,411, representing 55% of the mandatory pensioner reduction, is subsidised by the NSW Government





# OVERSEAS VISITS

NIL

## MAYORAL AND COUNCILLORS' FEES, EXPENSES AND FACILITIES

During the 2022/23 annual period, the expenses for the provision of Councillor Facilities and the payment of Councillors expenses are as follows:

Mayoral and Councillor Fees	\$290,330.00
Mayoral and Councillor superannuation contributions	\$30,404.00
Provision of dedicated office equipment allocated to Councillors	\$3,315.20
Councillor mobile phone and internet expenses	\$6,122.00
Attendance of Councillors at conferences and seminars	\$25,525.00
Provision of induction training and professional development for Mayors and other Councillors	NIL
Training of Councillors and provision of skill development	\$26,277.00
Travel expenses from attendance at conferences, seminars and training	\$14,933.00
Accommodation expenses from attendance at conferences, seminars and training	\$7,334.05
Intra and interstate visits by Councillors, including transport, accommodation and other out of pocket transport expenses	\$3,557.00
Expenses of any spouse, partner or other person who accompanied a Councillor	\$255.00
Overseas visits by Councillors, including transport, accommodation and other out of pocket expenses	NIL
Expenses involved in the provision of care for a child or an immediate family member of a Councillor	\$151.00
<b>Total</b>	<b>\$408,203.30</b>

## COUNCILLOR ATTENDANCE AT TRAINING

**Councillor Gibbs attended the following training:**

3 February 2023 – LGNSW Chairing and Effective Meetings for Councillors

**Councillor Brandstader attended the following training:**

1 February 2023 – Neryl East Media Training

16 February 2023 – Neryl East Media Training

14 March 2023 – Neryl East Media Training

3 February 2023 – LGNSW Chairing and Effective Meetings for Councillors

**Training for Councillors includes payment for courses that will be completed in 2023/24 and not listed in the attendance listing:**

11-15 September 2023 – Australian Institute of Company Directors (Mayor Gould)

11-15 September 2023 – Australian Institute of Company Directors (Councillor Deeth)

### Ongoing Professional Development

8 November 2022 - Councillor Induction Refresher Training - Roles and Responsibilities

### Councillor Attendance at Conferences:

#### July 2022 ALGW Conference

- Councillor Hannan
- Councillor Spearpoint

#### February 2023 LG Conference

- Mayor Gould
- Councillor Deeth
- Councillor Hannan
- Councillor Spearpoint
- Councillor Brandstater

#### February 2023 Chairing Effective Meetings

- Councillor Brandstater

#### February 2023 Rural and Regional Summit

- Councillor Banasik

#### April 2023 Executive Certificate for Elected Representatives - Part 2

- Councillor Brandstater

#### April 2023 ALGWA Conference

- Councillor Spearpoint

#### May 2023 Destination and Visitor Economy Conference

- Councillor Briggs

#### May 2023 Waste Conference

- Councillor Banasik

#### May 2023 NGAA Conference

- Mayor Gould
- Councillor Deeth

#### June 2023 National General Assembly

- Mayor Gould
- Councillor Deeth





# WOLLONDILLY WORKFORCE REPORT

On the 23 November 2022, Wollondilly's workforce composed of the following:

WOLLONDILLY WORKFORCE	
Position Type	Number of Staff
Permanent Full Time	258
Permanent Part Time	22
Casual	14
Fixed Term Contract	26
Senior Staff Contract	4
Apprentices and Trainees	15
Total	339

## SENIOR STAFF SALARIES

Council is committed to transparency for our community. The following table details the Chief Executive Officers (CEO) total remuneration package and the total remuneration for all senior staff throughout the 2022/23 financial year:

Position	Salary	Superannuation	Motor Vehicle	FBT	Total
CEO	\$352,069.52	\$27,500.00	\$15,000.00	\$8,136.00	<b>\$402,705.52</b>
Senior Staff	\$636,977.68	\$66,882.47	\$13,000.00	\$0.00	<b>\$716,860.15</b>



# EEO MANAGEMENT PLAN

## Policies and Procedures

- A review on Council's Policies and Procedures has been undertaken to ensure they incorporate EEO principles, such as My Plan, Salary System Procedure, Recruitment and Selection and onboarding process.

## Recruitment and Selection

- Council employees that will be involved in a recruitment activity are required to undertake recruitment and selection training, which incorporates EEO principles. This training ensures all employees are educated on applying EEO principles throughout the process and that Council has a merit based selection process.

## Onboarding and Induction

- EEO principles are embedded throughout onboarding and induction process within Council. The onboarding program is aligned to the principles of Embark, Embrace, Embed, and Empower and endeavours to provide a positive and supportive orientation process to all employees.

## Flexible Work Practices

- Council provides flexibility to employees with how they complete their work.

# LEGAL PROCEEDINGS

Offence / Case	Suburb	Court	Result	Legal Cost
Development without Consent and Civil Enforcement Proceedings	The Oaks	Land and Environment Court – Class 4	Mortgagee taking possession of property	\$54,707.70
Development without Consent and Civil Enforcement Proceedings	The Oaks	Land and Environment Court - Class 4	Appeal withdrawn	\$110,000.00
Development without Consent	Cawdor	Land and Environment Court – Class 4	Consent orders provided to the Court on 2 June 2023	\$85,443.17
Development without consent	Cawdor	Land and Environment Court – Class 4	Consent orders approved by Court	\$198,397.53
Development without consent	Razorback	Land and Environment Court – Class 4	Consent orders approved by Court	\$98,277.64
Fail to prevent dogs from escaping	Wallacia	Picton Local Court	Matter listed, part heard for 13 October 2023	\$6,969.50
Development without Consent	Werrombi Orangeville Bargo Oakdale	Picton Local Court	Matter finalised on 24 March 2023	\$14,966.31



# CONTRACTS AWARDED FOR AMOUNTS GREATER THAN \$150,000

Contract Description	Contractor	Start Date	Duration of Contract	Contract Value (inc GST)
Provision of Spray Sealing 2023/24	State Asphalt Services	17/07/2023	One year	Schedule of Rates
Provision of Asphalt Services 2023/24	Fulton Hogan Industries Pty Ltd	17/07/2023	One year	Schedule of Rates
Lease of Council operational land 38 Wonga Road Picton	Remondis Australia Pty Ltd	1/07/2023	12 months	Commerical in confidence
Installation of Tree Lighting, Argyle Street Picton	Radi Electrical Pty Ltd	30/05/2023	6 months	\$139,825.84
Construction of Two Netball Courts at Appin AIS Sportsground	Court Craft	30/03/2023	6 months	\$499,718.01
RFT Minor Civil Works Panel Contract	ANR Engineering Pty Ltd, Combined Concrete Constructions Pty Ltd, Complete Linemarking Services Pty Ltd, Convil Group Pty Ltd CRC Civil Pty Ltd, Euro Civil Pty Ltd KK Consultants Pty Ltd, Mack Civil Pty Ltd NSW Building and Civil Pty Ltd, NSW Kerbing Pty Ltd, State Civil Pty Ltd, Stateline Asphalt Pty Ltd Ultra Linemarking Pty Ltd, Wollongong Linemarking Services Pty Ltd, Workforce Road Services Pty Ltd	30/01/2023	2 years	Schedule of Rates
RFT Plant and Equipment Panel Contract	A and C Plant Hire Pty Ltd, Acclaimed Excavations Pty Ltd, Avijohn Contracting Pty Ltd, AWPM (Civil) Pty Ltd, Bitu-Mill Pty Ltd, BKW Electrical and Earthworks Pty Ltd, BPB Earthmoving Pty Ltd, Camden Hire Pty Ltd, City Coast Services Pty Ltd, Conplant Pty Ltd, CRC Civil Pty Ltd, Divalls Earthmoving & Bulk Haulage, Douglas Park Earthmoving Pty Ltd, E & B Tipper Hire Pty Ltd, ECC Earth Civil Contracting Pty Ltd, Kamilaroi Group Pty Ltd, Lamond Contracting Pty Ltd, O'Neill Civil Pty Ltd, Onrail Industries Pty Ltd, Rollers Australia Pty Ltd, Sherrin Rentals Pty Ltd, Stefanutti Construction Pty Ltd, Swaye Civil Pty Ltd, Tahmoor Rural Services Pty Ltd, TDK Vac Truck Services Pty Ltd, Terra Civil Pty Ltd, TDG Environmental Pty Ltd TSR Plant Hire Pty Ltd	30/01/2023	2 years	Schedule of Rates



Contract Description	Contractor	Start Date	Duration of Contract	Contract Value (inc GST)
RFQ Architectural Design Services for Multi-purpose facility, Dudley Chesham Sportsground, The Oaks	Figgis & Jefferson Tapa Pty Ltd	30/08/2022	6 months	\$229,949.50
Construction of Building E - Performing Arts Centre - Principal Contractor	Belmadar Pty Ltd	28/07/2022	18 months	\$24,178,297.00
Management and Operation of Wollondilly Council's Swimming Pools	Belgravia Leisure	21/10/2022	3.5 years	\$2,825,197.10
Parks and Facilities Mowing Contract	Sure Green Pty Ltd	13/05/2022	2 years	Schedule of Rates
Design and Construction of New Masons Lodge – Principal Contractor	Westbury Constructions Pty Ltd	10/01/2022	6 months	\$1,380,002.80
Picton To Tahmoor Shareway	Western Earthmoving Pty Ltd	4/11/2021	3 years	\$1,992,703.34
Government Services Building - Civil Engineering and Structural Engineering	Indesco Pty Ltd	4/11/2021	2 years	\$437,112.50
Government Services Building - Multi Services Engineering	Lucid Consulting Engineers (NSW) Pty Ltd	4/11/2021	2 years	\$452,708.30
Government Services Building - Architectural and Interior Design	Williams Ross Architects Pty Ltd	4/11/2021	2 years	\$1,594,230.00
Supply of Personal Protective Clothing and Personal Protective Equipment	Aceit Sportswear Pty Ltd	28/09/2021	2 years	Schedule of Rates
Manufacture and Supply of Road Making Materials - Panel Contract	"Benedict Industries Boral Resources Cleary Bros (Bombo) Pty Ltd Concrete Recyclers Pty Ltd"	4/12/2020	2 Years	Schedule of Rates
Building and Fabrication Panel Contract	"All Aspects of Plumbing Pty Ltd Anavale Pty Ltd B & W WROUGHT IRON PTY LTD CRG Plumbing & Maintenance Pty Ltd Crossgrove Pty Ltd Funnells Electrical Horner's Plumbing Service JWG Build & Fix Kenmor Pty Ltd t/as Laser Plumbing Picton Level Building Solutions Pty Ltd Nepean Engineering and Innovation Tiger Electrical Solutions Pty Ltd Wollondilly Electrical Contracting & Sales"	3/11/2022	2 Years	Schedule of Rates



Contract Description	Contractor	Start Date	Duration of Contract	Contract Value (inc GST)
Consultancy Services for Development Assessment and Strategic Planning (Panel Contract) (A-G)	APP Corporation Pty Limited, Artefact Heritage Services Pty Ltd, Australian Wetlands Consulting Pty Ltd, Barker Ryan Stewart, Black Mountain Projects Pty Ltd, Blueprint Planning Consultants Boston Planning, CARDNO (NSW/ACT) PTY LTD now Stantec, City Plan Heritage, City Plan Strategy and Development Pty Ltd, Clouston Associates (Australia) Pty Ltd, Cox Architecture Pty Ltd, Design Associates Pty Ltd (Trading as The Design Partnership), DSB Partners Pty Ltd, Elton Consulting, Extent Heritage Pty Ltd, GM Urban Design & Architecture Pty Ltd, GML Heritage Group GSA Pty Ltd	3/02/2021	2 Years (+ 1 Year Option)	Schedule of Rates
Consultancy Services for Development Assessment and Strategic Planning (Panel Contract) (H-W)	"Hawes and Swan Planning Pty Ltd trading as The Planning Hub, HILLPDA Pty Ltd,Indesco Pty Ltd, Kate Higgins Heritage Consultant, Kemp and Johnson Heritage Consultants, Locale Consulting Pty Limited, McGregor Coxall Pty Ltd, Mclean Design Pty Ltd, Mecone NSW Pty Limited Niche Envioronment and Heritage, Plandev Planning Ingenuity Pty Ltd, PSA Consulting (Australia) Pty Ltd, Purdon Planning Pty Ltd REALMstudios Pty Ltd, RPS Australia East Pty Ltd SGS Economics and Planning Pty Ltd, SJB SLR Consulting Australia Pty Ltd, SMEC Australia Pty. Limited, Tait Network, The Trustee for LFA Pacific Unit Trust T/as LFA (Pacific) Pty Ltd Toney Hallahan, WolfPeak Pty Ltd"	3/02/2021	2 Years (+ 1 Year Option)	Schedule of Rates
Tree Trimming and Maintenance Services – Panel Contract	"Ascending Tree Services (CPE) Asplundh Tree Expert Bohmers Tree Care Devivo Pty Ltd t/as Friendly Freds Tree Services Forest Tree Service Pty Ltd Quality Tree Services Pty Ltd Tree Serve"	4/09/2020	2 years	Schedule of Rates
Processing/Disposal of kerbside collected domestic garbage, recyclables, garden organics and clean-up materials	WSN Environmental Solutions - assigned to SUEZ Recycling & Recovery Australia Pty Ltd	1/07/2009	15 years	\$40,150,000
Management of Bargo Waste Management Centre	J&C Faciltiies Manangement Pty Ltd	1/05/2007	4 years	\$7,700,000



# PRIVATE WORKS

In accordance with section 67 of the Local Government Act, Council is permitted to provide, at current approved market rates, specific services on private land. Any private works carried out in 2022/23 were charged as per Council's adopted fees and charges.

# ENVIRONMENTAL AGREEMENT UPDATE

In 2022/23, Council entered into the following environmental agreements:

Other Party to the Agreement with Council	Name of Environmental Project	Funding amount	Overview of Project
Department of Planning and Environment	Significant Tree Register	\$50,000 GST Exclusive	<p>The Significant Tree register documentation and protocol has been drafted and tree data is being collected.</p> <p>Council staff are now working with its consultants to develop and test a mobile application that integrates with Councils mapping system to support remote access to tree data while in the field to support monioring and inspections.</p>
Department of Planning and Environment	Koala Monitoring Program	\$50,000 (Exempt from GST)	<p>The undertaking of a monitoring program at strategic Council staff have worked closely with DPE and private landholders to identify and select key koala survey sites based on DPE mapping data for known koala habitat areas.</p> <p>This includes gaining permission and access for monitoring on private land. DPE are currently organising contractors to begin deploying songmeters in November 2023.</p>





# LOCAL PLANNING PANEL

The Wollondilly Shire Local Planning Panel (LPP), is a Panel comprising of three experts and local community members who determine certain Development Applications (DAs) and provide advice on Planning Proposals submitted to Council.

From 1 March 2018, introduced legislation made it mandatory for all local Councils in the greater Sydney area, including Wollondilly Shire Council, to have a LPP in place to determine DAs with a high level of public interest, sensitivity, strategic importance, or risk of corruption. The criteria for which types of applications must be determined by the LPP was set by the NSW Minister for Planning.

The Wollondilly Shire LPP determine development applications that meet one or more of the following criteria:

- Conflict of interest
- Contentious development
- Departure from development standards
- Sensitive development

## THE COSTS INCURRED BY COUNCIL AS A RESULT OF THE LPP

Resource	Cost (July 2022-June 2023)
Labour (indirect costs)	\$61,663.69
Local Planning Panel (direct cost)	\$72,218.46
<b>Total</b>	<b>\$133,882.15</b>

## THE NET MEDIAN TIME TAKEN FOR A DEVELOPMENT APPLICATION BEFORE THE LPP TO BE DETERMINED

A total of 18 development applications and three planning proposals were referred to the LPP from July 2022 – June 2023. The net median days to determine a Development Application by LPP was 165 days.

## A LIST OF ALL MATTERS CONSIDERED BY THE PANEL AND WHETHER THEY WERE APPROVED, REJECTED OR DEFERRED, SUPPORTED OR NOT SUPPORTED

Meeting Date	Matter	Determination / Advice
23/6/2023	DA/2022/670/1 Commercial premises comprising of rooftop carparking, a supermarket, 13 speciality stores, tree removal, signage zones and associated landscaping- 30 PEMBROKE PARADE, WILTON	Approved subject to conditions
1/6/2023	Draft Planning Proposal – 10 and 20 Brooks Point Road, APPIN	Supported
1/6/2023	DA/2022/1001/1 New telecommunications and communications facilities at 45 Carrolls Road MENANGLE	Approved subject to conditions
1/6/2023	DA/2022/670/1 Commercial premises comprising of rooftop parking, a supermarket, 13 speciality stores, tree removal, signage zones and associated landscaping – 30 Pembroke Parade, WILTON	Approved subject to conditions
30/5/2023	DA/2019/296/1 - Concept masterplan for progressive redevelopment of the heritage listed creamery and rotolactor buildings to allow for their adaptive future re-use to include an event precinct, function precinct, an eat precinct and a stay precinct. No demolition/ works proposed – 53 Rotolactor Parade, MENANGLE	Approved subject to conditions
6/4/2023	DA/2022/57/1 - Staged Torrens and Community Title subdivision creating a total of 28 Torrens title lots, 20 Community title lots and one association property - 59 Abbotsford Road, 11 Abbotsford Road and 45 Fairleys Road, Picton	Approved subject to conditions
6/4/2023	6/4/2023 DA/2022/1018/1 - Embellishment of a New Recreation Facility (local park) - Lot: 203 DP: 280044, Ingleton Circuit, WILTON	Approved subject to conditions
6/4/2023	DA/2022/1050/1 - Embellishment of a local park and conversion of local park to Lot 1 Precinct property - 35 Stirling Drive WILTON	Approved subject to conditions
5/4/2023	DA/2021/249/1 - Subdivision of proposed Lot 3 in the subdivision of Lot 1 in DP1218358 by Torrens title to create 47 residential lots and 1 drainage lot and associated vegetation clearance, bulk earthworks, remediation, stormwater and civil works and landscaping – 55 Macquariedale Road APPIN	Approved subject to conditions



Meeting Date	Matter	Determination / Advice
9/3/2023	DA/2021/249/1 Subdivision of proposed Lot 3 in the subdivision of Lot 1 in DP1218358 by Torrens title to create 47 residential lots and 1 drainage lot and associated vegetation clearance, bulk earthworks, remediation, stormwater and civil works and landscaping – 55 Macquariedale Road APPIN	Approved subject to conditions
9/3/2023	DA/2021/144/1 Subdivision of Lot 1 in DP 1218358 to create four (4) superlots (Lots 1, 2, 3 and 4); and Subdivision of proposed superlots Lot 1 and Lot 2 in three (3) stages by Torrens title to create 212 residential lots, and 3 drainage lots in three (3) stages, boundary adjustment and associated vegetation clearance, bulk earthworks, remediation, stormwater and civil works and landscaping - 55 Macquariedale Road, APPIN, 43 Appin Road, APPIN 10 Brooks Point Road, APPIN	Supported
1/12/2022	DA/2012/477/3 - Modification to DA/2012/477/1- Conditions 1(7) and 14(8) to amend the hours of operation for an approved Place of Public Worship - 23 Jackey Drive, CAMDEN PARK	Approved subject to conditions
1/12/2022	DA/2021/967/1 Dual Occupancy (Detached) and two lot torrens title subdivision, tree removal and demolition - 359 Thirlmere Way, THIRLMERE	Approved subject to conditions
21/11/2022	DA/2019/580/1 Demolition of all structures, tree removal, construction of multi dwelling housing (five dwellings) and strata subdivision – 73 Radnor Road, BARGO	Refused
16/11/2022	DA/2019/296/1 Concept masterplan for progressive redevelopment of the heritage listed creamery and rotolactor buildings to allow for their adaptive future re-use to include an event precinct, function precinct, an eat precinct and a stay precinct. No demolition/works proposed – 53 Rotolactor Parade, MENANGLE	Deferred, additional information requested
1/11/2022	Draft Planning Proposal – 120 and 140 Bridge Street PICTON (Employment Lands)	Supported

Meeting Date	Matter	Determination / Advice
21/09/2022	DA/2022/313/1 - Construction of a single storey dwelling house - 34 Rotolactor Parade, MENANGLE	Approved subject to conditions
1/9/2022	DA/2022/313/1 Construction of a single storey dwelling house - 34 Rotolactor Parade, MENANGLE	Deferred, additional information requested
1/9/2022	Draft Planning Proposal – 120 and 140 Bridge Street PICTON (Employment Lands)	Deferred
8/8/2022	DA/2021/626/1 Demolition of Menangle School of Arts Community Hall and Construction of a New Community Hall – 4 Station Street, MENANGLE	Approved subject to conditions
4/8/2022	DA/2021/1069/1 Dwelling, swimming pooland detached carport – 375 McKee Road, THERESA PARK	Approved subject to conditions
4/8/2022	DA/2022/312/1 Construction of a single storey dwelling house - 4 Central Creamery Avenue, MENANGLE	Approved subject to conditions
28/7/2022	DA/2021/1122/1 Construction of a dwelling house with attached garage and landscaping works - 705 Werombi Road, ORANGEVILLE	Approved subject to conditions
7/7/2022	DA/2021/626/1 Demolition of Menangle School of Arts Community Hall and Construction of a New Community Hall – 4 Station Street, MENANGLE	Deferred, additional information requested
7/7/2022	DA/2022/257/1 Single Dwelling – 56 Norwood Road BUXTON	Approved subject to conditions
7/7/2022	Draft Planning Proposal – 65 Woodbridge Road, MENANGLE	Not supported



# COMMUNITY GRANTS PROGRAM

Council are proud to have supported a number of community groups, local businesses and residents throughout the year.

COMMUNITY GRANTS		
Organisation	Project	Amount
One Stop Community Assistance	Sensory Garden for Dementia Unit at Tarra Gardens	\$1,500.00
Wollondilly Knights Seniors AFL Club	Mental Health Round	\$2,500.00
Community Links Wellbeing	Caring for Carers - Care Packs	\$2,000.00
River Road Interactive Learning Pty Ltd	Tune in and Connect	\$2,930.00
Western Sydney University	Enhancing Dementia Awareness	\$3,000.00
Australian Wildlife Sanctuary	Education Amphitheatre	\$1,500.00
Picton and District Historical and Family History Society	Bargo - Two Hundred Years in the making	\$3,000.00
Warragamba Silverdale Neighbourhood Centre	WSNC Love Your Pets	\$3,000.00
Picton and Wilton Anglican Churches	Installation of a Defibrillator	\$1,200.00
Police Citizens Youth Club NSW Ltd	Nations of Origin	\$1,500.00
Community Links Wellbeing	Wollondilly Men's Social Health Group	\$1,200.00
Local Community Ventures C3 Wollondilly	Freestyle Dance and Band Event and Youth BBQ	\$1,500.00
River Road Creative Academy	The Wollondilly Men's Music Cave	\$1,500.00
Douglas park Parents and Citizens Association	Expansion and Enhancement of Healthy Canteen Community Program	\$1,500.00
Uniting/CORE Youth Services	Youth Homelessness Matters Short Film	\$3,000.00
UCA - Wollondilly Congregation	Community Pizza Oven	\$3,000.00
Nepean Food Services Inc	Warragamba Seniors events	\$1,500.00
Menangle Community Association	Menangle Community Newsletter	\$1,000.00
Wollondilly Arts Group (WAG)	Hands on Mosaics	\$1,000.00
UCA - Wollondilly Congregation	Wollondilly Community Living Expo	\$1,000.00

COMMUNITY GRANTS CONTINUED		
Organisation	Project	Amount
Wollondilly Knights Seniors AFL Club	Club Room Furniture	\$500.00
Douglas Park Tennis Club	Install Tennis Court Wind Breakers	\$500.00
Warradale Men's Shed	Purchase of a new Makita 14000w Saw	\$500.00
St Mark's Anglican Church Picton	Hot Water System for St Mark's church	\$500.00
The Rotary Club of Picton	Event Catering equipment	\$500.00
Menangle Men's Shed Association Incorporated	Bench Grinder, Bench Sander and Garden Hose	\$500.00
St Paul's Anglican Church Mount Hunter	Gas Bottle and Gas BBQ	\$450.00
Bargo Men's Shed	Water Pressure Cleaner	\$500.00
Buxton Community Association	Ladders and Trolley	\$500.00
Picton and Wilton Anglican Churches	Storage for Wilton play group	\$500.00
The Oaks Historical Society	Phillips 5000 series Air Dehumidifier	\$500.00
Tahmoor Uniting Men's shed Inc	Computer Equipment Upgrade	\$500.00
Douglas Park and Wilton Razorbacks Football Club	U8/9 Portable Football Goals	\$500.00
Grace West Anglican Church - Silverdale	Purchase of a BBQ	\$500.00
Bargo Junior Guides	Purchase of First Aid Kits	\$500.00
Australian Wildlife Foundation	Koala Feed plantation	\$500.00
UCA - Wollondilly Congregation	Sustainable Perpetuating Food Garden	\$500.00
Buxton Community Association Inc	Outdoor Play equipment for Buxton Play Group	\$425.00
St Anthony's Netball Club	Sports and First Aid Equipment	\$500.00
237 Australian Army Cadets	Activities and Camps for Cadets	\$500.00
Total		\$48,705.00



DONATION PROGRAM		
Organisation/Recipient	Project	Amount
Picton Men's Bowling Club	Introduction to Lawn Bowls	\$500.00
Mayor's Relief Fund	Donation for Buxton MVA Tragedy	\$3,000.00
Cody Hasler	Australian All Schools Athletic Championships in Adelaide.	\$250.00
Myles Brooks	2022 Australian All Schools Track and Field Championships	\$250.00
Jacqueline Lewtschenko	2022 Australian All Schools Track and Field Championships	\$250.00
Dante Machiavello	Under 19 Men's Softball Nationals in Perth	\$250.00
Picton Swim Club	Picton Swim Club Twilight Festival with purchases of medals	\$500.00
Bella Stevens	NSW Junior National Indoor Cricket Championships	\$250.00
Sophie Stevens	NSW Junior National Indoor Cricket Championships	\$250.00
Isaac Hall	Rugby Cultural Tour in Samoa	\$250.00
Emilia Dunn	Hockey U18s Australian National Championships	\$250.00
Dean Shaw Wollondilly Anglican Church	Erect directional street signage	\$500.00
Total		\$6,500.00

SPONSORSHIP PROGRAM		
Organisation	Project	Amount
Appin Public School P & C Association	Appin Wheels	\$1,000.00
Brothers Junior Rugby League Club	Brothers U13 Samoa Tour	\$1,000.00
Youth Solutions	#whyichoose Campaign	\$1,000.00
Total		\$3,000.00

ANNUAL ASSISTANCE PROGRAM		
Organisation	Project	Amount
Western Sydney University	Medical Prizes	\$1,500.00
Western Sydney University	Scholarships Prize	\$2,000.00
NSW Police	Policeman Awards	\$1,200.00
South West Sydney Academy of Sport	Member Contribution	\$16,000.00
Total		\$20,700.00

CAROLS BY CANDELIGHT		
Organisation	Project	Amount
St Stephens Anglican Church Thirlmere	Thirlmere Carols in the Park	\$500.00
Douglas Park Evangelical Church	Douglas Park Annual Community Carols	\$500.00
Warragamba Silverdale Neighbourhood Centre	Carols in the Park	\$500.00
St Pauls Anglican Church Mt Hunter	Carols on the corner	\$500.00
Appin Chamber of Commerce	Appin Carols in the Park	\$500.00
Picton Anglican Parish	St Marks Lessons and Carols by Candlelight	\$500.00
St James Anglican Menangle	Carols on the Hill	\$500.00
Wollondilly Rotary North	Light Up The Oaks	\$500.00
Wilton Anglican Parish	Wilton Festival and Carols	\$500.00
Total		\$4,500.00



MAYORAL SCHOOL CITIZENSHIP AWARDS		
Organisation	Project	Amount
Appin Public School	School Citizenship Award	\$200.00
Bargo Public School	School Citizenship Award	\$200.00
Buxton Public School	School Citizenship Award	\$200.00
Cawdor Public School	School Citizenship Award	\$200.00
Douglas Park Public School	School Citizenship Award	\$200.00
Mount Hunter Public School	School Citizenship Award	\$200.00
Oakdale Public School	School Citizenship Award	\$200.00
Picton Public School	School Citizenship Award	\$200.00
Picton High School	School Citizenship Award	\$200.00
St Anthony's Primary School	School Citizenship Award	\$200.00
Tahmoor Public School	School Citizenship Award	\$200.00
The Oaks Public School	School Citizenship Award	\$200.00
Thirlmere Public School	School Citizenship Award	\$200.00
Warragamba Public School	School Citizenship Award	\$200.00
Wilton Public School	School Citizenship Award	\$200.00
Wollondilly Anglican College Primary	School Citizenship Award	\$200.00
Wollondilly Anglican College Secondary	School Citizenship Award	\$200.00
Yanderra Public School	School Citizenship Award	\$200.00
Total		\$3,600.00

RATE SUBSIDY		
Organisation	Project	Amount
1 Mason Street, Thirlmere – Thirlmere Returned Serviceman's League	Rates Subsidy	\$4,115.07
1984 Silverdale Road, Silverdale – Warragamba Silverdale Neighbourhood Centre Inc.	Rates Subsidy	\$2,849.41
4 Station Street, Menangle – Menangle Community Associate Inc.	Rates Subsidy	\$1,977.45
22 West Parade, Buxton – Buxton School of Arts Hall	Rates Subsidy	\$5,426.48
Total		\$14,368.41



# EXTERNAL BODIES, COMPANIES AND PARTNERSHIPS

## STRATEGIC REFERENCE AND ADVISORY GROUPS

People Strategic Reference Group

Environment Strategic Reference Group

Place and Landscape Strategic Reference Group

Economy Strategic Reference Group

Performance Strategic Reference Group

Youth Advisory Group

Indigenous Culture and Heritage Advisory Group

Disability Access and Inclusion Advisory Group

Australia Day Awards Advisory Group

Recovery and Resilience Advisory Group

Tourism Advisory Group

History and Heritage Advisory Group

## COMMITTEES

Wollondilly Local Recover and Resilience Committee

Australia Day Awards Committee

The Wollondilly Road Safety Group

Rural Industry Community Advisory Committee

Companion Animals Reference Committee

Heritage Community Advisory Committee

Audit, Risk and Improvement Committee

Local Traffic Committee

Wollondilly Floodplain Risk Management Committee

Wollondilly / Wingecarribee Bush Fire Management Committee

Wollondilly Health Alliance partnerships with South West Sydney Local Health District and South Western Sydney Health Alliance

Western Sydney City Deal Digital City Implementation Steering Group

## COMMITTEES CONTINUED

WSCD Planning Partnership

Planning Partnership Office – Planning Assumptions working Group

Planning Partnership Office – Contributions Reform working Group

Planning Partnership Office – Aerotropolis Working Group

Western Sydney Parkland Councils

Western Sydney City Deal Implementation Board

Western Sydney City Deal Leadership Group

Western Sydney City Deal CEO/GM Forum

Western Sydney City Deal Lead Officers Group

National Growth Areas Alliance (NGAA)

National Growth Areas Alliance – Strategic Advisory Committee

UDIA – Urban Development Institute of Australia

Regional Development Australia – Sydney

Western Sydney Parkland City Sensor Network

Institute For Sustainable Futures (UTS)

Greater Sydney Commission Environmental Peak Panel Roundtable

Illawarra Coal Community Consultative Committee

Association of Mining Related Councils/Combine Councils Sthn Mining Liaison Committee

Georges River Combined Councils Committee Inc

Lachlan Regional Transport Committee

Southern Tablelands Regional Arts Advisory Group

South West Sydney Academy of Sport Advisory Group

South West Regional Weeds Committee

Sydney Western City Planning Panel

Tahmoor Colliery Community Consultative Committee

Yerranderie Management Committee

Transport Advisory Committee



### S355 MANAGEMENT COMMITTEES

Tahmoor District Sporting Complex S355 Management Committee

Thirlmere Sportsground S355 Management Committee

Douglas Park Recreation Reserve and Community Centre S355 Management Committee

### PARTNERSHIPS WITH COUNCIL

Association of Mining related Councils

Burnside: Uniting Care

Camden Council Road Safety

Campbelltown Council Road Safety

Campbelltown Arts Centre

Community Links Wollondilly

Country Public Libraries Association (South Eastern Zone)

Department of Ageing Disability and Home Care

Economic Development Australia (EDA)

Western Sydney - Illawarra-Shoalhaven Roadmap to Collaboration Steering Committee

Illawarra Shoalhaven Joint Organisation

Macarthur Aged and Disability Forum (HACC)

Macarthur Disability Network

Macarthur Disability Services

Macarthur Diversity Services

Macarthur Interagency

Macarthur Youth Services Forum

NAIDOC

NSW Fire and Rescue

NSW Rural Fire Services

Picton Chamber of Commerce

Picton High School

Queen Victoria Memorial Hospital Support Group

Sector Connect Inc

### PARTNERSHIPS WITH COUNCIL CONTINUED

Southern Tablelands Regional Arts Advisory Council

South West Community Transport

SSWAHS Injury Prevention

St Mary's Local Area Command

Sydney Peri-urban Network of Councils (SPUN)

Tahmoor Colliery C.C.C.

Tharawal Local Aboriginal Lands Council

Warragamba/Silverdale Neighbourhood Centre

Western Sydney Business Enterprise Centre

Wollondilly Community Men's Shed (WOLCOMS)

Wollondilly Interagency

Wollondilly Support and Community Care

Wollondilly Health Alliance partnership with South West Sydney Local Health District and South west Sydney Primary Health Network

Planning Partnership with South West Sydney Local Health District

Camden Wollondilly Domestic Violence Committee

Macarthur Youth Services Network coordinated by Sector Connect

Warragamba Silverdale Neighbourhood Centre

NSW Public Library South East Zone Committee

Southern Tablelands Arts

South West Academy of Sport

Resilient Sydney Network



# STORMWATER MANAGEMENT SERVICES

Major Stormwater Works completed in 2022/23 included:

- Removal of waste collected in gross pollutant traps on stormwater pipe systems
- Construction of a stormwater pipe system on Steveys Forest Rd Oakdale
- Further progress on the Shire Wide Flood Study including detail studies in Appin, The Oaks and Tahmoor
- Further progress on flood warning upgrades on Stonequarry Creek



Pound collection data return to OLG submitted as required.

Of the 167 dogs impounded 91% were returned to their owners, sold or were rehomed through a Rescue Agency.

Of the 33 cats impounded 51.5% were returned to their owners, sold or were rehomed through a Rescue Agency.

Dog attack information is notified to the OLG via the Companion Animal Register. The initial attack is recorded on the Register and then updated during the process of Notice of Intention to Declare a Dog Dangerous /Menacing and then finalised with the outcome as to whether a Declaration was issued or not proceeded with and reasons as to why a particular outcome was decided upon.

Council held a very successful 'Doggy Day Out'. Agility displays, novelty events, 'Wonder Dogs' demonstrations occurred throughout the morning. It was estimated that over 2,000 people were in attendance at some point throughout the event.

Council has a Protocol entitled "impoundment Release and Euthanasia of Companion Animals in place to stay.

## Council is committed to:

- Reducing euthanasia rates and releasing all suitable impounded animals to their identified owners
- The re-homing of all other suitable impounded or surrendered cats and dogs
- Management of impounded cats and dogs to improve welfare outcomes
- Returning animals in the field, free of charge as per Council's long-standing resolution if the animal:
  - » Has not been previously impounded, ie. first offence;
  - » The animal is registered and the owner's have been contacted
- Promotion of responsible pet ownership through community education

In accordance with Council's long-standing position, every effort will be made to rehome cats and dogs that have been assessed as being suitable to rehome. Suitable cats and dogs will be sold or will be considered for release (including infants) to Rescue Groups.

In accordance with Section 64B of the *Companion Animals Act 1998*, Council must take the following action before destroying a seized or surrendered animal;

- a. Give written notice to at least two (2) rehoming organisations that that animal is available for rehoming and provide not less than seven (7) days from the date of the notice for the rehoming organisations to provide a response.
- b. Take reasonable steps to advertise the animal as available for rehoming.

A number of off-leash areas have been developed throughout the Shire and are located in all the larger towns. These areas provide an opportunity for people to exercise their dogs in a safe manner and generally facilities such as shade and water for the animals is available.

Council currently has two Wildlife Protection Areas within the Shire – located in Silverdale – Scotchey's Reserve and in Thirlmere – Lyn Gordon Reserve. In both of these areas it is an offence to allow cats to roam. The Reserves are patrolled as often as workload permits to achieve compliance with the requirements of a Wildlife Protection Area. Dogs are permitted in these reserves, however on an on-leash only basis.

Council engages two (2) dedicated Animal Control Officers who are primarily responsible for managing straying animals, fielding complaints regarding dog attacks, nuisance dog behaviours and management of feral cats. These officers also are responsible for the maintenance of the dedicated Animals Shelter and the care and control of the Companion Animals impounded. Four (4) separate Rangers assist with investigations of dog attacks, unregistered animals, appear in Court as Council's representative, manage complaints around nuisance barking dogs and unacceptable aggression. Officers are engaged on a rostered basis to work on weekends and also to be responsive to complaints regarding attacking dogs after hours and to assist Police when necessary.

Funding spent: \$342,207. This money was invested in salaries, overtime, allowances, uniforms, fleet, equipment, animal food, veterinary assistance, running of and maintenance of the animal shelter.



# CAPITAL WORKS PROGRAM

CAPITAL WORKS PROGRAM			
Capital Programs	Proposed Program of Expenditure	Actual Program of Expenditure	Percentage Completion
Pavement Reconstruction	\$10,848,852	\$17,484,056	161%
Road Upgrade	\$7,473,659	\$10,504,072	141%
Kerb and Gutter New	\$0	\$0	0%
Kerb and Gutter Renew	\$245,000	\$419,359	171%
Footpaths and Cycleway New	\$2,412,792	\$1,099,802	46%
Footpaths and Cycleway Renew	\$146,000	\$32,485	22%
Public Transport Facilities New	\$20,000	\$49,721	249%
Public Transport Facilities Renew	\$20,000	\$16,039	80%
Traffic Facilities New	\$0	\$0	0%
Traffic Facilities Renew	\$100,000	\$99,744	100%
Bridges Renew	\$100,000	\$360,220	360%
Open Space New	\$1,680,800	\$1,172,830	70%
Open Space Renew	\$6,856,000	\$5,564,606	81%
Precinct Project	\$11,909,722	\$11,538,851	97%
Building New	\$1,155,000	\$1,190,740	103%
Building Renew	\$877,000	\$104,631	12%
Plant and Fleet	\$785,000	\$194,290	25%
Stormwater Projects	\$237,000	\$268,850	113%
Other Projects	\$960,000	\$794,002	83%





CAPITAL PROJECTS

TRANSPORT  
Major Roads & Bridge Works

Pavement Reconstruction
Road Upgrade

Kerb and Gutter

New
Renew

Footpaths & Cycleways

New
Renew

Public Transport Facilities

New
Renew

Traffic Facilities

New
Renew

Bridge Program

OPEN SPACE  
Open Space Projects

New
Renew

PRECINCT

Precint Program
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BUILDINGS  
Buildings Programs

New
Renew

PLANT & FLEET

Plant Fleet Purchases
Car Fleet Purchases

STORMWATER DRAINAGE

Stormwater Improvement Program
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OTHER CAPITAL PROJECTS

Various
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TOTAL

BUDGET		EXPENDITURE	% COMPLETED							
Original Budget	Revised Budget	Actual Expenditure	Actual v Original	Actual v Revised	SRV (REVENUE)	Grant	Developer Contributions	Loan	Restricted Cash	General Revenue
\$10,848,852	\$18,426,965	\$17,484,056	161%	95%	\$7,587,256	\$7,718,725	\$0	\$1,956,226	\$170,041	\$51,829
\$ 7,473,659	\$10,771,318	\$10,504,072	141%	98%	\$774,995	\$9,348,628	\$293,965	\$66,467	\$0	\$20,000
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$245,000	\$245,000	\$419,359	171%	171%	\$229,796	\$0	\$0	\$189,563	\$0	\$0
\$2,412,792	\$1,736,595	\$1,099,802	46%	63%	\$292,128	\$807,674	\$0	\$0	\$0	\$0
\$146,000	\$46,000	\$32,485	22%	71%	\$6,485	\$0	\$0	\$26,000	\$0	\$0
\$20,000	\$46,961	\$49,721	249%	106%	\$0	\$23,000	\$0	\$26,721	\$0	\$0
\$20,000	\$16,039	\$16,039	80%	100%	\$0	\$0	\$0	\$16,039	\$0	\$0
\$0	\$0	\$0	0%	0%	\$0	\$0	\$0	\$0	\$0	\$0
\$100,000	\$100,000	\$99,744	100%	100%	\$15,000	\$0	\$0	\$84,744	\$0	\$0
\$100,000	\$259,342	\$360,220	360%	139%	\$262,980	\$0	\$0	\$97,240	\$0	\$0
\$1,680,800	\$1,529,061	\$1,172,830	70%	77%	\$71,861	\$1,100,440	\$0	\$40	\$0	\$530
\$6,856,000	\$5,677,500	\$5,564,606	81%	98%	\$10,260	\$5,554,347	\$0	\$0	\$0	\$0
\$11,909,722	\$9,959,722	\$11,538,851	97%	116%	\$0	\$4,327,876	\$3,798,482	\$901,486	\$2,511,007	\$0
\$1,155,000	\$1,280,186	\$1,190,740	103%	93%	\$0	\$957,041	\$0	\$0	\$233,699	\$0
\$877,000	\$332,250	\$104,631	12%	31%	\$10,500	\$0	\$94,130	\$0	\$0	\$0
\$615,000	\$628,668	\$22,568	4%	4%	\$0	\$0	\$0	\$0	\$22,568	\$0
\$170,000	\$171,722	\$171,722	101%	100%	\$0	\$0	\$0	\$0	\$171,722	\$0
\$237,000	\$342,522	\$268,850	113%	78%	\$0	\$0	\$0	\$0	\$268,850	\$0
\$960,000	\$443,514	\$794,002	83%	179%	\$0	\$172,425	\$0	\$0	\$621,561	\$15
\$45,826,825	\$52,013,365	\$50,894,300	111%	98%	\$9,261,260	\$30,010,155	\$4,186,576	\$3,364,486	\$3,999,448	\$72,374



# DEVELOPER CONTRIBUTIONS VOLUNTARY PLANNING AGREEMENTS

PLANNING AGREEMENTS
2 Planning Agreements Executed During the year with a combined value of \$3,468,864
Tahmoor Coal – Bargo \$3,375,000 – Open Space facilities Bargo Sports Ground
Tahmoor Road Tahmoor – \$93,864 for Stormwater facilities

COMPLIANCE WITH PLANNING AGREEMENTS
Station Street Menangle Monetary contributions of \$758,115 for local infrastructure
Wilton South East Monetary contributions worth \$5,208,116 for local infrastructure
Bingara Gorge Planning Agreements 1 and 2 Monetary Contributions for local infrastructure and dedication of land to council worth \$3,563,500 for local infrastructure
165-185 River Road Tahmoor Embellishment of Public reserve worth \$805,000
Tahmoor South Coal Bargo Monetary Contributions of \$200,000 for local infrastructure
2170 Remembrance Driveway Monetary contributions worth \$21,600 for local infrastructure

COMPLETED PLANNING AGREEMENTS
Bronzewing Street Tahmoor
165-185 River Road Tahmoor

# RECOVERY AND THREAT ABATEMENT PLANS

The Parks and Recreation Unit provided assistance with the inspection of trees and other vegetation that have been requested for removal by landowners that were affected by the fires. This information was then used to issue approvals for the vegetation management works to be delivered by a contractor engaged by the landholder.

# SWIMMING POOL INSPECTION PROGRAM

SWIMMING POOL INSPECTION PROGRAM	
Inspection Type	Number of Inspections
Tourist and Visitor	4
More than two dwellings	1
High Risk Premises	3
Issuance of certificate of compliance under s22D of the SP Act	108
Issuance of Certificate of non compliance under CI21 SP Reg	28
Total	144



# GOVERNMENT INFORMATION – PUBLIC ACCESS ACT (GIPA)

## GENERAL INFORMATION

Number of Informal Access to Information Applications = 780

Number of Formal Access to Information Applications = 25

**Clause 8A: Details of the review carried out by the agency under section 7 (3) of the Act during the reporting year and the details of any information made publicly available by the agency as a result of the review**

Reviews carried out by the agency	Information made publicly available by the agency
Yes	Yes





# PUBLIC INTEREST DISCLOSURE ACTIVITY

The *Public Interest Disclosures Act 1994* (PID Act) sets up a scheme for people who work in the NSW public sector (e.g. in a council or Councillors) to come forward with important information.

All Australian government agencies, Commonwealth companies and public authorities have responsibilities under the Act.

These include establishing effective and clearly articulated internal procedures for facilitating and responding to public interest disclosures. Council meets this obligation through its Internal Reporting Policy and Internal Reporting Procedure.

Council has a Corporate Governance Toolkit on its intranet which holds information and resources for Staff and Nominated Disclosure Officers on how to make an Internal Report; how to investigate reports and tools to manage Public Interest Disclosures.

Councils Internal reporting process is included in our staff induction program. An awareness PowerPoint is distributed periodically to all staff across the organisation for their information.

The following table details categories and numbers of Public Interest Disclosures for this reporting period:

Category of PID's	Made by public officials performing their day to day functions	Partly	Total
Number of Public Officials who made PIDs to Council	0	0	0
Number of PIDs received by Council in total	0	0	0

The number of public interest disclosures received by the council in total and the number of public interest disclosures received by the council relating to each of the following:

Category of PID's	Made by public officials performing their day to day functions	Under a statutory or other legal obligation	All other PID's
Corrupt Conduct	0	0	0
Maladministration	0	0	0
Serious and substantial waste	0	0	0
Government information contraventions	0	0	0
Local government pecuniary interest contravention	0	0	0
Total	0	0	0

# PRIVACY AND PERSONAL INFORMATION PROTECTION

The *Privacy and Personal Information Protection (PPIP) Act* requires New South Wales public sector agencies and their staff to protect personal information. The Act describes how this protection should happen, and includes having a Privacy Management Plan.

Council's Privacy Management Plan outlines how private information is handled and how to deal with public requests.



## 1. INTRODUCTION

This Modern Slavery Statement is provided by Wollondilly Shire Council in accordance with Section 428 (4) of the *NSW Local Government Act 1993*.

Council is committed to ensuring:

- a. its operations and supply chains do not cause, involve, or contribute to modern slavery; and
- b. its suppliers, relevant stakeholders, and others with whom we do business respect and share our commitment regarding minimising the risk of modern slavery.

## 2. ORGANISATION, STRUCTURE AND SUPPLY CHAINS

Located in the south western outskirts of Sydney the Wollondilly local government area covers an area of 2,560 square kilometres and is currently experiencing a high level of growth. The population forecast for 2023 is 56,696 and is forecast to grow to 98,401 by 2041.

Council's organisational structure consists of a Senior Leadership Team consisting three Directors; Shire Connections, Shire Futures, Shire Services and the Chief Financial Officer who report directly to the Chief Executive Officer.

Council recognises the importance of taking steps to ensure that goods and services procured by, and for, our Council are not the product of modern slavery.

Council's primary supply chains by value and volume exist in general materials; road and chemical materials; plant and equipment; contractors; labour hire; computer equipment and information technology (IT) services.

This list is not exhaustive with Council's overall spend on goods and services during the 2022/23 financial year being \$78,053,000.

Council is committed to combating modern slavery by:

- Identifying where our modern slavery risks are in our supply chain and assessing the degree of those risks.
- Engaging with our suppliers to identify which are committed to minimising the risk of modern slavery in their own supply chains and operations. This will primarily be done by asking suppliers to complete a Modern Slavery Questionnaire.
- Completing a modern slavery risk checklist prior to making a purchase.
- Including modern slavery criteria in RFx documents and Contracts.

- Providing adequate training for all staff to ensure they are aware of what modern slavery is, what Council's modern slavery risks are and how to raise any identified or potential concerns.
- Establishing a complaint process enabling staff and others to raise concerns about modern slavery.

## 3. POLICY AND COMMUNICATION

Council is currently reviewing its procurement processes and purchasing policy to incorporate a modern slavery clause outlining Council's commitment to identifying, preventing and addressing modern slavery in its most significant and highest risk procurement/purchasing activities.

Once adopted, the policy will be available to the public in Council's policy register on its website. The policy and suite of relevant documents will be provided to staff to provide modern slavery guidance when sourcing goods and services.

A Statement of Commitment against modern slavery that clearly states for current and potential suppliers, staff and other stakeholders, Council's commitment to eradicating modern slavery in all its supply chains, will be published on Council's website.



## 4. OUTCOMES

The risk assessment has resulted in the following actions being undertaken and future initiatives planned in relation to Council's procurement processes.

Activity	Description	Actions Taken	Future Initiatives
Staff awareness and training	Staff awareness of modern slavery and Council's policy and expectations	Communicated to specific staff	Provide modern slavery awareness training at a minimum, to staff with procurement responsibilities.
	Staff training	Yet to be developed	Staff training to be programmed
Supplier engagement	Awareness of Council's policy and expectations	Yet to be actioned	Code of conduct extended to volunteers, contractors/suppliers and members of advisory committees.
	Supplier training	Yet to be developed	
	Supplier self-assessment questionnaire (SAQ)	Self-Assessment Questionnaire yet to be developed	
	High risk supplier engagement	Self-Assessment Questionnaire yet to be developed	
Risk assessment	Inherent risk assessment at a category level	Included modern slavery risks in the operational risk registers	Regular reviews of modern slavery risks and effectiveness of controls are included as part of a review or audit process.
	Pre-purchase checklist to identify higher risk procurements	Checklist to be developed as part of the modern slavery gap analysis and risk assessment project work.	
	Supplier risk assessment – existing suppliers	Identified inherent risks associated with Tier 1 suppliers to help prioritise further action including developing a Self-Assessment Questionnaire	Monitoring of supplier - new or emerging risks
	Supplier risk assessment – new and potential suppliers	Yet to be actioned.	Purchasing from LGP contracts includes risk assessment. If using Council contracts, risk assessment will be used.



#### 4. OUTCOMES CONTINUED

The risk assessment has resulted in the following actions being undertaken and future initiatives planned in relation to Council's procurement processes.

Activity	Description	Actions Taken	Future Initiatives
Tendering and contracting	Modern slavery tender criteria	Internal process yet to be developed	Purchasing from pre-qualified LGP contracts which includes Modern Slavery assessment. Explicitly refer to modern slavery for Council tender documentation provided to tenderers, purchase orders and other relevant documentation.
	Modern slavery contract clauses	Yet to be implemented	All future contracts will include a modern slavery clause.
	Supplier Code of conduct	Current code of conduct fit for purpose.	Council's code of conduct, although not expressly referring to modern slavery, covers such conduct.
Reporting and grievance mechanisms	Confidential reporting mechanism/ process for staff, contractors, and the community to report concerns related to modern slavery.	Mechanism in place. Council's public interest disclosure framework includes obligations and whistle-blower protections for reported breaches of employment and human rights laws.	
Response and remedy framework	Response and remedy framework involving actions, such as facilitation of access to health, legal or psychosocial services, financial compensation and prevention of future harm.	Yet to be implemented	
Monitoring and review	Monitoring and review of the effectiveness of modern slavery related processes.	Too early to measure	Annual review process to be scheduled and implemented



## 5. MANAGEMENT OF HIGH-RISK CATEGORIES

Category	Due Diligence Measure	Progress	Planned
ICT hardware	Supplier engagement	Awaiting guidance before commencing	
	Modern slavery risk assessment of suppliers	Included in LGP ICT contract panel.	
	Modern slavery tender criteria	Included in RFx	
	Modern slavery contract clauses	Included in LGP ICT contract	
	Supplier Code of Conduct	Current code of conduct fit for purpose.	
	Contract KPIs in relation to modern slavery in place	If using LGP ICT contract panel this is included in the Standing Offer Deed between Approved Contractor and LGP	
	KPI measurement	Too early to action	
Renewable energy (solar panels)	Supplier engagement	Awaiting guidance before commencing	Code of conduct extended to volunteers, contractors/suppliers and members of advisory committees.
	Modern slavery risk assessment of suppliers	Self-assessment questionnaire and risk assessment of suppliers to be developed where not using LGP contracts	
	Modern slavery tender criteria	To be included in tender documents where not using LGP contracts. Yet to be actioned	
	Modern slavery contract clauses	To be included in tender documents where not using LGP contracts. Yet to be actioned	
	Supplier Code of Conduct	Current code of conduct fit for purpose	
	Contract KPIs in relation to modern slavery in place	Self-assessment questionnaire and risk assessment of suppliers to be developed where not using LGP contracts	
	KPI measurement	Too early to measure.	



## 5. MANAGEMENT OF HIGH-RISK CATEGORIES CONTINUED

Category	Due Diligence Measure	Progress	Planned
Cleaning services	Supplier engagement	Awaiting guidance before commencing	
	Modern slavery risk assessment of suppliers	Self-assessment questionnaire and risk assessment of suppliers to be developed where not using LGP contracts	
	Modern slavery tender criteria	To be included in tender documents where not using LGP contracts. Yet to be actioned	
	Modern slavery contract clauses	To be included in tender documents where not using LGP contracts. Yet to be actioned	
	Supplier Code of Conduct	Current code of conduct fit for purpose.	
	Contract KPIs in relation to modern slavery in place	If using LGP contract panel this is included in the Standing Offer Deed between Approved Contractor and LGP	
	KPI measurement	No current KPIs for modern slavery	
Construction and Major Works Contractors	Supplier engagement	Awaiting guidance before commencing	Code of conduct extended to volunteers, contractors/suppliers and members of advisory committees.
	Modern slavery risk assessment of suppliers	Self-assessment questionnaire and risk assessment of suppliers to be developed where not using LGP contracts	
	Modern slavery tender criteria	To be included in tender documents where not using LGP contracts. Yet to be actioned.	
	Modern slavery contract clauses	To be included in tender documents where not using LGP contracts. Yet to be actioned.	
	Supplier Code of Conduct	Current code of conduct fit for purpose.	
	Contract KPIs in relation to modern slavery in place.	If using LGP contract panel this is included in the Standing Offer Deed between Approved Contractor and LGP	
	KPI measurement	No current KPIs for modern slavery	





APPENDIX

# GENERAL PURPOSE FINANCIAL *Statements*

FOR THE YEAR ENDED  
30 JUNE 2023



# Wollondilly Shire Council

## General Purpose Financial Statements

for the year ended 30 June 2023

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### Overview

Wollondilly Shire Council is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

62-64 Menangle Street  
Picton NSW 2571

Council's guiding principles are detailed in Chapter 3 of the LGA and includes:

- principles applying to the exercise of functions generally by council,
- principles to be applied when making decisions,
- principles of community participation,
- principles of sound financial management, and
- principles for strategic planning relating to the development of an integrated planning and reporting framework.

A description of the nature of Council's operations and its principal activities are provided in Note B1-2.

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: [www.wollondilly.nsw.gov.au](http://www.wollondilly.nsw.gov.au)



# Wollondilly Shire Council

## General Purpose Financial Statements

for the year ended 30 June 2023

## Understanding Council's Financial Statements

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### Introduction

Each year NSW local governments are required to present audited financial statements to their council and community.

### What you will find in the Statements

The financial statements set out the financial performance, financial position and cash flows of Council for the financial year ended 30 June 2023.

The format of the financial statements is standard across all NSW Councils and complies with both the accounting and reporting requirements of Australian Accounting Standards and requirements as set down by the Office of Local Government.

### About the Councillor/Management Statement

The financial statements must be certified by senior staff as 'presenting fairly' the Council's financial results for the year and are required to be adopted by Council – ensuring both responsibility for and ownership of the financial statements.

### About the Primary Financial Statements

The financial statements incorporate five "primary" financial statements:

#### 1. The Income Statement

Summarises Council's financial performance for the year, listing all income and expenses. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

#### 2. The Statement of Comprehensive Income

Primarily records changes in the fair value of Council's Infrastructure, property, plant and equipment.

#### 3. The Statement of Financial Position

A 30 June snapshot of Council's financial position indicating its assets, liabilities and "net wealth".

#### 4. The Statement of Changes in Equity

The overall change for the year (in dollars) of Council's "net wealth".

#### 5. The Statement of Cash Flows

Indicates where Council's cash came from and where it was spent. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

### About the Notes to the Financial Statements

The Notes to the Financial Statements provide greater detail and additional information on the five primary financial statements.

### About the Auditor's Reports

Council's financial statements are required to be audited by the NSW Audit Office.

In NSW the auditor provides 2 audit reports:

1. an opinion on whether the financial statements present fairly the Council's financial performance and position, and
2. their observations on the conduct of the audit, including commentary on the Council's financial performance and financial position.

### Who uses the Financial Statements?

The financial statements are publicly available documents and must be presented at a Council meeting between seven days and five weeks after the date of the audit report.

The public can make submissions to Council up to seven days subsequent to the public presentation of the financial statements.

Council is required to forward an audited set of financial statements to the Office of Local Government.



# Wollondilly Shire Council

## General Purpose Financial Statements

for the year ended 30 June 2023

### Statement by Councillors and Management

---

Statement by Councillors and Management made pursuant to Section 413(2c) of the Local Government Act 1993 (NSW) (as amended)

The attached General Purpose Financial Statements have been prepared in accordance with:

- the *Local Government Act 1993* (NSW) (as amended) and the regulations made thereunder,
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board
- the *Local Government Code of Accounting Practice and Financial Reporting*.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 31 October 2023.

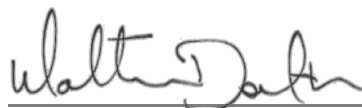


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Matthew Gould

Mayor

31 October 2023

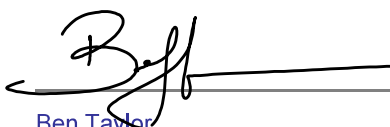


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Matthew Deeth

Deputy Mayor

31 October 2023



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Ben Taylor

Chief Executive Officer

31 October 2023



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Rob Seidel

Responsible Accounting Officer

31 October 2023



## Wollondilly Shire Council

## Income Statement

for the year ended 30 June 2023

Original unaudited budget 2023	\$ '000	Notes	Actual 2023	Actual 2022
	<b>Income from continuing operations</b>			
52,958	Rates and annual charges	B2-1	<b>53,915</b>	51,910
10,154	User charges and fees	B2-2	<b>8,452</b>	7,632
1,307	Other revenues	B2-3	<b>3,186</b>	1,878
9,546	Grants and contributions provided for operating purposes	B2-4	<b>21,345</b>	14,252
41,183	Grants and contributions provided for capital purposes	B2-4	<b>83,385</b>	55,130
1,263	Interest and investment income	B2-5	<b>3,845</b>	928
—	Other income	B2-6	<b>102</b>	(502)
<b>116,411</b>	<b>Total income from continuing operations</b>		<b>174,230</b>	131,228
	<b>Expenses from continuing operations</b>			
30,782	Employee benefits and on-costs	B3-1	<b>35,516</b>	30,790
25,855	Materials and services	B3-2	<b>35,399</b>	32,750
412	Borrowing costs	B3-3	<b>2,411</b>	152
16,604	Depreciation, amortisation and impairment of non-financial assets	B3-4	<b>19,123</b>	18,530
4,777	Other expenses	B3-5	<b>2,386</b>	1,809
—	Net loss from the disposal of assets	B4-1	<b>1,533</b>	2,060
<b>78,430</b>	<b>Total expenses from continuing operations</b>		<b>96,368</b>	86,091
<b>37,981</b>	<b>Operating result from continuing operations</b>		<b>77,862</b>	45,137
<b>37,981</b>	<b>Net operating result for the year attributable to Council</b>		<b>77,862</b>	45,137
<b>(3,202)</b>	<b>Net operating result for the year before grants and contributions provided for capital purposes</b>		<b>(5,523)</b>	(9,993)

The above Income Statement should be read in conjunction with the accompanying notes.

## Wollondilly Shire Council

### Statement of Comprehensive Income

for the year ended 30 June 2023

\$ '000	Notes	2023	2022
<b>Net operating result for the year – from Income Statement</b>		<b>77,862</b>	<b>45,137</b>
<b>Other comprehensive income:</b>			
Amounts which will not be reclassified subsequently to the operating result			
Gain / (loss) on revaluation of IPP&E	C1-6	<b>86,309</b>	3,290
Other Movements		<b>—</b>	<b>—</b>
<b>Total items which will not be reclassified subsequently to the operating result</b>		<b>86,309</b>	<b>3,290</b>
<b>Total other comprehensive income for the year</b>		<b>86,309</b>	<b>3,290</b>
<b>Total comprehensive income for the year attributable to Council</b>		<b>164,171</b>	<b>48,427</b>

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.



## Wollondilly Shire Council

## Statement of Financial Position

as at 30 June 2023

\$ '000	Notes	2023	2022
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	C1-1	3,016	5,124
Investments	C1-2	43,050	51,885
Receivables	C1-4	10,131	12,038
Inventories	C1-5	2,288	2,255
Other	C1-7	350	1,519
<b>Total current assets</b>		<b>58,835</b>	<b>72,821</b>
<b>Non-current assets</b>			
Investments	C1-2	55,950	32,639
Infrastructure, property, plant and equipment (IPPE)	C1-6	803,611	643,407
Right of use assets	C2-1	2,194	2,148
<b>Total non-current assets</b>		<b>861,755</b>	<b>678,194</b>
<b>Total assets</b>		<b>920,590</b>	<b>751,015</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Payables	C3-1	11,189	14,129
Contract liabilities	C3-2	–	546
Lease liabilities	C2-1	837	732
Borrowings	C3-3	1,577	1,570
Employee benefit provisions	C3-4	7,905	7,139
Provisions	C3-5	500	500
<b>Total current liabilities</b>		<b>22,008</b>	<b>24,616</b>
<b>Non-current liabilities</b>			
Payables	C3-1	4,318	–
Lease liabilities	C2-1	1,473	1,490
Borrowings	C3-3	4,890	3,139
Employee benefit provisions	C3-4	285	379
Provisions	C3-5	22,404	20,350
<b>Total non-current liabilities</b>		<b>33,370</b>	<b>25,358</b>
<b>Total liabilities</b>		<b>55,378</b>	<b>49,974</b>
<b>Net assets</b>		<b>865,212</b>	<b>701,041</b>
<b>EQUITY</b>			
Accumulated surplus	C4-1	554,162	476,300
IPPE revaluation reserve	C4-1	311,050	224,741
<b>Council equity interest</b>		<b>865,212</b>	<b>701,041</b>
<b>Total equity</b>		<b>865,212</b>	<b>701,041</b>

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

## Wollondilly Shire Council

## Statement of Changes in Equity

for the year ended 30 June 2023

	Notes	2023			2022		
		Accumulated surplus	IPPE revaluation reserve	Total equity	Accumulated surplus	IPPE revaluation reserve	Total equity
<b>\$ '000</b>							
Opening balance at 1 July		476,300	224,741	701,041	431,163	221,451	652,614
<b>Restated opening balance</b>		<b>476,300</b>	<b>224,741</b>	<b>701,041</b>	<b>431,163</b>	<b>221,451</b>	<b>652,614</b>
Net operating result for the year		77,862	–	77,862	45,137	–	45,137
<b>Restated net operating result for the period</b>		<b>77,862</b>	<b>–</b>	<b>77,862</b>	<b>45,137</b>	<b>–</b>	<b>45,137</b>
<b>Other comprehensive income</b>							
– Gain / (loss) on revaluation of IPP&E	C1-6	–	86,309	86,309	–	3,290	3,290
<b>Other comprehensive income</b>		<b>–</b>	<b>86,309</b>	<b>86,309</b>	<b>–</b>	<b>3,290</b>	<b>3,290</b>
<b>Total comprehensive income</b>		<b>77,862</b>	<b>86,309</b>	<b>164,171</b>	<b>45,137</b>	<b>3,290</b>	<b>48,427</b>
<b>Closing balance at 30 June</b>		<b>554,162</b>	<b>311,050</b>	<b>865,212</b>	<b>476,300</b>	<b>224,741</b>	<b>701,041</b>

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.



## Wollondilly Shire Council

## Statement of Cash Flows

for the year ended 30 June 2023

Original unaudited budget 2023	\$ '000	Notes	Actual 2023	Actual 2022
<b>Cash flows from operating activities</b>				
<b>Receipts:</b>				
52,958	Rates and annual charges		54,260	51,716
10,154	User charges and fees		8,688	7,233
1,263	Interest received		3,724	833
50,729	Grants and contributions		64,943	50,973
–	Bonds, deposits and retentions received		4,432	115
1,307	Other		13,827	3,873
<b>Payments:</b>				
(30,782)	Payments to employees		(34,898)	(31,442)
(25,855)	Payments for materials and services		(47,680)	(35,284)
(412)	Borrowing costs		(263)	(23)
(4,777)	Other		(846)	(4,091)
54,585	<b>Net cash flows from operating activities</b>	G1-1	66,187	43,903
<b>Cash flows from investing activities</b>				
<b>Receipts:</b>				
56,000	Sale of investments		56,000	120,500
–	Proceeds from sale of IPPE		189	117
<b>Payments:</b>				
(69,537)	Purchase of investments		(70,810)	(143,202)
–	Acquisition of term deposits		436	2,809
(45,827)	Payments for IPPE		(55,031)	(27,089)
(59,364)	<b>Net cash flows from investing activities</b>		(69,216)	(46,865)
<b>Cash flows from financing activities</b>				
<b>Receipts:</b>				
3,364	Proceeds from borrowings		3,364	–
<b>Payments:</b>				
(1,673)	Repayment of borrowings		(1,606)	(1,544)
(732)	Principal component of lease payments		(837)	(984)
959	<b>Net cash flows from financing activities</b>		921	(2,528)
(3,820)	<b>Net change in cash and cash equivalents</b>		(2,108)	(5,490)
5,124	Cash and cash equivalents at beginning of year		5,124	10,614
1,304	<b>Cash and cash equivalents at end of year</b>	C1-1	3,016	5,124
70,987	plus: Investments on hand at end of year	C1-2	99,000	84,524
72,291	<b>Total cash, cash equivalents and investments</b>		102,016	89,648

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

# Wollondilly Shire Council

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# Wollondilly Shire Council

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## A About Council and these financial statements

### A1-1 Basis of preparation

---

These financial statements were authorised for issue by Council on 31 October 2023. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

The principal accounting policies adopted in the preparation of these financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993 (Act)* and Local Government (General) Regulation 2005 (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Unless otherwise indicated, all amounts disclosed in the financial statements are actual amounts. Specific budgetary amounts have been included for comparative analysis (to actuals) in the following reports and notes:

- Income statement
- Statement of cash flows
- B5-1 – Material budget variations

#### **Historical cost convention**

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain infrastructure, property, plant and equipment and investment property.

#### **Significant accounting estimates and judgements**

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

#### **Critical accounting estimates and assumptions**

Council makes estimates and assumptions concerning the future.

The resulting accounting estimates will, by definition, seldom equal the related actual results.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- (i) fair values of infrastructure, property, plant and equipment – refer Note C1-6
- (ii) tip remediation provisions – refer Note C3-5
- (iii) employee benefit provisions – refer Note C3-5

#### **Significant judgements in applying the Council's accounting policies**

- i. Impairment of receivables – refer Note C1-4.
- ii. Determination of whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB 15 *Revenue from Contracts with Customers* and / or AASB 1058 *Income of Not-for-Profit Entities* – refer to Notes B2-2 – B2-4.
- iii. Determination of the lease term, discount rate (when not implicit in the lease) and whether an arrangement contains a lease – refer to Note C2-1.



## A1-1 Basis of preparation (continued)

---

### Monies and other assets received by Council

#### The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (NSW), all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

The Consolidated Fund has been included in the Council's Financial Statements.

Due to their immaterial value and nature, Council's Management Committees have been excluded from this consolidation.

#### The Trust Fund

In accordance with the provisions of Section 411 of the *Local Government Act 1993 (NSW)* (as amended), a separate and distinct Trust Fund is maintained to account for all money and property received by the council in trust which must be applied only for the purposes of, or in accordance with, the trusts relating to those monies.

A separate statement of monies held in the Trust Fund is available for inspection at the council office by any person free of charge.

### Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities that are recoverable from, or payable to, the taxation authority, are presented as operating cash flows.

### Volunteer services

Council receives the benefit of volunteer services across various parts of its service delivery, including the Community Nursery and library service. No adjustment has been included within the financial statements to reflect these services as they are not considered to be material in financial value and may not be reliably measured.

### New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2023 reporting periods.

Council has elected not to apply any of these pronouncements in these financial statements before their operative dates.

As at the date of authorisation of these financial statements Council does not consider that any of these new (and still to be applied) standards and interpretations are likely to have a material impact on the Council's future financial statements, financial position, financial performance or cash flows.

### New accounting standards adopted during the year

During the year Council adopted all accounting standards and interpretations (as issued by the Australian Accounting Standards Board) which were mandatorily effective from the first time at 30 June 2023.

None of these standards had a significant impact on reported position or performance.

## B Financial Performance

### B1 Functions or activities

#### B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

\$ '000	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
<b>Functions or activities</b>										
Sustainable and Balanced Growth	<b>4,859</b>	15,691	<b>7,993</b>	11,838	<b>(3,134)</b>	3,853	–	–	<b>1,710</b>	1,400
Management & Provision of Infrastructure	<b>96,992</b>	53,222	<b>59,614</b>	52,199	<b>37,378</b>	1,023	<b>13,296</b>	9,226	<b>769,151</b>	629,935
Caring for the Environment	<b>12,547</b>	12,252	<b>12,966</b>	11,181	<b>(419)</b>	1,071	<b>3,174</b>	2,577	<b>9,612</b>	7,872
Looking after the Community	<b>1,571</b>	1,527	<b>3,936</b>	4,107	<b>(2,365)</b>	(2,580)	<b>752</b>	522	<b>2,665</b>	2,181
Efficient and Effective Council	<b>2,447</b>	1,547	<b>11,859</b>	5,040	<b>(9,412)</b>	(3,493)	<b>444</b>	–	<b>137,002</b>	109,626
General Purpose	<b>55,814</b>	46,989	–	1,726	<b>55,814</b>	45,263	<b>87,064</b>	57,057	<b>450</b>	1
<b>Total functions and activities</b>	<b>174,230</b>	<b>131,228</b>	<b>96,368</b>	<b>86,091</b>	<b>77,862</b>	<b>45,137</b>	<b>104,730</b>	<b>69,382</b>	<b>920,590</b>	<b>751,015</b>



## B1-2 Components of functions or activities

---

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

### Sustainable and Balanced Growth

Outcomes/Objectives:

1. A built environment that supports liveable communities, respects the character, setting and heritage of our towns and villages and retains the vision of Rural Living.
2. A unique environment and rural landscape balanced with managed growth that is consistent with Council's position on Growth and vision of Rural Living.
3. A strong local economy providing employment and other opportunities.
4. Expansion of employment and other opportunities based on the Shire's natural assets, strong agricultural base and tourism potential.
5. A strong and viable agricultural sector supported by the protection and preservation of agricultural assets and resources.

### Management & Provision of Infrastructure

Outcomes/Objectives:

1. Infrastructure that is safe, accessible and fit for purpose.
2. Infrastructure that is sustainably maintained.
3. Infrastructure that delivers upon the expectations and needs of our growing community.

### Caring for the Environment

Outcomes/Objectives:

1. An environment that is valued, preserved and protected, with new planning and development proposals supporting these values.
2. A community that is engaged with and cares about their environment.

### Looking after the Community

Outcomes/Objectives:

1. Access to a range of activities, services and facilities.
2. Communities that are engaged, cohesive, included, and have a sense of belonging.
3. Communities that are healthy, happy and feel safe.

### Efficient and Effective Council

Outcomes/Objectives:

1. Government, community and business talking and working together.
2. A Council that demonstrates good business management and ethical conduct.
3. A Council that is viewed by the community as transparent, accountable and responsive to their concerns.

### General Purpose

Includes:

1. Rates and annual charges
2. Non-Capital general purpose grants and contributions
3. Interest on investments and overdue rates and charges
4. General administrative expenses

## B2 Sources of income

### B2-1 Rates and annual charges

\$ '000	2023	2022
<b>Ordinary rates</b>		
Residential	39,106	37,573
Farmland	962	1,073
Mining	1,792	1,749
Business	2,055	1,931
Less: pensioner rebates (mandatory)	(336)	(334)
Less: pensioner rebates (Council policy)	(388)	(383)
<b>Rates levied to ratepayers</b>	<b>43,191</b>	<b>41,609</b>
Pensioner rate subsidies received	253	259
<b>Total ordinary rates</b>	<b>43,444</b>	<b>41,868</b>
<b>Annual charges (pursuant to s496, 496A, 496B, 501 &amp; 611)</b>		
Domestic waste management services	10,559	10,106
Stormwater management services	323	316
Waste management services (non-domestic)	219	204
Section 611 charges	14	14
Less: pensioner rebates (Council policy)	(721)	(675)
<b>Annual charges levied</b>	<b>10,394</b>	<b>9,965</b>
Pensioner annual charges subsidies received:		
– Domestic waste management	77	77
<b>Total annual charges</b>	<b>10,471</b>	<b>10,042</b>
<b>Total rates and annual charges</b>	<b>53,915</b>	<b>51,910</b>

Council has used 2019 year valuations provided by the NSW Valuer General in calculating its rates.

#### Accounting policy

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area that are not subsidised by the NSW Government.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.



## B2-2 User charges and fees

\$ '000	Timing	2023	2022
<b>Other user charges and fees</b>			
<b>(i) Fees and charges – statutory and regulatory functions (per s608)</b>			
Planning and building regulation	2	3,234	2,679
Section 10.7 certificates (EP&A Act)	2	291	221
Section 603 certificates	2	108	119
Other	2	298	196
Animal registration fees	2	269	182
Rezoning fees	2	439	192
Septic tank fees	2	405	217
<b>Total fees and charges – statutory/regulatory</b>		<b>5,044</b>	<b>3,806</b>
<b>(ii) Fees and charges – other (incl. general user charges (per s608))</b>			
Cemeteries	2	145	84
Leaseback fees – Council vehicles	2	494	425
Leisure centre	2	6	30
Restoration charges	2	165	108
Waste disposal tipping fees	2	974	1,122
Children services	2	360	334
Development management	2	6	580
Plan checking fees	2	794	808
Royalties	2	148	69
Other	2	316	266
<b>Total fees and charges – other</b>		<b>3,408</b>	<b>3,826</b>
<b>Total other user charges and fees</b>		<b>8,452</b>	<b>7,632</b>
<b>Total user charges and fees</b>		<b>8,452</b>	<b>7,632</b>
<b>Timing of revenue recognition for user charges and fees</b>			
User charges and fees recognised over time (1)		–	–
User charges and fees recognised at a point in time (2)		8,452	7,632
<b>Total user charges and fees</b>		<b>8,452</b>	<b>7,632</b>

### Accounting policy

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or in some cases such as caravan parks, the customer is required to pay on arrival or a deposit in advance. There is no material obligation for Council in relation to refunds or returns.

Where an upfront fee is charged such as joining fees for the leisure centre the fee is recognised on a straight-line basis over the expected life of the membership.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than over the term of the licence.

## B2-3 Other revenues

\$ '000	Timing	2023	2022
Fines	2	444	333
Legal fees recovery – rates and charges (extra charges)	2	88	1
Legal fees recovery – other	2	28	40
Commissions and agency fees	2	33	35
Diesel rebate	2	23	41
Insurance claims recoveries	2	268	–
Sales – general	2	30	26
Insurance premium rebate	2	97	90
Reimbursements	2	1,051	318
Other	2	269	226
Community Facility Hire		855	768
<b>Total other revenue</b>		<b>3,186</b>	<b>1,878</b>

### Timing of revenue recognition for other revenue

Other revenue recognised over time (1)	–	–
Other revenue recognised at a point in time (2)	3,186	1,878
<b>Total other revenue</b>	<b>3,186</b>	<b>1,878</b>

### Accounting policy for other revenue

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received or when the penalty has been applied, whichever occurs first.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.



## B2-4 Grants and contributions

\$ '000	Timing	Operating 2023	Operating 2022	Capital 2023	Capital 2022
<b>General purpose grants and non-developer contributions (untied)</b>					
<b>General purpose (untied)</b>					
<b>Current year allocation</b>					
Financial assistance	2	1,120	2,020	–	–
<b>Payment in advance - future year allocation</b>					
Financial assistance	2	4,518	3,106	–	–
<b>Amount recognised as income during current year</b>		<b>5,638</b>	<b>5,126</b>	<b>–</b>	<b>–</b>
<b>Special purpose grants and non-developer contributions (tied)</b>					
<b>Cash contributions</b>					
<b>Previously specific grants:</b>					
<b>Pensioners' rates subsidies:</b>					
Bushfire and emergency services	1	1,074	3,819	3,039	1,651
Library	2	223	201	–	403
LIRS subsidy	2	25	79	–	–
NSW rural fire services		–	–	3,743	–
Recreation and culture	2	714	281	12,694	11,044
Community services	2	592	557	1,000	–
Environmental management	2	335	645	–	–
Street lighting	2	89	174	–	–
Transport (roads to recovery)	2	–	–	117	920
Transport (other roads and bridges funding)	2	9,558	17	8,822	5,516
Other specific grants	2	–	10	–	–
<b>Previously contributions:</b>					
Bushfire services	2	371	440	1,240	503
Community services	2	–	21	–	–
Recreation and culture	2	–	6	–	110
Transport for NSW contributions (regional roads, block grant)	2	2,000	2,024	884	2,080
Other contributions	2	–	152	–	–
Environmental management	2	1	30	–	–
<b>Total special purpose grants and non-developer contributions – cash</b>		<b>14,982</b>	<b>8,456</b>	<b>31,539</b>	<b>22,227</b>
<b>Total special purpose grants and non-developer contributions (tied)</b>		<b>14,982</b>	<b>8,456</b>	<b>31,539</b>	<b>22,227</b>
<b>Total grants and non-developer contributions</b>		<b>20,620</b>	<b>13,582</b>	<b>31,539</b>	<b>22,227</b>
<b>Comprising:</b>					
– Commonwealth funding		5,971	5,314	11,426	6,615
– State funding		14,518	7,848	15,370	15,411
– Other funding		131	420	4,743	201
		<b>20,620</b>	<b>13,582</b>	<b>31,539</b>	<b>22,227</b>

## B2-4 Grants and contributions (continued)

## Developer contributions

\$ '000	Notes	Timing	Operating 2023	Operating 2022	Capital 2023	Capital 2022
<b>Developer contributions:</b>						
(s7.4 & s7.11 - EP&A Act, s64 of the LGA):						
<b>Cash contributions</b>						
S 7.4 – contributions using planning agreements		2	502	315	4,843	1,950
S 7.11 – contributions towards amenities/services		2	223	355	8,173	8,077
S 7.12 – fixed development consent levies		2	–	–	–	33
<b>Total developer contributions – cash</b>			<b>725</b>	<b>670</b>	<b>13,016</b>	<b>10,060</b>
<b>Non-cash contributions</b>						
Other developer contributions		2	–	–	38,830	22,843
<b>Total developer contributions non-cash</b>			<b>–</b>	<b>–</b>	<b>38,830</b>	<b>22,843</b>
<b>Total developer contributions</b>			<b>725</b>	<b>670</b>	<b>51,846</b>	<b>32,903</b>
<b>Total contributions</b>			<b>725</b>	<b>670</b>	<b>51,846</b>	<b>32,903</b>
<b>Total grants and contributions</b>			<b>21,345</b>	<b>14,252</b>	<b>83,385</b>	<b>55,130</b>
<b>Timing of revenue recognition for grants and contributions</b>						
Grants and contributions recognised over time (1)			–	–	–	–
Grants and contributions recognised at a point in time (2)			21,345	14,252	83,385	55,130
<b>Total grants and contributions</b>			<b>21,345</b>	<b>14,252</b>	<b>83,385</b>	<b>55,130</b>



## B2-4 Grants and contributions (continued)

### Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

\$ '000	Operating 2023	Operating 2022	Capital 2023	Capital 2022
<b>Unspent grants and contributions</b>				
Unspent funds at 1 July	6,079	4,995	8,674	2,080
<b>Add:</b> Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	6,633	4,820	4,880	7,312
<b>Add:</b> Funds received and not recognised as revenue in the current year	—	—	—	—
<b>Less:</b> Funds recognised as revenue in previous years that have been spent during the reporting year	(5,344)	(3,736)	(6,135)	(718)
<b>Less:</b> Funds received in prior year but revenue recognised and funds spent in current year	—	—	—	—
<b>Unspent funds at 30 June</b>	<b>7,368</b>	<b>6,079</b>	<b>7,419</b>	<b>8,674</b>
<b>Contributions</b>				
Unspent funds at 1 July	55,162	46,396	—	—
<b>Add:</b> contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions	15,700	11,164	—	—
<b>Less:</b> contributions recognised as revenue in previous years that have been spent during the reporting year	(4,761)	(2,398)	—	—
<b>Unspent contributions at 30 June</b>	<b>66,101</b>	<b>55,162</b>	<b>—</b>	<b>—</b>

### Accounting policy

#### Grant and contributions - enforceable agreement with sufficiently specific performance obligations

Where grant and contribution revenue arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue are recognised when control of each performance obligations is satisfied.

The performance obligations are varied based on the agreement but include events, construction of council owned assets, crown land management plans and planning reviews. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

#### Grant income

Assets arising from grants in the scope of AASB 1058 is recognised at the assets fair value when the asset is received. Councils considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

## B2-4 Grants and contributions (continued)

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### Capital grants

Capital grants received to enable Council to acquire or construct an item of infrastructure, property, plant and equipment to identified specifications which will be under Council's control and which is enforceable are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

### Developer Contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979 (EP&A Act)*.

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but the Council may apply contributions according to the priorities established in work schedules for the contribution plan.

### Other grants and contributions

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standards.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.



## B2-5 Interest and investment income

\$ '000	2023	2022
<b>Interest on financial assets measured at amortised cost</b>		
– Overdue rates and annual charges (incl. special purpose rates)	271	276
– Cash and investments	3,510	643
Finance income on the net investment in the lease	C2-2b –	–
Movement in Investments at FV through P&L (CivicRisk)	64	9
<b>Total interest and investment income (losses)</b>	<b>3,845</b>	<b>928</b>
<b>Interest and investment income is attributable to:</b>		
<b>Unrestricted investments/financial assets:</b>		
Overdue rates and annual charges (general fund)	271	276
General Council cash and investments	1,082	11
<b>Restricted investments/funds – external:</b>		
Development contributions		
– Section 7.11	1,957	436
Domestic waste management operations	260	81
<b>Restricted investments/funds – internal:</b>		
Internally restricted assets	275	124
<b>Total interest and investment income</b>	<b>3,845</b>	<b>928</b>

### Accounting policy

Interest income is recognised using the effective interest rate at the date that interest is earned.

## B2-6 Other income

\$ '000	2023	2022
<b>Fair value increment on investments</b>		
Fair value increment on investments (other) <sup>1</sup>	102	(502)
<b>Total Fair value increment on investments</b>	<b>102</b>	<b>(502)</b>
<b>Total other income</b>	<b>102</b>	<b>(502)</b>

(1) This represents the mark to market adjustment on Council's investments including bonds and FRNs

## B3 Costs of providing services

### B3-1 Employee benefits and on-costs

\$ '000	2023	2022
Salaries and wages	31,687	27,251
Travel expenses	1	–
Employee leave entitlements (ELE)	610	523
Superannuation	3,152	2,716
Workers' compensation insurance	480	500
Fringe benefit tax (FBT)	137	106
Training costs (other than salaries and wages)	331	243
Employment advertising	227	311
Other	13	26
<b>Total employee costs</b>	<b>36,638</b>	<b>31,676</b>
Less: capitalised costs	(1,122)	(886)
<b>Total employee costs expensed</b>	<b>35,516</b>	<b>30,790</b>
Number of 'full-time equivalent' employees (FTE) at year end	303	279

#### Accounting policy

Employee benefit expenses are recorded when the service has been provided by the employee.

#### *Retirement benefit obligations*

All employees of the Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

#### *Superannuation plans*

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Council participates in a defined benefit plan under the Local Government Superannuation Scheme, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note E3-1 for more information.



## B3-2 Materials and services

\$ '000	Notes	2023	2022
Raw materials and consumables		18,551	12,944
– Environmental services		2,529	3,660
– General maintenance		12,695	9,376
– Leisure centre management		1,228	710
– Planning and development consultants		564	328
– Planning and development contractors/labour hire		457	935
– Road maintenance and construction		20,255	7,557
– Street and gutter cleaning contract		225	148
– Waste contractors		8,880	7,839
– Building construction services		11,723	7,268
– Technological services		808	349
– Investment and financial advisory services		137	115
– Other		1	4
Audit Fees	E2-1	341	137
<b>Previously other expenses:</b>			
Councillor and Mayoral fees and associated expenses	E1-2	376	238
Advertising		118	107
Bank charges		70	77
Computer software charges		1,155	1,128
Election expenses		–	305
Electricity and heating		538	466
Insurance		454	356
Office expenses (including computer expenses)		24	87
Postage		179	133
Street lighting		669	669
Telephone and communications		410	404
Valuation fees		143	134
Agency charges		93	92
Photocopier charges		93	96
Vehicle registration / insurance		85	87
Water charges		156	108
Short Term Lease Payments		–	–
Other expenses		737	414
<b>Legal expenses:</b>			
– Legal expenses: planning and development		1,653	1,597
– Legal expenses: other		359	168
<b>Total materials and services</b>		<b>85,706</b>	<b>58,036</b>
Less: capitalised costs		(50,307)	(25,286)
<b>Total materials and services</b>		<b>35,399</b>	<b>32,750</b>

### Accounting policy

Expenses are recorded on an accruals basis as the Council receives the goods or services.

### B3-3 Borrowing costs

\$ '000	Notes	2023	2022
<b>(i) Interest bearing liability costs</b>			
Interest on loans		318	392
<b>Total interest bearing liability costs</b>		<b>318</b>	<b>392</b>
<b>Total interest bearing liability costs expensed</b>		<b>318</b>	<b>392</b>
<b>(ii) Other borrowing costs</b>			
Amortisation of discounts and premiums			
– Remediation liabilities	C3-5	2,093	(240)
<b>Total other borrowing costs</b>		<b>2,093</b>	<b>(240)</b>
<b>Total borrowing costs expensed</b>		<b>2,411</b>	<b>152</b>

#### Accounting policy

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Other borrowing costs are expensed as incurred.



## B3-4 Depreciation, amortisation and impairment of non-financial assets

\$ '000	Notes	2023	2022
<b>Depreciation and amortisation</b>			
Plant and equipment		604	509
Office equipment		35	34
Furniture and fittings		53	84
RFS Red Fleet Assets		593	—
<b>Infrastructure:</b>	C1-6		
– Buildings		3,413	1,838
– Roads		9,267	8,056
– Bridges		833	818
– Footpaths		448	389
– Other road assets		2,159	1,965
– Stormwater drainage		842	650
– Swimming pools		59	59
– Other open space/recreational assets		1,446	1,382
Right of use assets	C2-1	879	955
Other assets		18	18
<b>Reinstatement, rehabilitation and restoration assets:</b>			
– Tip assets	C3-5, C1-6	(1,526)	1,221
<b>Total gross depreciation and amortisation costs</b>		<b>19,123</b>	<b>17,978</b>
<b>Total depreciation and amortisation costs</b>		<b>19,123</b>	<b>17,978</b>
<b>Impairment / revaluation decrement of IPPE</b>			
<b>Infrastructure:</b>	C1-6		
– Roads		—	552
<b>Total gross IPPE impairment / revaluation decrement costs</b>		<b>—</b>	<b>552</b>
<b>Total IPPE impairment / revaluation decrement costs charged to Income Statement</b>		<b>—</b>	<b>552</b>
<b>TOTAL DEPRECIATION, AMORTISATION AND IMPAIRMENT / REVALUATION DECREMENT FOR IPP&amp;E</b>		<b>19,123</b>	<b>18,530</b>

### Accounting policy

#### Depreciation and amortisation

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives.

#### Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are no longer required to be tested for impairment under AASB 136. This is because these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Other assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.

## B3-5 Other expenses

\$ '000	Notes	2023	2022
<b>Impairment of receivables</b>			
Other		2	24
<b>Total impairment of receivables</b>	C1-4	<b>2</b>	<b>24</b>
<b>Other</b>			
Contributions/levies to other levels of government			
– Department of planning levy		57	56
– Emergency services levy (includes FRNSW, SES, and RFS levies)		1,096	798
– Section 88 waste and environment levy		943	754
Donations, contributions and assistance to other organisations (Section 356)		288	177
<b>Total other</b>		<b>2,384</b>	<b>1,785</b>
<b>Total other expenses</b>		<b>2,386</b>	<b>1,809</b>

### Accounting policy

Other expenses are recorded on an accruals basis when Council has an obligation for the expenses.

Impairment expenses are recognised when identified.



## B4 Gains or losses

### B4-1 Gain or loss from the disposal, replacement and de-recognition of assets

\$ '000	Notes	2023	2022
<b>Gain (or loss) on disposal of plant and equipment</b>	C1-6		
Proceeds from disposal – plant and equipment		189	117
Less: carrying amount of plant and equipment assets sold/written off		(56)	–
<b>Gain (or loss) on disposal</b>		<b>133</b>	<b>117</b>
<b>Gain (or loss) on disposal of infrastructure</b>	C1-6		
Less: carrying amount of infrastructure assets sold/written off		(1,666)	(2,177)
<b>Gain (or loss) on disposal</b>		<b>(1,666)</b>	<b>(2,177)</b>
<b>Gain (or loss) on disposal of investments</b>	C1-2		
Proceeds from disposal/redemptions/maturities – investments		56,000	120,500
Less: carrying amount of investments sold/redeemed/matured		(56,000)	(120,500)
<b>Gain (or loss) on disposal</b>		<b>–</b>	<b>–</b>
<b>Gain (or loss) on disposal of term deposits</b>	C1-2		
Proceeds from disposal/redemptions/maturities – term deposits		–	–
Less: carrying amount of term deposits sold/redeemed/matured		–	–
<b>Gain (or loss) on disposal</b>		<b>–</b>	<b>–</b>
<b>Net gain (or loss) from disposal of assets</b>		<b>(1,533)</b>	<b>(2,060)</b>

#### Accounting policy

Gains and losses on disposals are determined by comparing proceeds with carrying amount. The gain or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer and the asset is de-recognised.

Gains and losses on disposals of infrastructure assets are not traditional disposals. Rather they are the portion of asset that is written off before being re-constructed.

## B5 Performance against budget

### B5-1 Material budget variations

Council's original budget was adopted by the Council on 28 June 2022 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

**Material variations of more than 10%** between original budget and actual results or where the variance is considered material by nature are explained below.

**Variation Key:** **F** = Favourable budget variation, **U** = Unfavourable budget variation.

\$ '000	2023 Budget	2023 Actual	2023 ----- Variance -----	
<b>Revenues</b>				
Other revenues	1,307	3,186	1,879	144% <b>F</b>
Operating grants and contributions	9,546	21,345	11,799	124% <b>F</b>
This variance is almost wholly as a result of the receipt of \$9.5M in grant funds for pothole and heavy patching repair (RLRRP).				
Capital grants and contributions	41,183	83,385	42,202	102% <b>F</b>
Council receives significant contributions (Cash and Non-Cash) as a result of the housing development taking place within the Shire, \$51.8M was received during the year which was significantly higher than budget.				
Other income	–	102	102	∞ <b>F</b>
<b>Expenses</b>				
Borrowing costs	412	2,411	(1,999)	(485)% <b>U</b>
As a result of the review of the tip remediation provision a portion (\$2.1M) of the increased value of the provision was recognised as a borrowing cost during the year.				
Net losses from disposal of assets	–	1,533	(1,533)	∞ <b>U</b>
<b>Statement of cash flows</b>				
Cash flows from operating activities	54,585	66,187	11,602	21% <b>F</b>



## C Financial position

### C1 Assets we manage

#### C1-1 Cash and cash equivalents

\$ '000	2023	2022
<b>Cash assets</b>		
Cash on hand and at bank	3,016	5,124
<b>Total cash and cash equivalents</b>	<b>3,016</b>	<b>5,124</b>

#### Reconciliation of cash and cash equivalents

Total cash and cash equivalents per Statement of Financial Position	3,016	5,124
<b>Balance as per the Statement of Cash Flows</b>	<b>3,016</b>	<b>5,124</b>

#### Accounting policy

For Statement of Cash Flow presentation purposes, cash and cash equivalents include: cash on hand; deposits held at call with financial institutions; other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value; and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Statement of Financial Position.

#### C1-2 Financial investments

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>Financial assets at fair value through the profit and loss</b>				
Civic Risk Mutual	–	73	–	9
<b>Total</b>	<b>–</b>	<b>73</b>	<b>–</b>	<b>9</b>
<b>Debt securities at amortised cost</b>				
Long term deposits	39,081	10,860	49,127	1,250
NCD's, FRN's (with maturities > 3 months)	2,214	36,997	2,758	28,653
Mortgage backed securities	–	945	–	978
Listed equity securities	1,755	7,075	–	1,749
<b>Total</b>	<b>43,050</b>	<b>55,877</b>	<b>51,885</b>	<b>32,630</b>
<b>Total financial investments</b>	<b>43,050</b>	<b>55,950</b>	<b>51,885</b>	<b>32,639</b>
<b>Total cash assets, cash equivalents and investments</b>	<b>46,066</b>	<b>55,950</b>	<b>57,009</b>	<b>32,639</b>

## C1-2 Financial investments (continued)

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### Accounting policy

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

### Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

### Classification

On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit or loss (FVTPL)
- fair value through other comprehensive income – equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition.

### Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows, and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Council's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the Statement of Financial Position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on derecognition are recognised in profit or loss.

### Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at fair value through profit or loss.

Net gains or losses, including any interest or dividend income, are recognised in profit or loss.

Council's financial assets measured at fair value through profit or loss comprise investments in FRNS and NCDS and interest in CivicRisk Mutual in the Statement of Financial Position.

Council is a member of CRML (CivicRisk Mutual Limited), which is a local government-controlled company limited by guarantee. CRML provides a discretionary mutual cover to its members for liability, property, motor and other risks.



### C1-3 Restricted and allocated cash, cash equivalents and investments

<b>\$ '000</b>	<b>2023</b>	<b>2022</b>
(a) Externally restricted cash, cash equivalents and investments		
<b>Total cash, cash equivalents and investments</b>	<b>102,016</b>	89,648
<b>Cash, cash equivalents and investments not subject to external restrictions</b>	<b>12,534</b>	10,700
External restrictions	(89,482)	(78,948)
<b>External restrictions</b>		
<b>External restrictions – included in liabilities</b>		
External restrictions included in cash, cash equivalents and investments above comprise:		
Specific purpose unexpended grants – general fund	(1)	(2)
<b>External restrictions – included in liabilities</b>	<b>(1)</b>	<b>(2)</b>
<b>External restrictions – other</b>		
External restrictions included in cash, cash equivalents and investments above comprise:		
Developer contributions – general	66,101	55,165
Specific purpose unexpended grants (recognised as revenue) – general fund	14,788	14,755
Stormwater management	370	490
Domestic waste management	8,224	8,540
<b>External restrictions – other</b>	<b>89,483</b>	78,950
<b>Total external restrictions</b>	<b>89,482</b>	78,948

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

**C1-3 Restricted and allocated cash, cash equivalents and investments (continued)**

<b>\$ '000</b>	<b>2023</b>	<b>2022</b>
<b>(b) Internal allocations</b>		
<b>Cash, cash equivalents and investments not subject to external restrictions</b>	<b>12,534</b>	10,700
<b>Unrestricted and unallocated cash, cash equivalents and investments</b>	<b>1,794</b>	1,646
Internal restrictions	(10,740)	(9,054)
<b>Internal allocations</b>		
At 30 June, Council has internally allocated funds to the following:		
Employees leave entitlement	2,026	2,010
Effluent disposal	625	445
Election	245	195
Growth management strategy	137	204
Information technology	99	99
Infrastructure and asset maintenance	3,684	1,600
Organisational development	–	181
Plant and vehicle replacement	1,462	1,266
Property	270	741
Recreation	328	328
Legal & Risk management	635	664
Roads	259	328
Sportsgrounds	322	322
Swimming pool	455	455
Tourism and economic development	193	193
Strategic Planning	–	23
<b>Total internal allocations</b>	<b>10,740</b>	9,054

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

<b>\$ '000</b>	<b>2023</b>	<b>2022</b>
<b>(c) Unrestricted and unallocated</b>		
<b>Unrestricted and unallocated cash, cash equivalents and investments</b>	<b>1,794</b>	1,646



## C1-4 Receivables

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Rates and annual charges	2,651	–	2,996	–
Interest and extra charges	736	–	615	–
User charges and fees	1,059	–	994	–
Government grants and subsidies	3,498	–	2,943	–
Net GST receivable	725	–	772	–
Other debtors	3	–	–	–
Accrued Revenues	1,503	–	3,764	–
<b>Total</b>	<b>10,175</b>	<b>–</b>	<b>12,084</b>	<b>–</b>
<b>Less: provision for impairment</b>				
User charges and fees	(44)	–	(46)	–
<b>Total provision for impairment – receivables</b>	<b>(44)</b>	<b>–</b>	<b>(46)</b>	<b>–</b>
<b>Total net receivables</b>	<b>10,131</b>	<b>–</b>	<b>12,038</b>	<b>–</b>
<b>Externally restricted receivables</b>				
Domestic waste management	1,066	–	1,071	–
Stormwater management	35	–	36	–
<b>Total external restrictions</b>	<b>1,101</b>	<b>–</b>	<b>1,107</b>	<b>–</b>
<b>Unrestricted receivables</b>	<b>9,030</b>	<b>–</b>	<b>10,931</b>	<b>–</b>
<b>Total net receivables</b>	<b>10,131</b>	<b>–</b>	<b>12,038</b>	<b>–</b>

\$ '000	2023	2022
<b>Movement in provision for impairment of receivables</b>		
Balance at the beginning of the year (calculated in accordance with AASB 139)	46	26
– amounts already provided for and written off this year	(2)	20
<b>Balance at the end of the year</b>	<b>44</b>	<b>46</b>

## C1-4 Receivables (continued)

### Accounting policy

Receivables are included in current assets, except for those with maturities greater than 12 months after the reporting date which are classified as non-current assets.

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial.

### Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition, and when estimating ECL, the Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information.

When considering the ECL for rates debtors, Council takes into account that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold. For non-rates debtors, Council uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Council uses the presentation that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Council in full, without recourse by the Council to actions such as realising security (if any is held) or
- the financial assets (for non-rates debtors) are more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day 1.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The Council writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings.

None of the receivables that have been written off are subject to enforcement activity.

Where the Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Rates and annual charges outstanding are secured against the property.



## C1-5 Inventories

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>(i) Inventories at cost</b>				
Stores and materials	2,244	–	2,178	–
<b>Total inventories at cost</b>	<b>2,244</b>	<b>–</b>	<b>2,178</b>	<b>–</b>
<b>(ii) Inventories at net realisable value (NRV)</b>				
Trading stock	44	–	77	–
<b>Total inventories at net realisable value (NRV)</b>	<b>44</b>	<b>–</b>	<b>77</b>	<b>–</b>
<b>Total inventories</b>	<b>2,288</b>	<b>–</b>	<b>2,255</b>	<b>–</b>

### Externally restricted assets

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>Other</b>				
RFS stores and materials	1,997	–	1,995	–
<b>Total other</b>	<b>1,997</b>	<b>–</b>	<b>1,995</b>	<b>–</b>
<b>Total externally restricted assets</b>	<b>1,997</b>	<b>–</b>	<b>1,995</b>	<b>–</b>
<b>Total internally restricted assets</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total unrestricted assets</b>	<b>291</b>	<b>–</b>	<b>260</b>	<b>–</b>
<b>Total inventories</b>	<b>2,288</b>	<b>–</b>	<b>2,255</b>	<b>–</b>

### Accounting policy

#### Raw materials and stores, work in progress and finished goods

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Costs are assigned to individual items of inventory on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

## C1-6 Infrastructure, property, plant and equipment

By aggregated asset class	At 1 July 2022			Asset movements during the reporting period						At 30 June 2023		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals <sup>1</sup>	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Revaluation increments to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
<b>\$ '000</b>												
Capital work in progress <sup>2</sup>	13,689	–	13,689	–	31,074	–	–	(3,683)	–	41,080	–	41,080
Plant and equipment	14,032	(10,469)	3,563	–	271	(29)	(604)	–	–	13,897	(10,696)	3,201
Office equipment	4,029	(3,910)	119	–	–	–	(35)	–	–	4,029	(3,945)	84
Furniture and fittings	1,184	(947)	237	–	–	–	(53)	–	–	1,183	(999)	184
RFS Red Fleet Assets	–	–	–	3,743	–	–	(593)	–	–	5,149	(1,999)	3,150
<b>Land:</b>												
– Operational land	27,579	–	27,579	–	677	–	–	–	10,373	38,629	–	38,629
– Community land	43,741	–	43,741	–	3,470	–	–	–	–	47,211	–	47,211
<b>Infrastructure:</b>												
– Buildings	101,206	(55,198)	46,008	544	–	–	(3,413)	947	3,635	117,530	(69,809)	47,721
– Buildings – non-specialised	–	–	–	–	–	–	–	–	–	–	–	–
– Buildings – specialised	–	–	–	–	–	–	–	–	–	–	–	–
– Roads	379,621	(137,250)	242,371	14,896	10,678	(1,361)	(9,267)	1,285	37,671	465,880	(169,607)	296,273
– Bridges	68,721	(35,112)	33,609	–	–	(82)	(833)	315	5,356	80,346	(41,981)	38,365
– Footpaths	31,892	(10,584)	21,308	1,120	4,538	(44)	(448)	304	4,201	43,901	(12,922)	30,979
– Other road assets (including bulk earthworks)	92,364	(41,491)	50,873	1,035	4,892	(72)	(2,159)	109	8,689	114,471	(51,104)	63,367
– Bulk earthworks (non-depreciable)	61,211	–	61,211	246	502	(20)	–	–	10,484	72,423	–	72,423
– Stormwater drainage	78,040	(14,782)	63,258	238	14,441	(9)	(842)	458	5,900	100,269	(16,825)	83,444
– Swimming pools	2,838	(1,194)	1,644	–	–	–	(59)	–	–	2,837	(1,252)	1,585
– Other open space/recreational assets	50,249	(16,407)	33,842	1,209	307	(78)	(1,446)	218	–	51,828	(17,776)	34,052
<b>Other assets:</b>												
– Library books	1,025	(1,025)	–	–	–	–	–	–	–	1,025	(1,025)	–
– Other	764	(409)	355	–	–	–	(18)	–	–	764	(427)	337
<b>Reinstatement, rehabilitation and restoration assets (refer Note C3-5):</b>												
– Tip assets	20,792	(20,792)	–	–	–	–	1,526	–	–	20,792	(19,266)	1,526
<b>Total infrastructure, property, plant and equipment</b>	<b>992,977</b>	<b>(349,570)</b>	<b>643,407</b>	<b>23,031</b>	<b>70,850</b>	<b>(1,695)</b>	<b>(18,244)</b>	<b>(47)</b>	<b>86,309</b>	<b>1,223,244</b>	<b>(419,633)</b>	<b>803,611</b>

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).



## C1-6 Infrastructure, property, plant and equipment (continued)

By aggregated asset class	At 1 July 2021			Asset movements during the reporting period							At 30 June 2022		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals <sup>1</sup>	Additions new assets	Carrying value of disposals	Depreciation expense	Impairment loss / revaluation decrements (recognised in P/L)	WIP transfers	Revaluation increments to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
<b>\$ '000</b>													
Capital work in progress	7,348	—	7,348	—	11,438	—	—	—	(5,097)	—	13,689	—	13,689
Plant and equipment	12,993	(9,966)	3,027	1,045	—	—	(509)	—	—	—	14,032	(10,469)	3,563
Office equipment	4,014	(3,876)	138	15	—	—	(34)	—	—	—	4,029	(3,910)	119
Furniture and fittings	1,184	(863)	321	—	—	—	(84)	—	—	—	1,184	(947)	237
<b>Land:</b>													
– Operational land	26,748	—	26,748	786	—	—	—	—	45	—	27,579	—	27,579
– Community land	43,711	—	43,711	—	30	—	—	—	—	—	43,741	—	43,741
<b>Infrastructure:</b>													
– Buildings	—	—	—	—	—	—	(1,838)	—	—	—	101,206	(55,198)	46,008
– Buildings – non-specialised	34,933	(18,855)	16,078	123	—	—	—	—	—	—	—	—	—
– Buildings – specialised	62,687	(34,675)	28,012	1,747	—	(174)	—	—	2,060	—	—	—	—
– Roads	367,482	(131,112)	236,370	7,310	6,267	(1,771)	(8,056)	(552)	2,803	—	379,621	(137,250)	242,371
– Bridges	68,700	(34,299)	34,401	29	—	(3)	(818)	—	—	—	68,721	(35,112)	33,609
– Footpaths	29,516	(10,299)	19,217	410	1,928	(44)	(389)	—	186	—	31,892	(10,584)	21,308
– Other road assets (including bulk earthworks)	87,575	(39,660)	47,915	2,204	2,825	(109)	(1,965)	—	3	—	92,364	(41,491)	50,873
– Bulk earthworks (non-depreciable)	60,542	—	60,542	401	320	(52)	—	—	—	—	61,211	—	61,211
– Stormwater drainage	62,055	(13,214)	48,841	329	11,473	(25)	(650)	—	—	3,290	78,040	(14,782)	63,258
– Swimming pools	2,838	(1,135)	1,703	—	—	—	(59)	—	—	—	2,838	(1,194)	1,644
– Other open space/recreational assets	48,994	(15,024)	33,970	1,254	—	—	(1,382)	—	—	—	50,249	(16,407)	33,842
<b>Other assets:</b>													
– Library books	1,025	(1,025)	—	—	—	—	—	—	—	—	1,025	(1,025)	—
– Other	763	(390)	373	—	—	—	(18)	—	—	—	764	(409)	355
<b>Reinstatement, rehabilitation and restoration assets (refer Note C3-5):</b>													
– Tip assets	20,792	(19,570)	1,222	—	—	—	(1,221)	—	—	—	20,792	(20,792)	—
<b>Total infrastructure, property, plant and equipment</b>	<b>943,900</b>	<b>(333,963)</b>	<b>609,937</b>	<b>15,653</b>	<b>34,281</b>	<b>(2,178)</b>	<b>(17,023)</b>	<b>(552)</b>	<b>—</b>	<b>3,290</b>	<b>992,977</b>	<b>(349,570)</b>	<b>643,407</b>

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

## C1-6 Infrastructure, property, plant and equipment (continued)

### Accounting policy

#### Initial Recognition of infrastructure, property, plant and equipment (IPPE)

IPPE is measured initially at cost. Cost includes the fair value of the consideration given to acquire the asset (net of discounts and rebates) and any directly attributable cost of bringing the asset to working condition for its intended use (inclusive of import duties and taxes).

When infrastructure, property, plant and equipment are acquired by Council for nil or nominal consideration, the assets are initially recognised at their fair value at acquisition date.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

#### Useful lives of IPPE

Land is not depreciated. The property, plant and equipment acquired under finance leases is depreciated over the asset's useful life or over the shorter of the asset's useful life and the lease term if there is no reasonable certainty that the Council will obtain ownership at the end of the lease term. Depreciation on other assets is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

Plant and Equipment		Infrastructure (cont...)	
- Vehicles	5 to 8 years	- Swimming pools	50 years
- Heavy plant/road making equip.	5 to 8 years	- Other open space/recreational assets	
- Other plant and equipment	5 to 15 years	Playground equipment	5-15 years
Office equipment		Tennis courts	
- Computer equipment	5 years	- Concrete	50 years
- Other office equipment	5 to 10 years	- Synthetic	10 years
Furniture and fittings	10 to 20 years	Outdoor furniture	10 years
		Shelters	20 years
Buildings		Sporting equip (goal posts, etc)	20-30 years
- Buildings: masonry	50 to 100 years	Floodlighting	10 years
- Buildings: other	20 to 40 years	BBQ's	20 years
Infrastructure		- Traffic facilities	
- Sealed surfacings		LATM devices, traffic islands	70 years
Asphalt	25 years	Steel guard rails	20 years
Flush Seal	15 years	Roadside fencing	20 years
- Sealed pavement structure	80 years	- Line marking	5 years
- Kerb and gutter	70 years	- Signs	10 years
- Paved footpaths		- Roadside furniture	10-20 years
Concrete	50 years	Stormwater drainage	
Asphalt seal	20 years	- Culverts	
Gravel	10 years	Major	100 years
- Unsealed pavement structure	10 years	Steel	50 years
- Bulk earthworks	Infinite	- Pipes	150 years
- Concrete bridges	100 years	- Pits	70 years
- Timber bridges	80 years	- Structures including headwalls	70 years
Structure and girders	60 years	- Detention basins	100 years
Deck	30 years	- Gross pollutant traps	60 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

#### Revaluation Model

Infrastructure, property, plant and equipment are held at fair value. Independent comprehensive valuations are performed at least every five years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.



## C1-6 Infrastructure, property, plant and equipment (continued)

Increases in the carrying amounts arising on revaluation are credited to the IPPE revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against IPPE revaluation reserves to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

### Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

Council has elected not to recognise land under roads acquired before 1 July 2008. Land under roads acquired after 1 July 2008 is recognised in accordance with the IPPE accounting policy.

### Crown reserves

Crown reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

### Rural Fire Service assets

Under Section 119 of the *Rural Fire Services Act 1997 (NSW)*, "all firefighting equipment purchased or constructed wholly or from money to the credit of the Fund is to be vested in the council of the area for or on behalf of which the firefighting equipment has been purchased or constructed".

The recognition of the "Red Fleet" within the Financial Statements of the Local Government sector is an ongoing issue. These Rural Fire Service assets are now recognised as assets of the Council within these Financial Statements.

## C1-7 Other

### Other assets

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Prepayments	350	–	242	–
Other	–	–	1,277	–
<b>Total other assets</b>	<b>350</b>	<b>–</b>	<b>1,519</b>	<b>–</b>

### Current other assets not anticipated to be settled within the next 12 months

The following inventories and other assets, even though classified as current are not expected to be recovered in the next 12 months;

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Total externally restricted assets	–	–	–	–
Total internally restricted assets	–	–	–	–
Total unrestricted assets	350	–	1,519	–
<b>Total other assets</b>	<b>350</b>	<b>–</b>	<b>1,519</b>	<b>–</b>

## C2 Leasing activities

### C2-1 Council as a lessee

Council has leases over a range of assets including land and buildings, vehicles, and IT equipment. Information relating to the leases in place and associated balances and transactions is provided below.

#### Terms and conditions of leases

Motor Vehicles Leases have term of between 3 and 5 years

Land & Building Leases typically have a term of 3 years

IT equipment Leases have a term of 4 to 5 years

#### Buildings

Council leases land and buildings for the Rural Fire Service; the lease is generally between 3 and 4 years and includes a renewal option to allow Council to renew every 3 years.

The building leases contains an annual pricing mechanism based on a fixed increases every year at each anniversary date of the lease inception.

#### Vehicles

Council leases vehicles and equipment with lease terms varying from 3 to 5 years; the lease payments are fixed during the lease term and there is generally no renewal option.

#### Office and IT equipment

Leases for office and IT equipment are generally for low value assets, except for significant items such as photocopiers. The leases are for between 4 and 5 years with no renewal option, the payments are fixed, however some of the leases include variable payments based on usage.

#### Extension options

Council includes options in the building leases to provide flexibility and certainty to Council operations and reduce costs of moving premises; and the extension options are at Council's discretion.

At commencement date and each subsequent reporting date, Council assesses where it is reasonably certain that the extension options will be exercised.

### (a) Right of use assets

\$ '000	Plant & Equipment	Total
<b>2023</b>		
Opening balance at 1 July	2,148	2,148
Additions to right-of-use assets	860	860
Adjustments to right-of-use assets due to re-measurement of lease liability	65	65
Depreciation charge	(879)	(879)
<b>Balance at 30 June</b>	<b>2,194</b>	<b>2,194</b>
<b>2022</b>		
Opening balance at 1 July	2,480	2,480
Additions to right-of-use assets	605	605
Adjustments to right-of-use assets due to re-measurement of lease liability	18	18
Depreciation charge	(955)	(955)
<b>Balance at 30 June</b>	<b>2,148</b>	<b>2,148</b>



## C2-1 Council as a lessee (continued)

## (b) Lease liabilities

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Lease liabilities	837	1,473	732	1,490
<b>Total lease liabilities</b>	<b>837</b>	<b>1,473</b>	<b>732</b>	<b>1,490</b>

## (c) The maturity analysis

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

\$ '000	< 1 year	1 – 5 years	> 5 years	Total	Total per Statement of Financial Position
<b>2023</b>					
Cash flows	837	1,473	–	2,310	2,310
<b>2022</b>					
Cash flows	732	1,490	–	2,222	2,222

## (d) Income Statement

The amounts recognised in the Income Statement relating to leases where Council is a lessee are shown below:

\$ '000	2023	2022
Interest on lease liabilities	127	89
Depreciation of right of use assets	879	955
	<b>1,006</b>	<b>1,044</b>

## (e) Statement of Cash Flows

Total cash outflow for leases	1,007	1,092
	<b>1,007</b>	<b>1,092</b>

## (f) Leases at significantly below market value – concessionary / peppercorn leases

**Accounting policy**

At inception of a contract, Council assesses whether a lease exists – i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration?

Council has elected not to separate non-lease components from lease components for any class of asset and has accounted for payments as a single component.

At the lease commencement, Council recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where Council believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises: the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration, less any lease incentives received. The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy.

## C2-1 Council as a lessee (continued)

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The lease liability is initially recognised at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Council's incremental borrowing rate for a similar term with similar security is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is re-measured when there is a lease modification, or change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI).

Where the lease liability is re-measured, the right-of-use asset is adjusted to reflect the re-measurement.

### **Exceptions to lease accounting**

Council has applied the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. Council recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

### **Leases at significantly below market value / Concessionary leases**

Council has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability at initial recognition.



## C3 Liabilities of Council

### C3-1 Payables

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Goods and services	5,195	–	8,730	–
Accrued expenses:				
– Borrowings	38	–	22	–
– Other expenditure accruals	2,116	–	1,787	–
Security bonds, deposits and retentions	2,418	4,318	2,304	–
Other	1,422	–	1,286	–
<b>Total payables</b>	<b>11,189</b>	<b>4,318</b>	<b>14,129</b>	<b>–</b>

#### Payables relating to restricted assets

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>Total payables relating to unrestricted assets</b>	<b>11,189</b>	<b>4,318</b>	<b>14,129</b>	<b>–</b>
<b>Total payables</b>	<b>11,189</b>	<b>4,318</b>	<b>14,129</b>	<b>–</b>

#### Current payables not anticipated to be settled within the next twelve months

The following liabilities, even though classified as current, are not expected to be settled in the next 12 months.

## C3-1 Payables (continued)

### Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

### Payables

Payables represent liabilities for goods and services provided to Council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

## C3-2 Contract Liabilities

\$ '000	Notes	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>Grants and contributions received in advance:</b>					
Unexpended operating grants (received prior to performance obligation being satisfied)	(ii)	—	—	467	—
<b>User fees and charges received in advance:</b>					
Fees received in advance of services provided	(iii)	—	—	79	—
<b>Total payments received in advance</b>		<b>—</b>	<b>—</b>	<b>546</b>	<b>—</b>
<b>Total contract liabilities</b>		<b>—</b>	<b>—</b>	<b>546</b>	<b>—</b>

### Notes

(i) Council has received funding to construct assets including sporting facilities, bridges, library and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue is expected to be recognised in the next 12 months.

(ii) The contract liability relates to grants received prior to the revenue recognition criteria in AASB 15 being satisfied since the performance obligations are ongoing.

(iii) User fees and charges invoiced or paid in advance for services to be provided in a future accounting period, where the funds are refundable should the service not be provided.

### Contract liabilities relating to restricted assets

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>Externally restricted assets</b>				
Unspent grants held as contract liabilities (excl. Water & Sewer)	—	—	(2)	—
<b>Contract liabilities relating to externally restricted assets</b>	<b>—</b>	<b>—</b>	<b>(2)</b>	<b>—</b>
<b>Total contract liabilities relating to restricted assets</b>	<b>—</b>	<b>—</b>	<b>(2)</b>	<b>—</b>
<b>Total contract liabilities relating to unrestricted assets</b>	<b>—</b>	<b>—</b>	<b>548</b>	<b>—</b>
<b>Total contract liabilities</b>	<b>—</b>	<b>—</b>	<b>546</b>	<b>—</b>



## C3-2 Contract Liabilities (continued)

### Significant changes in contract liabilities

There have been no significant changes in contract liabilities

### Accounting policy

Contract liabilities are recorded when consideration is received from a customer / fund provider prior to Council transferring a good or service to the customer, Council presents the funds which exceed revenue recognised as a contract liability.

## C3-3 Borrowings

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Loans – secured <sup>1</sup>	1,577	4,890	1,570	3,139
<b>Total borrowings</b>	<b>1,577</b>	<b>4,890</b>	<b>1,570</b>	<b>3,139</b>

(1) Loans are secured over the general rating income of Council.

Disclosures on liability interest rate risk exposures, fair value disclosures and security can be found in Note 19.

### Borrowings relating to restricted assets

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>Total borrowings relating to unrestricted assets</b>	<b>1,577</b>	<b>4,890</b>	<b>1,570</b>	<b>3,139</b>
<b>Total borrowings</b>	<b>1,577</b>	<b>4,890</b>	<b>1,570</b>	<b>3,139</b>

### C3-3 Borrowings (continued)

#### (a) Changes in liabilities arising from financing activities

	2022		Non-cash movements				2023
	Opening Balance	Cash flows	Acquisition	Fair value changes	Acquisition due to change in accounting policy	Other non-cash movement	Closing balance
<b>\$ '000</b>							
Loans – secured	4,709	1,758	–	–	–	–	6,467
Lease liability (Note C2-1b)	2,222	88	–	–	–	–	2,310
<b>Total liabilities from financing activities</b>	<b>6,931</b>	<b>1,846</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>8,777</b>

	2021		Non-cash movements				2022
	Opening Balance	Cash flows	Acquisition	Fair value changes	Acquisition due to change in accounting policy	Other non-cash movement	Closing balance
<b>\$ '000</b>							
Loans – secured	6,253	(1,544)	–	–	–	–	4,709
Lease liability (Note C2-1b)	2,583	(361)	–	–	–	–	2,222
<b>Total liabilities from financing activities</b>	<b>8,836</b>	<b>(1,905)</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>6,931</b>

#### (b) Financing arrangements

<b>\$ '000</b>	<b>2023</b>	<b>2022</b>
<b>Total facilities</b>		
Bank overdraft facilities <sup>1</sup>	300	300
Credit cards/purchase cards	100	100
Bank Guarantee	2,000	1,000
<b>Total financing arrangements</b>	<b>2,400</b>	<b>1,400</b>
<b>Drawn facilities</b>		
– Credit cards/purchase cards	42	33
Bank Guarantee	40	40
<b>Total drawn financing arrangements</b>	<b>82</b>	<b>73</b>
<b>Undrawn facilities</b>		
– Bank overdraft facilities	300	300
– Credit cards/purchase cards	58	67
Bank Guarantee	1,960	960
<b>Total undrawn financing arrangements</b>	<b>2,318</b>	<b>1,327</b>

(1) The bank overdraft facility may be drawn at any time and may be terminated by the bank without notice.

#### Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Borrowings are removed from the Statement of Financial Position when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or borrowing costs.



## C3-4 Employee benefit provisions

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Annual leave	2,917	–	2,729	–
Sick leave	132	–	129	–
Long service leave	4,806	285	4,226	379
Time in lieu	50	–	55	–
<b>Total employee benefit provisions</b>	<b>7,905</b>	<b>285</b>	<b>7,139</b>	<b>379</b>

### Current employee benefit provisions not anticipated to be settled within the next twelve months

\$ '000	2023	2022
The following provisions, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – employees benefits	5,335	5,274
	<b>5,335</b>	<b>5,274</b>

### Description of and movements in provisions

\$ '000	ELE provisions					Total
	Annual leave	Sick leave	Long service leave	Other	Other employee benefits	
<b>2023</b>						
At beginning of year	2,729	129	4,605	–	55	7,518
Amounts used (payments)	(1,833)	(132)	(1,602)	(36)	–	(3,603)
Other	2,021	135	2,088	36	(5)	4,275
<b>Total ELE provisions at end of year</b>	<b>2,917</b>	<b>132</b>	<b>5,091</b>	<b>–</b>	<b>50</b>	<b>8,190</b>
<b>2022</b>						
At beginning of year	2,483	134	5,339	66	–	8,022
Amounts used (payments)	(1,462)	(12)	(1,282)	(41)	–	(2,797)
Other	1,708	7	548	(25)	55	2,293
<b>Total ELE provisions at end of year</b>	<b>2,729</b>	<b>129</b>	<b>4,605</b>	<b>–</b>	<b>55</b>	<b>7,518</b>

### Accounting policy

Employee benefit provisions are presented as current liabilities in the Statement of Financial Position if Council does not have an unconditional right to defer settlement for at least 12 months after the reporting date, regardless of when the actual settlement is expected to occur and therefore all annual leave and vested long service leave (or that which vests within 12 months) is presented as current.

The discount rate used to calculate the provision has increased significantly since 2021.

### Short-term obligations

Liabilities for wages and salaries (including non-monetary benefits, annual leave and accumulating sick leave expected to be wholly settled within 12 months after the end of the period in which the employees render the related service) are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave and accumulating sick leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

### Other long-term employee benefit obligations

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

## C3-4 Employee benefit provisions (continued)

### On-costs

The employee benefit provisions include the aggregate on-cost liabilities that will arise when payment of current employee benefits is made in future periods.

These amounts include superannuation, payroll tax and workers compensation expenses which will be payable upon the future payment of certain leave liabilities which employees are entitled to at the reporting period.

## C3-5 Provisions

\$ '000	2023 Current	2023 Non-Current	2022 Current	2022 Non-Current
<b>Asset remediation/restoration:</b>				
Asset remediation/restoration (future works)	500	22,404	500	20,350
<b>Sub-total – asset remediation/restoration</b>	<b>500</b>	<b>22,404</b>	<b>500</b>	<b>20,350</b>
<b>Total provisions</b>	<b>500</b>	<b>22,404</b>	<b>500</b>	<b>20,350</b>
<b>Provisions relating to restricted assets</b>				
<b>Total provisions relating to restricted assets</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total provisions relating to unrestricted assets</b>	<b>500</b>	<b>22,404</b>	<b>500</b>	<b>20,350</b>
<b>Total provisions</b>	<b>500</b>	<b>22,404</b>	<b>500</b>	<b>20,350</b>

### Current provisions not anticipated to be settled within the next twelve months

The following provisions, even though classified as current, are not expected to be settled in the next 12 months.

## Description of and movements in provisions

\$ '000	Other provisions	
	Asset remediation	Total
<b>2023</b>		
At beginning of year	20,850	20,850
Unwinding of discount	2,132	2,132
Amounts used (payments)	(39)	(39)
Other	(39)	(39)
Total other provisions at end of year	<b>22,904</b>	<b>22,904</b>
<b>2022</b>		
At beginning of year	21,267	21,267
Unwinding of discount	138	138
Amounts used (payments)	(177)	(177)
Remeasurement effects	(201)	(201)
Other	(177)	(177)
Total other provisions at end of year	<b>20,850</b>	<b>20,850</b>

### Nature and purpose of provisions

#### Asset remediation

The asset remediation provision represents the present value estimate of future costs Council will incur to restore, rehabilitate and reinstate the tip and quarry as a result of past operations.



## C3-5 Provisions (continued)

### Accounting policy

Provisions are recognised when Council has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as a borrowing cost.

### Asset remediation – tips and quarries

Close-down and restoration costs include the dismantling and demolition of infrastructure, and the removal of residual materials and remediation of disturbed areas. Estimated close-down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs. Provisions for close-down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The cost estimates are calculated annually during the life of the operation to reflect known developments, e.g. updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

The ultimate cost of environmental remediation is uncertain and cost estimates can vary in response to many factors, including changes to the relevant legal requirements, the emergence of new restoration techniques, or experience at other locations. The expected timing of expenditure can also change, for example in response to changes in quarry reserves or production rates. As a result, there could be significant adjustments to the provision for close down and restoration and environmental clean-up, which would affect future financial results.

Other movements in the provisions for close-down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations, and revisions to discount rates, are capitalised within infrastructure, property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

## C4 Reserves

### C4-1 Nature and purpose of reserves

#### IPPE Revaluation reserve

The infrastructure, property, plant and equipment (IPPE) revaluation reserve is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

Opening Balance 30.06.2022		\$ 224,741
Stormwater Indexation 22/23	5,900	
Roads Indexation 22/23	37,671	
Bulk Earthworks Indexation 22/23	10,484	
Bridges Indexation 22/23	5,356	
Footpath Indexation 22/23	4,201	
Other Roads Indexation 22/23	8,689	
Operational Land Reval 22/23	10,373	
Buildings Revaluation 22/23	3,635	86,309
Closing Balance 30.06.2023		\$ 311,050

## D Risks and accounting uncertainties

### D1-1 Risks relating to financial instruments held

Council's activities expose it to a variety of financial risks including **(1)** price risk, **(2)** credit risk, **(3)** liquidity risk and **(4)** interest rate risk.

The Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by Council's finance section under policies approved by the Council.

A comparison by category of the carrying amounts and fair values of Council's financial assets and financial liabilities recognised in the financial statements is presented below.

\$ '000	Carrying value 2023	Carrying value 2022	Fair value 2023	Fair value 2022
<b>Financial assets</b>				
<b>Measured at amortised cost</b>				
Cash and cash equivalents	3,016	5,124	3,252	5,124
Receivables	10,131	12,038	9,445	12,038
Investments				
– Debt securities at amortised cost	98,927	84,515	98,927	84,515
<b>Fair value through profit and loss</b>				
Investments				
– Held for trading	73	9	73	9
<b>Total financial assets</b>	<b>112,147</b>	<b>101,686</b>	<b>111,697</b>	<b>101,686</b>
<b>Financial liabilities</b>				
Payables	15,507	14,129	19,481	14,129
Loans/advances	6,467	4,709	6,467	4,709
<b>Total financial liabilities</b>	<b>21,974</b>	<b>18,838</b>	<b>25,948</b>	<b>18,838</b>

Fair value is determined as follows:

- **Cash and cash equivalents, receivables, payables** – are estimated to be the carrying value that approximates market value.
- **Borrowings and measure at amortised cost investments** – are based upon estimated future cash flows discounted by the current market interest rates applicable to assets and liabilities with similar risk profiles, unless quoted market prices are available.
- Financial assets classified (i) **at fair value through profit and loss** or (ii) **at fair value through other comprehensive income** – are based upon quoted market prices (in active markets for identical investments) at the reporting date or independent valuation.

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital.

Council's finance area manages the cash and Investments portfolio with the assistance of independent advisors.

Council has an investment policy which complies with the Local Government Act 1993 and Minister's investment order 625. This policy is regularly reviewed by Council and its staff and an investment report is tabled before Council on a monthly basis setting out the portfolio breakup and its performance as required by Local Government regulations.

The risks associated with the instruments held are:

- **Price risk** – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether these changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.
- **Interest rate risk** – the risk that movements in interest rates could affect returns and income.



## D1-1 Risks relating to financial instruments held (continued)

- **Liquidity risk** – the risk that Council will not be able to pay its debts as and when they fall due.
- **Credit risk** – the risk that the investment counterparty will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council – be it of a capital or income nature.

Council manages these risks (amongst other measures) by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees.

Council also seeks advice from independent advisers before placing any funds in cash equivalents and investments.

### (a) Market risk – interest rate and price risk

\$ '000	2023	2022
The impact on result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.		
Impact of a 1% movement in interest rates		
– Equity / Income Statement	1,016	900
Impact of a 10% movement in price of investments		
– Equity / Income Statement	4,937	3,488

## D1-1 Risks relating to financial instruments held (continued)

### (b) Credit risk

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures. Council also encourages ratepayers to pay their rates by the due date through incentives.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

The level of outstanding receivables is reported to Council monthly and benchmarks are set and monitored for acceptable collection performance.

Council makes suitable provision for doubtful receivables as required and carries out credit checks on most non-rate debtors.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

#### Credit risk profile

##### Receivables – rates and annual charges

Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

\$ '000	Not yet overdue	overdue rates and annual charges				Total
		< 5 years	1 - 2 years	2 - 5 years	≥ 5 years	
<b>2023</b>						
Gross carrying amount	–	407	1,168	868	208	2,651
<b>2022</b>						
Gross carrying amount	–	2,903	–	–	93	2,996

##### Receivables - non-rates and annual charges and contract assets

Council applies the simplified approach for non-rates and annual charges debtors and contract assets to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors and contract assets have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

\$ '000	Not yet overdue	Overdue debts				Total
		0 - 30 days	31 - 60 days	61 - 90 days	> 91 days	
<b>2023</b>						
Gross carrying amount	2,649	2,367	1,550	68	890	7,524
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>ECL provision</b>	–	–	–	–	–	–
<b>2022</b>						
Gross carrying amount	5,107	3,238	115	448	180	9,088
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>ECL provision</b>	–	–	–	–	–	–

## D1-1 Risks relating to financial instruments held (continued)

### (c) Liquidity risk

Payables, lease liabilities and borrowings are both subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer. Payment terms can be extended, and overdraft facilities drawn upon in extenuating circumstances.

Borrowings are also subject to interest rate risk: the risk that movements in interest rates could adversely affect funding costs. Council manages this risk through diversification of borrowing types, maturities and interest rate structures.

The finance team regularly reviews interest rate movements to determine if it would be advantageous to refinance or renegotiate part or all of the loan portfolio.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

\$ '000	Weighted average interest rate	Subject to no maturity	payable in: ≤ 1 Year	1 - 5 Years	> 5 Years	Total cash outflows	Actual carrying values
<b>2023</b>							
Payables	0.00%	6,736	12,745	–	–	19,481	15,507
Borrowings	6.04%	–	1,924	3,103	3,225	8,252	6,467
Lease liabilities	0.00%	–	945	1,578	–	2,523	–
<b>Total financial liabilities</b>		<b>6,736</b>	<b>15,614</b>	<b>4,681</b>	<b>3,225</b>	<b>30,256</b>	<b>21,974</b>
<b>2022</b>							
Payables	0.00%	2,304	10,660	–	–	12,964	14,129
Borrowings	0.00%	–	1,908	3,154	443	5,505	4,709
Lease liabilities	0.00%	813	1,573	–	–	2,386	–
<b>Total financial liabilities</b>		<b>3,117</b>	<b>14,141</b>	<b>3,154</b>	<b>443</b>	<b>20,855</b>	<b>18,838</b>



## D2-1 Fair value measurement

The Council measures the following asset and liability classes at fair value on a recurring basis:

– Infrastructure, property, plant and equipment

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a 'level' in the fair value hierarchy as follows:

**Level 1:** Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

**Level 2:** Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

**Level 3:** Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Fair value measurement hierarchy									
\$ '000	Notes	Date of latest valuation		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		Total	
		2023	2022	2023	2022	2023	2022	2023	2022
Recurring fair value measurements									
Infrastructure, property, plant and equipment	C1-6								
Plant and equipment		30/06/23	30/06/22	—	—	3,201	3,563	3,201	3,563
Office equipment		30/06/23	30/06/22	—	—	84	119	84	119
Furniture and fittings		30/06/23	30/06/22	—	—	184	237	184	237
Operational land		30/06/23	30/06/18	—	—	38,629	27,579	38,629	27,579
Community land		30/06/21	30/06/21	—	—	47,211	43,741	47,211	43,741
Land improvements – depreciable		30/06/21	30/06/21	—	—	—	—	—	—
Buildings		30/06/23	30/06/18	—	—	47,721	46,008	47,721	46,008
Swimming pools and other recreational assets		30/06/21	30/06/21	—	—	35,637	35,486	35,637	35,486
Road infrastructure		30/06/20	30/06/20	—	—	501,407	409,372	501,407	409,372
Stormwater drainage		30/06/20	30/06/20	—	—	83,444	63,258	83,444	63,258
Other assets		30/06/20	30/06/20	—	—	1,863	355	1,863	355
Total infrastructure, property, plant and equipment				—	—	759,381	629,718	759,381	629,718

### Non-recurring fair value measurements

## Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

### Infrastructure, property, plant and equipment (IPPE)

#### Work in Progress

Work in Progress is disclosed at cost in the notes. Separate valuation of these assets is not deemed necessary due to the small period of time that has elapsed between the incurring of the expenditure and the reported valuation in the financial statements. There has been no change to the valuation techniques during the reporting period.

## D2-1 Fair value measurement (continued)

### Plant & Equipment, Office Equipment and Furniture & Fittings

Plant & Equipment, Office Equipment and Furniture & Fittings are valued at cost but are disclosed at fair value in the notes. The carrying amounts are assumed to approximate fair value due to the nature of the items.

The key unobservable inputs to the valuation are the remaining useful life and residual value. Council reviews the value of these assets against quoted prices for the gross replacement cost of similar assets and by taking account of the pattern of consumption, the remaining useful life and residual value are able to be estimated. There has been no change to the valuation process during the reporting period.

### Operational Land

This asset class comprises all of Council's land classified as Operational Land under the NSW Local Government Act 1993. The key unobservable input to the valuation is the price per square metre. The valuation of Council's operational land was undertaken at 30 June 2023 by Scott Fullarton Valuations Pty Ltd, FAPI, Certified Practising Valuer, Registration No. VAL2144. Operational land has been valued at market value, having regard to the "highest and best use", after identifying all elements that would be taken into account by buyers and sellers in settling the price. Generally, fair value is the most advantageous price reasonably obtainable by the seller and the most advantageous price reasonably obtained by the buyer. This is not necessarily the market selling price of the asset, rather, it is regarded as the maximum value that Council would rationally pay to acquire the asset if it did not hold it, taking into account quoted market price in an active and liquid market, the current market price of the same or similar asset, the cost of replacing the asset, if management intend to replace the asset, the remaining useful life and condition of the asset; and cash flows from the future use and disposal. There has been no change to the valuation process during the reporting period.

### Community Land

Valuations of all Council's Community Land and Council managed land were based on either the land values provided by the Valuer-General or an average unit rate based on the land values for similar properties where the Valuer-General did not provide a land value having regard to the highest and best use for this land. As these rates were not considered to be observable market evidence they have been classified as Level 3. There has been no change to the valuation process during the reporting period.

### Land Improvements - depreciable

This asset class comprises land improvements such as gardens, mulched areas, streetscaping and landscaping. These assets may be located on parks, reserves and also within road reserves.

Council carries fair value of land improvements using Level 3 valuation inputs. Such valuations are undertaken by Council Staff or by an external valuer depending upon the asset.

The unobservable Level 3 inputs used include as estimated pattern of consumption, residual value, asset condition and useful life. There has been no change to the valuation techniques during the reporting period.

### Buildings

Council's buildings were valued utilising the cost approach by Scott Fullarton Valuations Pty Ltd in June 2023.

The approach estimated the replacement cost of each building and componentising of significant parts with different useful lives and taking into account a range of factors. The unit rates could be supported by market evidence (Level 2 inputs), other inputs (such as estimates of residual value, useful life and asset condition) required extensive professional judgement and impacted significantly on the final determination of fair value.

As such, these assets have been valued using Level 3 inputs. There has been no change to the valuation techniques during the reporting period.

### Swimming Pools & Other Open Space/Recreational Assets

Council's Swimming Pools & Other Open Space/Recreational Assets were valued using the cost approach. Council carries fair value of these assets using Level 3 inputs. Such valuations are undertaken by Council Staff or by an external valuer depending upon the structure.

The unobservable Level 3 inputs used include as estimated pattern of consumption, residual value, asset condition and useful life. There has been no change to the valuation techniques during the reporting period.

### Road Infrastructure

This asset class includes roads, bridges, car parks, kerb and gutter, traffic facilities, footpaths and bulk earthworks undertaken in the course of construction. The 'Cost Approach' using Level 3 inputs was used to value the road carriageway and other road

## D2-1 Fair value measurement (continued)

infrastructure. In this approach, we estimated the replacement cost for each asset by componentising the asset into significant components with different useful lives and taking into account a range of factors. Most of the unit rates based on square meters were derived from current Council tenders, Rawlinson's handbook and rates from other similar organisations. Other inputs such as estimates of residual values, useful lives, pattern of consumption and asset condition were also derived from extensive professional judgment, IPWEA guidelines and best available industry practices etc. As such these assets were classified as having been valued using level 3 valuation inputs. An internal revaluation was conducted in 2020 in accordance with the fair valuation policy as mandated by the Office of Local Government..

### Stormwater Drainage

Assets within this class comprise pits, pipes, open channels, headwalls and various types of water quality devices. The 'Cost Approach' estimated the replacement cost for each asset by componentising the assets into significant parts with different useful lives and taking into account a range of factors. The Level of componentisation adopted by Council is in accordance with OLG Circular 09-09 and the Institute of Public Works Engineers Australia's International Infrastructure Management Manual (IIMM). Inputs such as estimates of the pattern of consumption, residual value, asset condition and useful life required extensive professional judgement and impacted significantly on the final determination of fair value. Additionally due to limitations in historical records of very long lived assets there is uncertainty regarding the actual design, specifications and dimensions of some assets. There has been no change to the valuation process during the reporting period.

### Other Assets

Council's Other Assets were valued using the cost approach. Council carries fair value of Other Assets using Level 3 inputs. Such valuations are undertaken by Council Staff or by an external valuer depending upon the asset. The unobservable Level 3 inputs used include estimated patterns of consumption, residual value, asset condition and useful life. There has been no change to the valuation techniques during the reporting period.

### Tip Assets

Council is obligated to restore/rehabilitate closed former landfill sites at Warragamba, Picton, Appin and Wilton and the closed Bargo Effluent Ponds. Council will also eventually be required to remediate the existing active landfill site at Bargo. It has been recognised that there will be significant costs associated with the closure and remediation or post closure management of these sites. Remediation of the sites to meet the requirements of the stringent standards and guidelines will involve a wide range of activities including preparation of a Landfill Closure and Management Plans, as well as environmental assessments with appropriate remediation works. In some instances this remediation may involve extensive re-profiling or shaping works, final capping of the landfill waste and site re-vegetation, installation of a final landfill gas management system, revision of the surface water management system and leachate management infrastructure to suit post-closure operation, decommissioning and removing infrastructure and equipment that will not be required post-closure, and fencing sensitive infrastructure.

The key unobservable inputs are the discount rate, cost escalation rate, actual timing of costs and future environmental management requirements.

### Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.



## D3-1 Contingencies

The following assets and liabilities do not qualify for recognition in the Statement of Financial Position, but their knowledge and disclosure is considered relevant to the users of Council's financial report.

### LIABILITIES NOT RECOGNISED

#### 1. Guarantees

##### (i) Defined benefit superannuation contribution plans

Council is party to an Industry Defined Benefit Plan under the Local Government Superannuation Scheme, named The Local Government Superannuation Scheme – Pool B (the Scheme) which is a defined benefit plan that has been deemed to be a 'multi-employer fund' for purposes of AASB119 Employee Benefits for the following reasons:

- Assets are not segregated within the sub-group according to the employees of each sponsoring employer.
- The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer.
- Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer.
- The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

##### *Description of the funding arrangements.*

Pooled employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current standard employer contribution rates are:

Division B	1.9 times employee contributions for non-180 Point Members Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times employee contributions

\*For 180 Point Members, Employers are required to contribute 8.0% of salaries for the year ending 30 June 2023 (increasing to 8.5%) to these member's accumulation accounts, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total additional contributions of \$40 million from 1 July 2019 to 31 December 2021 and \$20 million per annum for 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June 2022. These past service contributions are used to maintain the adequacy of the funding position for the accrued liabilities.

The adequacy of contributions is assessed at each triennial actuarial investigation and monitored annually between triennials.

##### *Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan*

As stated above, each sponsoring employer (Council) is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding additional contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the Council.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

The amount of Council employer contributions to the defined benefit section of the Local Government Superannuation Scheme and recognised as an expense for the year ending 30 June 2023 was \$183,648.64. The last formal valuation of the Scheme was performed by fund actuary, Mr Richard Boyfield, FIAA as at 30 June 2022.

## D3-1 Contingencies (continued)

The amount of additional contributions included in the total employer contribution advised above is around 0.37% of the total additional lump sum contributions for all Pooled employers (currently \$20m per annum). Council's expected contribution to the plan for the next annual reporting period is \$178,227.84.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2022 is:

Employer reserves only *	\$millions	Asset Coverage
Assets	2,290.9	
Past Service Liabilities	2,236.1	102.4%
Vested Benefits	2,253.6	101.7%

\* excluding member accounts and reserves in both assets and liabilities.

Council's share of that deficiency cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are pooled together for all member councils. For this reason, no liability for the deficiency has been recognised in Council's accounts. Council has a possible obligation that may arise should the Scheme require immediate payment to correct the deficiency.

The key economic long term assumptions used to calculate the present value of accrued benefits are:

Investment return	6.00% per annum
Salary inflation *	3.50% per annum
Increase in CPI	6.00% for FY 22/23 2.5% per annum thereafter

\* Plus promotional increases

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group.

### (ii) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

### (iii) Other guarantees

Council has provided no other guarantees other than those listed above.

## 2. Other liabilities

### (i) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

### (ii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

## D3-1 Contingencies (continued)

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At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

### **ASSETS NOT RECOGNISED**

#### **(ii) Infringement notices/fines**

Fines and penalty income, the result of Council issuing infringement notices is followed up and collected by the Infringement Processing Bureau.

Council's revenue recognition policy for such income is to account for it as revenue on receipt.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid infringement notices.

Due to the limited information available on the status, value and duration of outstanding notices, Council is unable to determine the value of outstanding income.



## E People and relationships

### E1 Related party disclosures

#### E1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly.

The aggregate amount of KMP compensation included in the Income Statement is:

\$ '000	2023	2022
<b>Compensation:</b>		
Short-term benefits	1,396	1,213
<b>Total</b>	<b>1,396</b>	<b>1,213</b>

#### Other transactions with KMP and their related parties

Council has determined that transactions at arm's length between KMP and Council as part of Council delivering a public service objective (e.g. access to library or Council swimming pool by KMP) will not be disclosed.

Nature of the transaction	Transactions during the year	Outstanding balances including commitments	Terms and conditions	Impairment provision on outstanding balances	Impairment expense
<b>\$ '000</b>					
<b>2023</b>					
Purchase of grocery items on account at local store owned by a Councillor	–	–	30-day terms on invoices	–	–
Advertising with a business owned by the spouse of a Councillor	–	–	30-day terms on invoices	–	–
<b>2022</b>					
Purchase of grocery items on account at local store owned by a Councillor	–	–	30-day terms on invoices	–	–
Advertising with a business owned by the spouse of a Councillor	3	–	30-day terms on invoices	–	–

## E1-2 Councillor and Mayoral fees and associated expenses

\$ '000	2023	2022
The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:		
Mayoral fee	62	43
Councillors' fees	228	164
Other Councillors' expenses (including Mayor)	56	31
Councillors' Super	30	—
<b>Total</b>	<b>376</b>	<b>238</b>

## E2 Other relationships

### E2-1 Audit fees

\$ '000	2023	2022
During the year, the following fees were incurred for services provided by the auditor of Council, related practices and non-related audit firms		
<b>Auditors of the Council - NSW Auditor-General:</b>		
<b>(i) Audit and other assurance services</b>		
Audit and review of financial statements	257	90
<b>Remuneration for audit and other assurance services</b>	<b>257</b>	<b>90</b>
<b>Total Auditor-General remuneration</b>	<b>257</b>	<b>90</b>
<b>Non NSW Auditor-General audit firms</b>		
<b>(i) Audit and other assurance services</b>		
Internal audit services   external provider	84	47
<b>Remuneration for audit and other assurance services</b>	<b>84</b>	<b>47</b>
<b>Total remuneration of non NSW Auditor-General audit firms</b>	<b>84</b>	<b>47</b>
<b>Total audit fees</b>	<b>341</b>	<b>137</b>

## F Other matters

### F1-1 Statement of Cash Flows information

#### (a) Reconciliation of net operating result to cash provided from operating activities

\$ '000	2023	2022
<b>Net operating result from Income Statement</b>	<b>77,862</b>	45,137
<b>Add / (less) non-cash items:</b>		
Depreciation and amortisation	19,123	17,978
(Gain) / loss on disposal of assets	1,533	2,060
Non-cash capital grants and contributions	(38,830)	(22,843)
Losses/(gains) recognised on fair value re-measurements through the P&L:		
– Investments classified as 'at fair value' or 'held for trading'	(102)	502
– Revaluation decrements / impairments of IPP&E direct to P&L	–	552
Unwinding of discount rates on reinstatement provisions	2,132	138
<b>Movements in operating assets and liabilities and other cash items:</b>		
(Increase) / decrease of receivables	1,909	(540)
Increase / (decrease) in provision for impairment of receivables	(2)	20
(Increase) / decrease of inventories	(33)	(165)
(Increase) / decrease of other current assets	1,169	(917)
Increase / (decrease) in payables	(3,535)	3,749
Increase / (decrease) in accrued interest payable	16	(9)
Increase / (decrease) in other accrued expenses payable	329	(965)
Increase / (decrease) in other liabilities	4,568	303
Increase / (decrease) in contract liabilities	(546)	(38)
Increase / (decrease) in employee benefit provision	672	(504)
Increase / (decrease) in other provisions	(78)	(555)
<b>Net cash flows from operating activities</b>	<b>66,187</b>	43,903

Council does not use Non-cash investing and financing activities.



## F2-1 Commitments

### Capital commitments (exclusive of GST)

\$ '000	2023	2022
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Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:

#### Property, plant and equipment

Buildings	22,761	5,464
Plant and equipment	812	13
Recreation	805	2,894
Major road and bridge works	4,678	11,371
Tip remediation	7	7
Other	248	518
<b>Total commitments</b>	<b>29,311</b>	<b>20,267</b>

#### These expenditures are payable as follows:

Within the next year	29,311	20,267
<b>Total payable</b>	<b>29,311</b>	<b>20,267</b>

#### Sources for funding of capital commitments:

Unrestricted general funds	2,526	4,789
Section 7.11 and 64 funds/reserves	4,235	–
Unexpended grants	13,644	15,458
Internally restricted reserves	1,206	20
New loans (to be raised)	7,700	–
<b>Total sources of funding</b>	<b>29,311</b>	<b>20,267</b>

### F3 Statement of developer contributions as at 30 June 2023

#### F3-1 Summary of developer contributions

\$ '000	Opening balance at 1 July 2022	Contributions received during the year			Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2023	Cumulative balance of internal borrowings (to)/from
		Cash	Non-cash Land	Non-cash Other					
Roads	11,732	3,412	–	34,722	451	(294)	–	15,301	–
Parking	7	14	–	331	1	–	–	22	–
Open space	20,217	3,816	–	307	729	(94)	–	24,668	–
Community facilities	7,153	1,054	3,470	–	137	(3,798)	–	4,546	–
Administration	632	223	–	–	19	(243)	–	631	–
<b>S7.11 contributions – under a plan</b>	<b>39,741</b>	<b>8,519</b>	<b>3,470</b>	<b>35,360</b>	<b>1,337</b>	<b>(4,429)</b>	<b>–</b>	<b>45,168</b>	<b>–</b>
<b>S7.12 levies – under a plan</b>	<b>1,638</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>49</b>	<b>–</b>	<b>–</b>	<b>1,687</b>	<b>–</b>
<b>Total S7.11 and S7.12 revenue under plans</b>	<b>41,379</b>	<b>8,519</b>	<b>3,470</b>	<b>35,360</b>	<b>1,386</b>	<b>(4,429)</b>	<b>–</b>	<b>46,855</b>	<b>–</b>
S7.4 planning agreements	13,786	5,222	–	–	571	(333)	–	19,246	–
<b>Total contributions</b>	<b>55,165</b>	<b>13,741</b>	<b>3,470</b>	<b>35,360</b>	<b>1,957</b>	<b>(4,762)</b>	<b>–</b>	<b>66,101</b>	<b>–</b>

Under the *Environmental Planning and Assessment Act 1979*, Council has significant obligations to provide Section 7.11 (contributions towards provision or improvement of amenities or services) infrastructure in new release areas. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

## F3-2 Developer contributions by plan

	Opening balance at 1 July 2022	Contributions received during the year			Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2023	Cumulative balance of internal borrowings (to)/from
\$ '000		Cash	Non-cash Land	Non-cash Other					
2020 Consolidated Plan - Area A & B									
Roads	11,732	3,412	—	34,722	451	(294)	—	15,301	—
Parking	7	14	—	331	1	—	—	22	—
Open space	20,217	3,816	—	307	729	(94)	—	24,668	—
Community facilities	7,153	1,054	3,470	—	137	(3,798)	—	4,546	—
Administration	632	223	—	—	19	(243)	—	631	—
Total	39,741	8,519	3,470	35,360	1,337	(4,429)	—	45,168	—

## S7.12 Levies – under a plan

### CONTRIBUTION PLAN – 2005

Other	1,638	–	–	–	49	–	–	1,687	–
<b>Total</b>	<b>1,638</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>49</b>	<b>–</b>	<b>–</b>	<b>1,687</b>	<b>–</b>



## F3-3 S7.4 planning agreements

	Opening balance at 1 July 2022	Contributions received during the year			Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2023	Cumulative balance of internal borrowings (to)/from
\$ '000		Cash	Non-cash Land	Non-cash Other					
S7.4 PLANNING AGREEMENTS - Area A & B									
Roads	5,296	1,254	—	—	199	—	—	6,749	—
Parking	—	16	—	—	1	—	—	17	—
Open space	4,866	1,287	—	—	187	—	—	6,340	—
Community facilities	3,087	2,163	—	—	163	—	—	5,413	—
Administration	538	502	—	—	21	(333)	—	728	—
Total	13,787	5,222	—	—	571	(333)	—	19,247	—

## F4 Statement of performance measures

### F4-1 Statement of performance measures – consolidated results

\$ '000	Amounts 2023	Indicator 2023	Indicators 20222021		Benchmark
1. Operating performance ratio					
Total continuing operating revenue excluding capital grants and contributions less operating expenses <sup>1,2</sup>	(4,090)	(4.51)%	(8.95)%	(7.04)%	> 0.00%
Total continuing operating revenue excluding capital grants and contributions <sup>1</sup>	90,743				
2. Own source operating revenue ratio					
Total continuing operating revenue excluding all grants and contributions <sup>1</sup>	69,398	39.85%	47.33%	52.11%	> 60.00%
Total continuing operating revenue <sup>1</sup>	174,128				
3. Unrestricted current ratio					
Current assets less all external restrictions	23,034	1.38x	1.21x	1.44x	> 1.50x
Current liabilities less specific purpose liabilities	16,673				
4. Debt service cover ratio					
Operating result before capital excluding interest and depreciation/impairment/amortisation <sup>1</sup>	17,444	6.32x	4.21x	5.92x	> 2.00x
Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	2,761				
5. Rates and annual charges outstanding percentage					
Rates and annual charges outstanding	3,387	5.85%	6.51%	6.21%	< 5.00%
Rates and annual charges collectable	57,885				
6. Cash expense cover ratio					
Current year's cash and cash equivalents plus all term deposits	52,957	7.38	9.08	11.63	> 3.00
Monthly payments from cash flow of operating and financing activities	7,177	months	months	months	months

(1) Excludes fair value increments on investment properties, reversal of revaluation decrements, reversal of impairment losses on receivables, net gain on sale of assets and net share of interests in joint ventures and associates using the equity method and includes pensioner rate subsidies

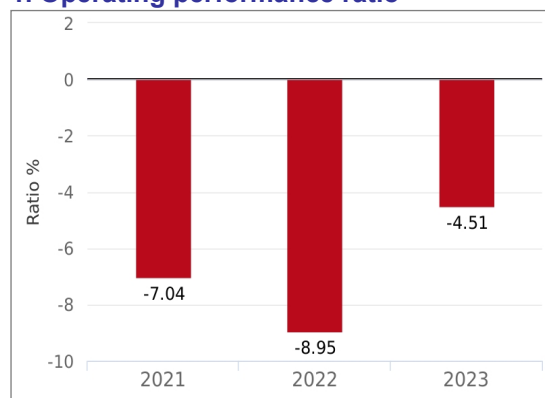
(2) Excludes impairment/revaluation decrements of IPPE, fair value decrements on investment properties, net loss on disposal of assets and net loss on share of interests in joint ventures and associates using the equity method

**End of the audited financial statements**

## G Additional Council disclosures (unaudited)

### G1-1 Statement of performance measures – consolidated results (graphs)

#### 1. Operating performance ratio



##### Purpose of operating performance ratio

This ratio measures Council's achievement of containing operating expenditure within operating revenue.

##### Commentary on 2022/23 result

2022/23 ratio (4.51)%

As the effects of natural disasters recede, Council's financial position is improving. This ratio has improved significantly from the prior year and is the best result in the last four years.

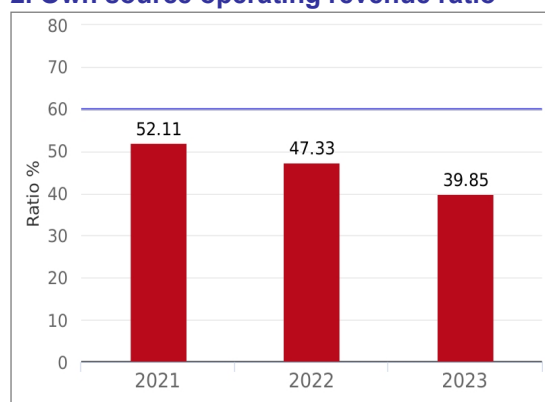
Benchmark: — > 0.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

#### 2. Own source operating revenue ratio



##### Purpose of own source operating revenue ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

##### Commentary on 2022/23 result

2022/23 ratio 39.85%

Council remains successful in securing Operating and Capital grants with \$47.9M received and as a growth Council, receives significant contributions (Cash and Non-Cash) which influences this ratio.

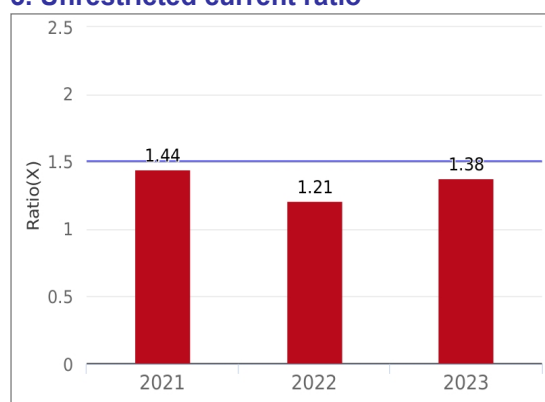
Benchmark: — > 60.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

#### 3. Unrestricted current ratio



##### Purpose of unrestricted current ratio

To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council.

##### Commentary on 2022/23 result

2022/23 ratio 1.38x

This ratio has improved from the prior year, reflecting the growth in Council's internal funds position. With the remaining reimbursement of costs for prior years natural disasters to occur in 2023/24 it is expected to improve further.

Benchmark: — > 1.50x

Source of benchmark: Code of Accounting Practice and Financial Reporting

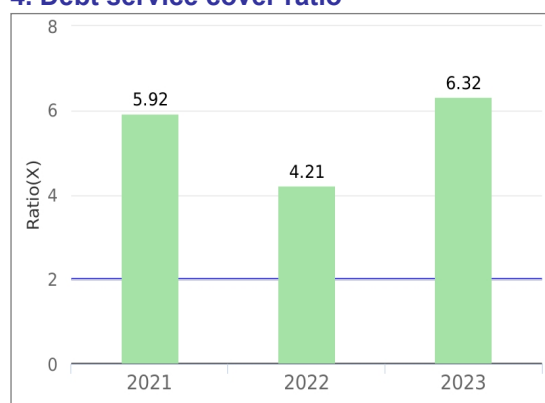
Ratio achieves benchmark

Ratio is outside benchmark



## G1-1 Statement of performance measures – consolidated results (graphs) (continued)

### 4. Debt service cover ratio



#### Purpose of debt service cover ratio

This ratio measures the availability of operating cash to service debt including interest, principal and lease payments

#### Commentary on 2022/23 result

2022/23 ratio 6.32x

Councils borrowing levels remain low due to the availability of other funding sources (Grants and Contributions) and it generates sufficient levels of operating cash to meet its debt obligations.

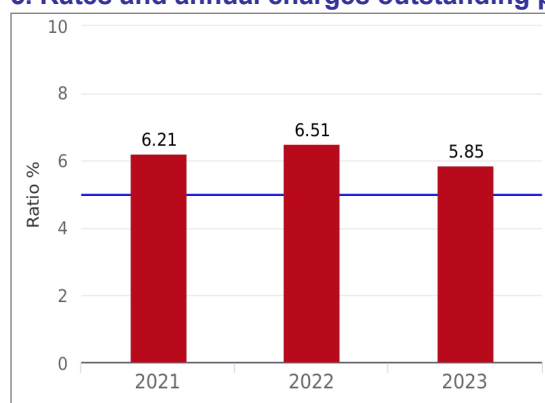
Benchmark: — > 2.00x

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

### 5. Rates and annual charges outstanding percentage



#### Purpose of rates and annual charges outstanding percentage

To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.

#### Commentary on 2022/23 result

2022/23 ratio 5.85%

Formal debt collection activity accelerated during the 2022/23 financial year and this had a positive impact upon the collection of outstanding rates and charges with cashflows exceeding the level of income raised.

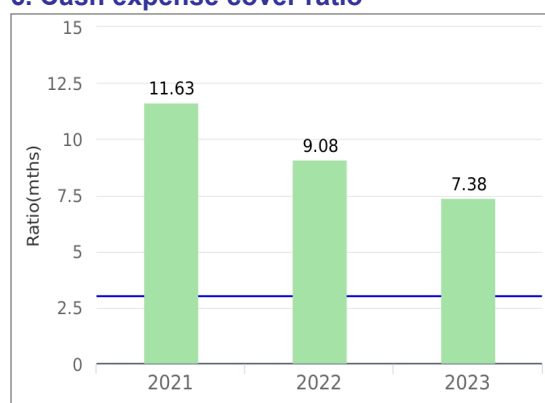
Benchmark: — < 5.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

### 6. Cash expense cover ratio



#### Purpose of cash expense cover ratio

This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

#### Commentary on 2022/23 result

2022/23 ratio 7.38 months

Councils cash and cash equivalents increased throughout the year, and the investment profile changed with Non-Current investments increasing by \$23.2M, this contributed to the result for this ratio, which whilst lower than 2022 remains healthy.

Benchmark: — > 3.00months

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

## G1-2 Financial review

### Key financial figures of Council over the past 5 years

\$ '000	2023	2022	2021	2020	2019
<b>Inflows:</b>					
Rates and annual charges revenue	53,915	51,910	49,837	47,498	45,502
User charges revenue	8,452	7,632	6,896	5,029	5,790
Interest and investment revenue (losses)	3,845	928	774	1,760	2,130
Grants income – operating and capital	52,159	35,809	28,216	18,665	7,563
Total income from continuing operations	174,230	131,228	113,645	112,219	83,783
Sale proceeds from IPPE	189	117	331	53	588
New loan borrowings and advances	3,364	–	–	–	–
<b>Outflows:</b>					
Employee benefits and on-cost expenses	35,516	30,790	28,044	28,031	23,772
Borrowing costs	2,411	152	276	1,704	1,906
Materials and contracts expenses	35,399	32,750	25,730	26,564	15,929
Total expenses from continuing operations	96,368	86,091	84,552	74,453	61,567
Total cash purchases of IPPE	55,031	27,089	52,030	54,056	25,118
Total loan repayments (incl. finance leases)	2,485	2,528	2,384	2,560	1,597
Operating surplus/(deficit) (excl. capital income)	(5,523)	(9,993)	(12,875)	(6,411)	3,775
<b>Financial position figures</b>					
Current assets	58,835	72,821	76,505	61,558	64,015
Current liabilities	22,008	24,616	21,711	23,226	18,674
Net current assets	36,827	48,205	54,794	38,332	45,341
Available working capital (Unrestricted net current assets)	(224)	(830)	950	(1,631)	3,583
Cash and investments – unrestricted	1,794	1,646	1,200	3,037	7,341
Cash and investments – internal restrictions	10,740	9,054	11,475	17,687	17,832
Cash and investments – total	102,016	89,648	75,747	77,878	74,924
Total borrowings outstanding (loans, advances and finance leases)	6,467	4,709	6,253	7,810	9,599
Total value of IPPE (excl. land and earthworks)	1,064,981	860,446	812,899	768,208	693,767
Total accumulated depreciation	419,633	349,570	333,963	317,236	302,378
Indicative remaining useful life (as a % of GBV)	61%	59%	59%	59%	56%

**Source:** published audited financial statements of Council (current year and prior year)

## G1-3 Council information and contact details

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**Principal place of business:**

62-64 Menangle Street  
Picton NSW 2571

**Contact details****Mailing Address:**

PO Box 21  
Picton NSW 2571

**Telephone:** (02) 4677 1100

**Facsimile:** (02) 4677 2339

**Internet:** [www.wollondilly.nsw.gov.au](http://www.wollondilly.nsw.gov.au)

**Email:** [councill@wollondilly.nsw.gov.au](mailto:councill@wollondilly.nsw.gov.au)

**Officers****Chief Executive Officer**

Ben Taylor

**Responsible Accounting Officer**

Rob Seidel

**Public Officer**

Eric Imbs

**Auditors**

Auditor General  
Audit Office of NSW  
Level 19, 201 Sussex Street  
SYDNEY NSW 2000

**Elected members****Mayor**

Cr M Gould

**Councillors**

Cr M Deeth (Deputy Mayor)  
Cr H Gibbs  
Cr B Briggs  
Cr J Hannan  
Cr B Spearpoint  
Cr P Rogers  
Cr S Brandstater  
Cr M Banasik

**Other information**

**ABN:** 93 723 245 808





## INDEPENDENT AUDITOR'S REPORT

### Report on the general purpose financial statements

#### Wollondilly Shire Council

To the Councillors of Wollondilly Shire Council

### Opinion

I have audited the accompanying financial statements of Wollondilly Shire Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2023, the Statement of Financial Position as at 30 June 2023, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information.

In my opinion:

- the Council's accounting records have been kept in accordance with the requirements of the *Local Government Act 1993*, Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
  - have been prepared, in all material respects, in accordance with the requirements of this Division
  - are consistent with the Council's accounting records
  - present fairly, in all material respects, the financial position of the Council as at 30 June 2023, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My opinion should be read in conjunction with the rest of this report.

### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

## **Other Information**

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

## **The Councillors' Responsibilities for the Financial Statements**

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the *Local Government Act 1993*, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: [www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B5-1 'Material budget variations
- on the Special Schedules. A separate opinion has been provided on Special Schedule - Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Min Lee  
Delegate of the Auditor-General for New South Wales

31 October 2023  
SYDNEY





Matt Gould  
Mayor  
Wollondilly Shire Council  
62 - 64 Menangle Street  
PICTON NSW 2571

Contact: Min Lee  
Phone no: 02 9275 7151  
Our ref: R008-16585809-46248

31 October 2023

Dear Mayor

**Report on the Conduct of the Audit  
for the year ended 30 June 2023  
Wollondilly Shire Council**

I have audited the general purpose financial statements (GPFS) of the Wollondilly Shire Council (the Council) for the year ended 30 June 2023 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed an unmodified opinion on the Council's GPFS.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2023 is issued in accordance with section 417 of the Act. This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

## INCOME STATEMENT

### Operating result

	2023 \$m	2022* \$m	Variance %
Rates and annual charges revenue	53.9	51.9	↑ 3.9
Grants and contributions revenue	104.7	69.4	↑ 50.9
Operating result from continuing operations	77.9	45.1	↑ 72.7
Net operating result before capital grants and contributions	(5.5)	(10.0)	↑ 45.0

Rates and annual charges revenue (\$53.9 million) increased by \$2.0 million (3.9 per cent) in 2022–23 due to:

- the annual rate peg 1.3 per cent increase applied to ordinary rates
- increase of 940 (4.63 per cent) in the total rateable properties during the year.

Grants and contributions revenue (\$104.7 million) increased by \$35.3 million (49.4 per cent) in 2022–23 mainly due to:

- increase of \$19.0 million of developer contributions recognised during the year
- increase of \$14.9 million of special purpose capital grants relating to transport (other roads and bridges funding) and recreation and culture.

The Council's operating result from continuing operations was a surplus of \$77.9 million including depreciation, amortisation and impairment expense of \$19.1 million) was \$32.8 million higher than the 2021–22 result. This was mainly due to the increase in grants and contributions revenue of \$35.3 million.

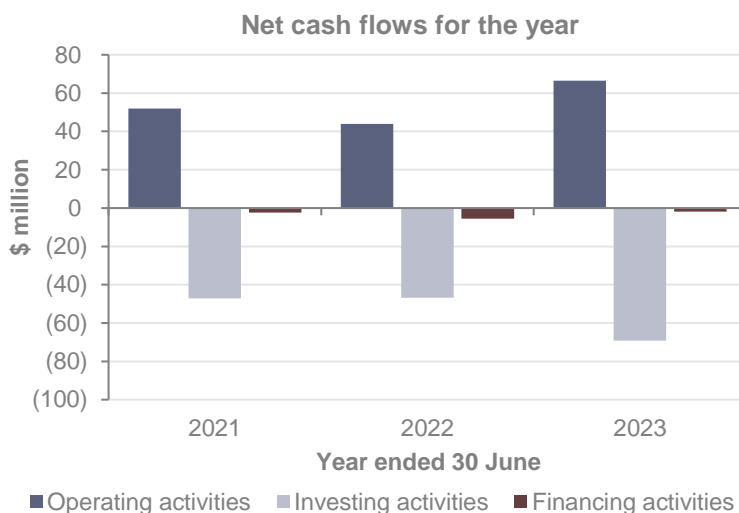
The net operating result before capital grants and contributions (a deficit of \$5.5 million) was \$4.5 million lower than the 2021–22 result. This was mainly due to:

- increase of \$14.7 million of total revenue excluding grants and contributions provided for capital purposes
- increase of \$10.2 million of operating expenses.

## STATEMENT OF CASH FLOWS

Cash balances (\$3.0 million) decreased by \$2.1 million (41.2 per cent) due to:

- net cash inflows from operating activities increased by \$22.3 million mainly due to \$23.9 million increase in receipts from grants and contributions, contracts work income and net GST receipts during the year
- net cash outflows from investing activities increased by \$22.4 million mainly due to the increase of \$27.9 million in the payments of purchasing property, plant and equipment during the year
- net cash inflows from financing activities increased by \$3.4 million due to \$3.4 million increase in proceeds from Picton Precinct loan from NSW Treasury Corporation.



## FINANCIAL POSITION

### Cash and investments

Cash and investments	2023	2022	Commentary
	\$m	\$m	
<b>Total cash, cash equivalents and investments</b>	<b>102.0</b>	<b>89.6</b>	Total cash, cash equivalents and investments increased by \$12.4 million:
Restricted and allocated cash, cash equivalents and investments:			
• External restrictions	89.5	78.9	• Externally restricted cash and investments are restricted in their use by externally imposed requirements. The increase in Council's externally restricted cash and investments were mainly due to increase in the developer contributions cash holdings.
• Internal allocations	10.7	9.1	• Internally restricted cash and investments are due to Council policy or decisions to restrict funds for forward plans including strategic capital projects. The increase in internally restricted cash and investments is mainly due to the increase in allocated funds for the infrastructure and asset maintenance.

### Debt

At 30 June 2023, Council had:

- \$6.5 million in secured loans (\$4.7 million in 2021-22)
- \$0.3 million in approved overdraft facility which remains unutilised
- \$0.1 million in credit card facility with less than half of the facility used.



# PERFORMANCE

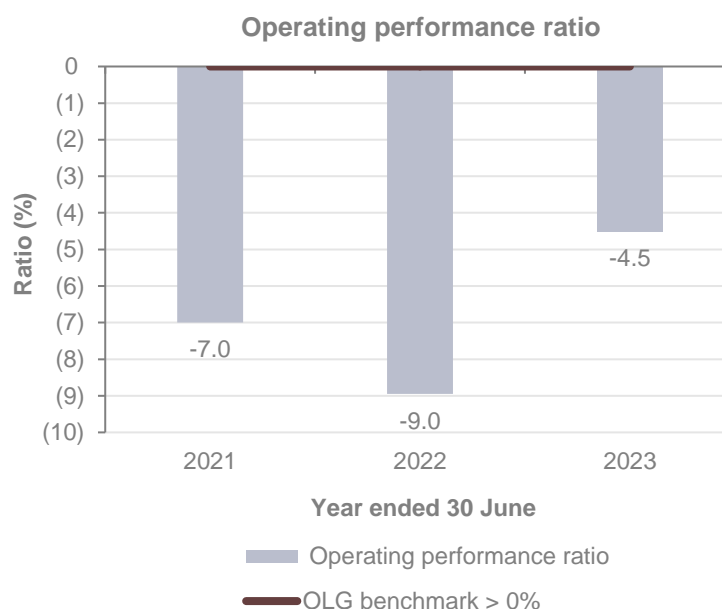
## Performance measures

The following section provides an overview of the Council's performance against the performance measures and performance benchmarks set by the Office of Local Government (OLG) within the Department of Planning and Environment.

### Operating performance ratio

The Council did not meet the benchmark for the current reporting period.

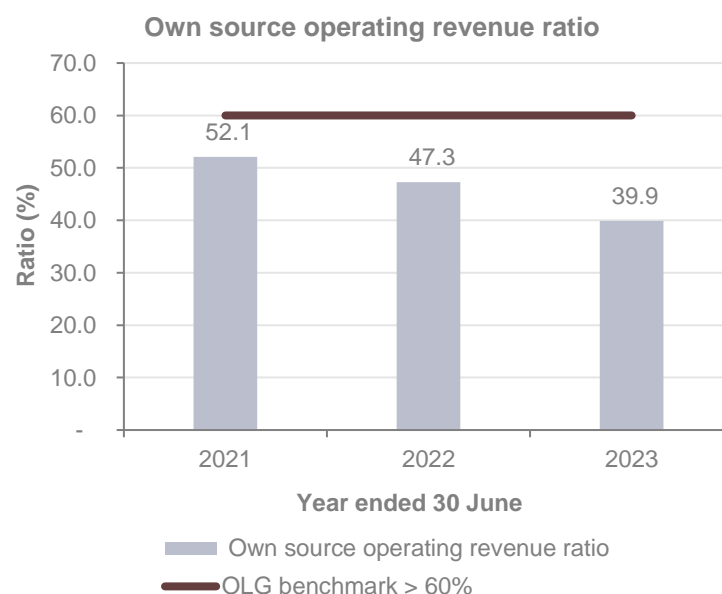
The 'operating performance ratio' measures how well council contained operating expenditure within operating revenue (excluding capital grants and contributions, fair value adjustments, and reversal of revaluation decrements). The benchmark set by OLG is greater than zero per cent.



### Own source operating revenue ratio

The Council did not meet the benchmark for the current reporting period.

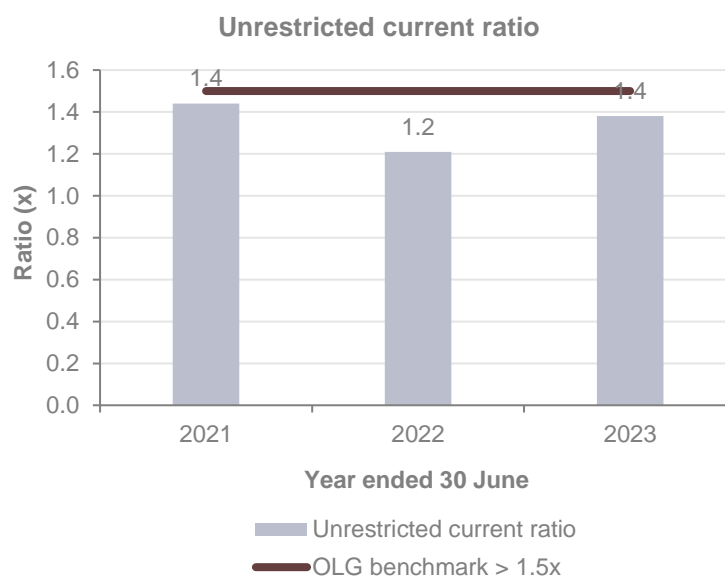
The 'own source operating revenue ratio' measures council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by OLG is greater than 60 per cent.



## Unrestricted current ratio

The Council did not meet the benchmark for the current reporting period.

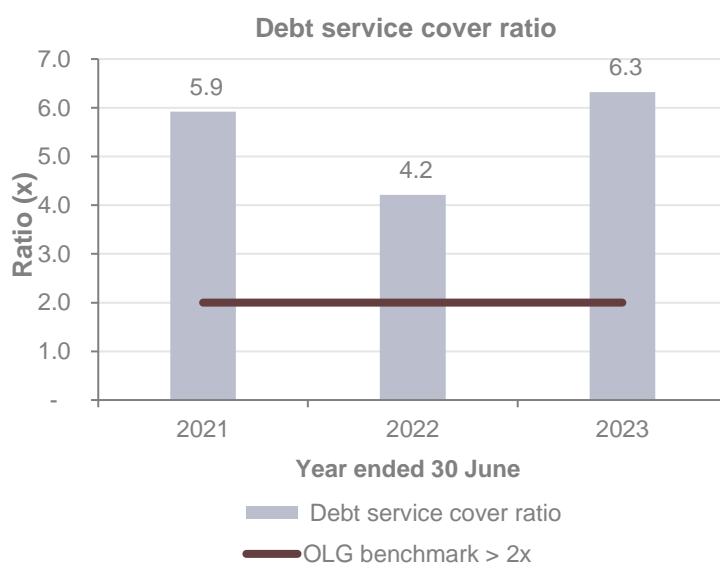
The 'unrestricted current ratio' is specific to local government and represents council's ability to meet its short-term obligations as they fall due. The benchmark set by OLG is greater than 1.5 times.



## Debt service cover ratio

The Council met the benchmark for the current reporting period.

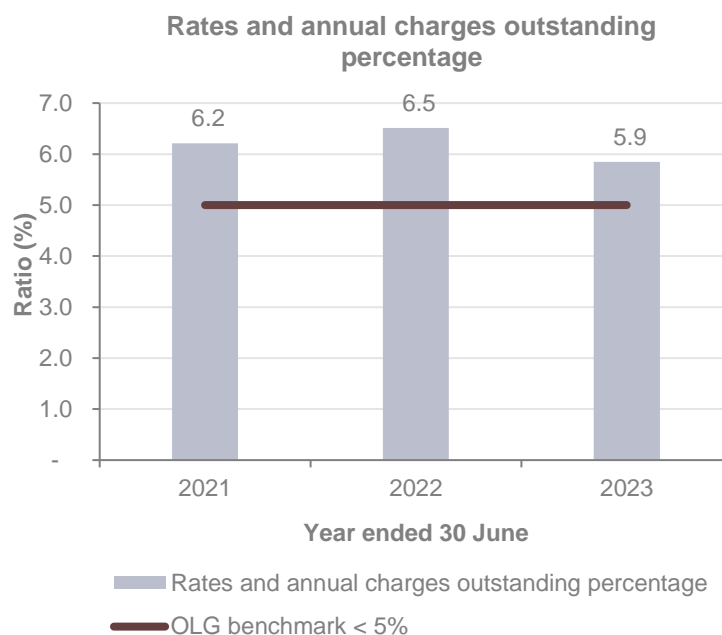
The 'debt service cover ratio' measures the operating cash to service debt including interest, principal and lease payments. The benchmark set by OLG is greater than two times.



## Rates and annual charges outstanding percentage

The Council did not meet the benchmark for the current reporting period.

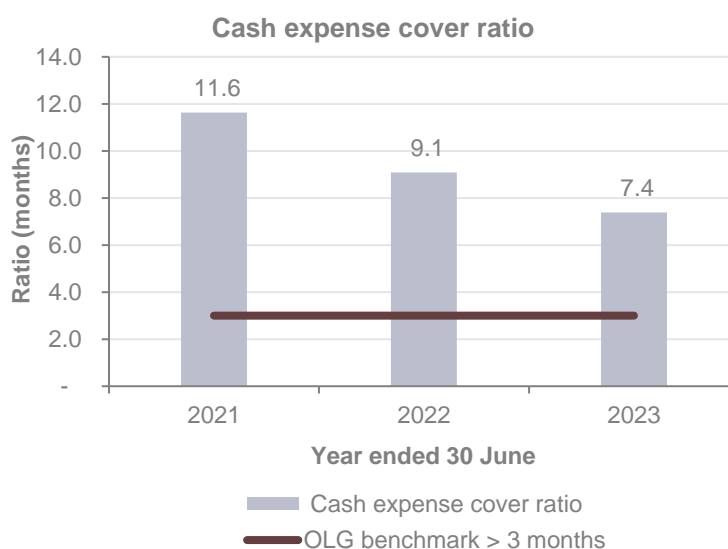
The 'rates and annual charges outstanding percentage' assesses the impact of uncollected rates and annual charges on council's liquidity and the adequacy of debt recovery efforts. The benchmark set by OLG is less than 5 per cent for metropolitan councils.



## Cash expense cover ratio

The Council met the benchmark for the current reporting period.

This liquidity ratio indicates the number of months the council can continue paying for its immediate expenses without additional cash inflow. The benchmark set by OLG is greater than three months.



## Infrastructure, property, plant and equipment renewals

Council renewed \$23.0 million of infrastructure, property, plant and equipment during the 2022-23 financial year. Significant renewals included:

- roads, footpaths, other road assets and other open space/recreational assets of \$18.3 million (\$10.4 million in 2021-22)
- buildings of \$0.5 million (\$1.9 million in 2021-22)
- RFS Red Fleet assets of \$3.7m (none in 2021-22).



## OTHER MATTERS

### Legislative compliance

My audit procedures did not identify any instances of non-compliance with legislative requirements or a material deficiency in the Council's accounting records or financial statements. The Council's:

- accounting records were maintained in a manner and form to allow the GPFS to be prepared and effectively audited
- staff provided all accounting records and information relevant to the audit.



Min Lee  
Director, Financial Audit

Delegate of the Auditor-General for New South Wales

cc: Ben Taylor, Chief Executive Officer  
Stephen Horne, Chair of Audit, Risk and Improvement Committee  
Kiersten Fishburn, Secretary of the Department of Planning and Environment



**Wollondilly**  
Shire Council

SPECIAL  
*Schedules*

FOR THE YEAR ENDED  
**30 JUNE 2023**

Special Schedules

for the year ended 30 June 2023

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Contents	Page
<b>Special Schedules:</b>	
Permissible income for general rates	3
Report on infrastructure assets as at 30 June 2023	6



## Wollondilly Shire Council

## Permissible income for general rates

\$ '000	Notes	Calculation 2022/23	Calculation 2023/24
<b>Notional general income calculation <sup>1</sup></b>			
Last year notional general income yield	a	41,354	42,694
Plus or minus adjustments <sup>2</sup>	b	800	1,414
<b>Notional general income</b>	c = a + b	<b>42,154</b>	<b>44,108</b>
<b>Permissible income calculation</b>			
Or rate peg percentage	e	1.30%	3.70%
Or plus rate peg amount	i = e x (c + g)	548	1,632
<b>Sub-total</b>	k = (c + g + h + i + j)	<b>42,702</b>	<b>45,740</b>
Plus (or minus) last year's carry forward total	l	(3)	28
Less valuation objections claimed in the previous year	m	—	(23)
<b>Sub-total</b>	n = (l + m)	<b>(3)</b>	<b>5</b>
<b>Total permissible income</b>	o = k + n	<b>42,699</b>	<b>45,745</b>
Less notional general income yield	p	42,694	45,711
<b>Catch-up or (excess) result</b>	q = o - p	<b>5</b>	<b>34</b>
Plus income lost due to valuation objections claimed <sup>4</sup>	r	23	—
<b>Carry forward to next year <sup>6</sup></b>	t = q + r + s	<b>28</b>	<b>34</b>

**Notes**

- (1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.
- (2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.
- (4) Valuation objections are unexpected changes in land values as a result of land owners successfully objecting to the land value issued by the Valuer General. Councils can claim the value of the income lost due to valuation objections in any single year.
- (6) Carry-forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the *NSW Government Gazette* in accordance with section 512 of the Act. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.



## INDEPENDENT AUDITOR'S REPORT

### Special Schedule – Permissible income for general rates

#### Wollondilly Shire Council

To the Councillors of Wollondilly Shire Council

### Opinion

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Wollondilly Shire Council (the Council) for the year ending 30 June 2024.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2022–23 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

### Other Information

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements, special purpose financial statements and Special Schedule 'Report on infrastructure assets as at 30 June 2023'.

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and the special purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

### **The Councillors' Responsibilities for the Schedule**

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

### **Auditor's Responsibilities for the Audit of the Schedule**

My objectives are to:

- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: [www.auasb.gov.au/auditors\\_responsibilities/ar8.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar8.pdf). The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.



Min Lee  
Delegate of the Auditor-General for New South Wales

31 October 2023  
SYDNEY



## Wollondilly Shire Council

## Report on infrastructure assets as at 30 June 2023

Asset Class	Asset Category	Estimated cost to bring assets to satisfactory standard	Estimated cost to bring to the agreed level of service set by Council	2022/23 Required maintenance <sup>a</sup>	2022/23 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets in condition as a percentage of gross replacement cost				
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	1	2	3	4	5
Buildings	Buildings	7,765	7,765	3,413	1,740	47,721	117,530	15.0%	4.0%	37.0%	41.0%	3.0%
	<b>Sub-total</b>	<b>7,765</b>	<b>7,765</b>	<b>3,413</b>	<b>1,740</b>	<b>47,721</b>	<b>117,530</b>	<b>15.0%</b>	<b>4.0%</b>	<b>37.0%</b>	<b>41.0%</b>	<b>3.0%</b>
Roads	Roads	34,396	34,396	8,937	9,682	295,511	463,095	17.0%	34.0%	41.0%	7.0%	1.0%
	Sealed roads	—	—	—	—	—	—	0.0%	0.0%	0.0%	0.0%	0.0%
	Unsealed roads	446	446	171	347	762	2,785	3.0%	15.0%	66.0%	16.0%	0.0%
	Bridges	4,017	4,017	833	105	38,365	80,346	13.0%	30.0%	52.0%	1.0%	4.0%
	Footpaths	439	439	413	82	30,979	43,901	56.0%	25.0%	18.0%	1.0%	0.0%
	Other road assets	3,524	3,524	2,120	463	63,367	114,471	33.0%	22.0%	41.0%	3.0%	1.0%
	Bulk earthworks	—	—	—	—	72,423	72,423	0.0%	0.0%	0.0%	0.0%	100.0%
	Other	—	—	—	—	—	—	0.0%	0.0%	0.0%	0.0%	0.0%
	Other road assets (incl. bulk earth works)	—	—	—	—	—	—	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Sub-total</b>	<b>42,822</b>	<b>42,822</b>	<b>12,474</b>	<b>10,679</b>	<b>501,407</b>	<b>777,021</b>	<b>19.5%</b>	<b>28.1%</b>	<b>37.1%</b>	<b>4.8%</b>	<b>10.5%</b>
Stormwater drainage	Stormwater drainage	444	444	708	1,740	83,444	100,269	82.0%	15.0%	3.0%	0.0%	0.0%
	Other	—	—	—	—	—	—	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Sub-total</b>	<b>444</b>	<b>444</b>	<b>708</b>	<b>1,740</b>	<b>83,444</b>	<b>100,269</b>	<b>82.0%</b>	<b>15.0%</b>	<b>3.0%</b>	<b>0.0%</b>	<b>0.0%</b>
Open space / recreational assets	Swimming pools	—	—	59	98	1,585	2,837	0.0%	100.0%	0.0%	0.0%	0.0%
	Other	501	501	1,430	2,476	34,052	51,828	26.0%	51.0%	21.0%	2.0%	0.0%
	<b>Sub-total</b>	<b>501</b>	<b>501</b>	<b>1,489</b>	<b>2,574</b>	<b>35,637</b>	<b>54,665</b>	<b>24.7%</b>	<b>53.5%</b>	<b>19.9%</b>	<b>1.9%</b>	<b>0.0%</b>
<b>Total – all assets</b>		<b>51,532</b>	<b>51,532</b>	<b>18,084</b>	<b>16,733</b>	<b>668,209</b>	<b>1,049,485</b>	<b>25.2%</b>	<b>25.5%</b>	<b>32.9%</b>	<b>8.3%</b>	<b>8.1%</b>

(a) Required maintenance is the amount identified in Council's asset management plans.

## Infrastructure asset condition assessment 'key'

#	Condition	Integrated planning and reporting (IP&R) description
1	Excellent/very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

## Wollondilly Shire Council

## Report on infrastructure assets as at 30 June 2023

## Infrastructure asset performance indicators (consolidated) \*

\$ '000	Amounts 2023	Indicator 2023	Indicators 2022      2021		Benchmark
Buildings and infrastructure renewals ratio					
Asset renewals <sup>1</sup>	19,288	104.45%	117.51%	143.00%	> 100.00%
Depreciation, amortisation and impairment	18,467				
Infrastructure backlog ratio					
Estimated cost to bring assets to a satisfactory standard	51,532	7.27%	7.80%	7.85%	< 2.00%
Net carrying amount of infrastructure assets	709,289				
Asset maintenance ratio					
Actual asset maintenance	16,733	92.53%	69.50%	92.16%	> 100.00%
Required asset maintenance	18,084				
Cost to bring assets to agreed service level					
Estimated cost to bring assets to an agreed service level set by Council	51,532	4.91%	5.11%	5.08%	
Gross replacement cost	1,049,485				

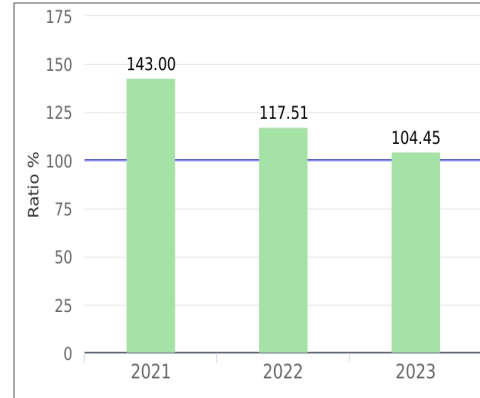
(\*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

## Wollondilly Shire Council

### Report on infrastructure assets as at 30 June 2023

#### Buildings and infrastructure renewals ratio



##### Buildings and infrastructure renewals ratio

To assess the rate at which these assets are being renewed relative to the rate at which they are depreciating.

##### Commentary on result

22/23 ratio 104.45%

Historically, infrastructure renewals have been insufficiently funded, resulting in a large infrastructure backlog. Council has addressed this issue by seeking a special rate variation for the purpose of renewing infrastructure assets. The annual renewal of infrastructure assets has been exceeding the benchmark over the past 6 years.

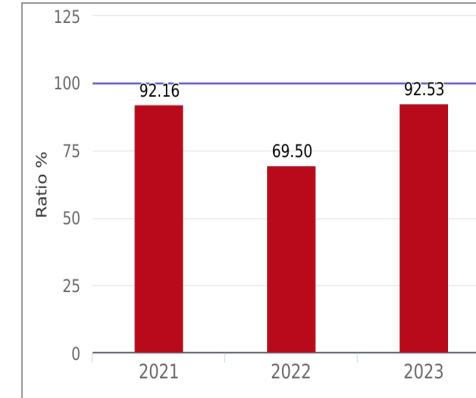
Benchmark: — > 100.00%

Ratio achieves benchmark

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio is outside benchmark

#### Asset maintenance ratio



##### Asset maintenance ratio

Compares actual vs. required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.

##### Commentary on result

22/23 ratio 92.53%

This ratio has improved significantly from 2022, driven by drier conditions and the receipt of RLRRP funding, allowing the time and resources for the team to deliver significant maintenance works during the year.

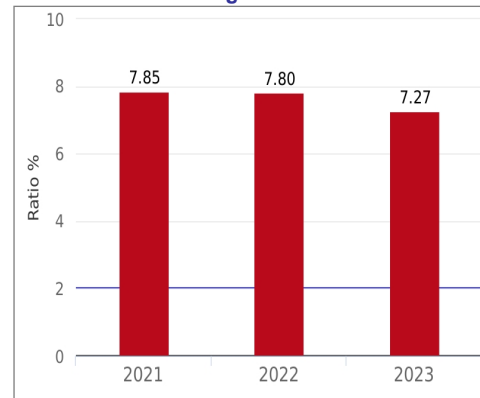
Benchmark: — > 100.00%

Ratio achieves benchmark

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio is outside benchmark

#### Infrastructure backlog ratio



##### Infrastructure backlog ratio

This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.

##### Commentary on result

22/23 ratio 7.27%

Investment in infrastructure renewals remains high. The ratio has improved from 2022. This is due to a period where there have been drier weather conditions which has allowed Council to address the back log of infrastructure asset work.

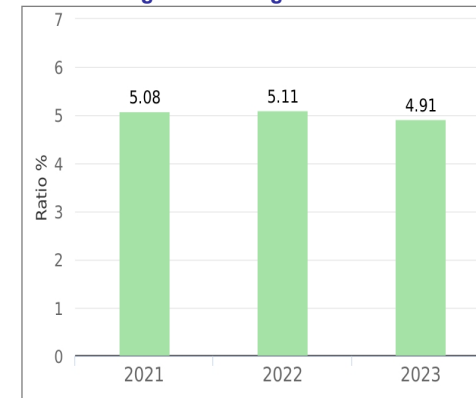
Benchmark: — < 2.00%

Ratio achieves benchmark

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio is outside benchmark

#### Cost to bring assets to agreed service level



##### Cost to bring assets to agreed service level

This ratio provides a snapshot of the proportion of outstanding renewal works compared to the total value of assets under Council's care and stewardship.

##### Commentary on result

22/23 ratio 4.91%



## Wollondilly Shire Council

### Report on infrastructure assets as at 30 June 2023

#### Infrastructure asset performance indicators (by fund)

\$ '000	General fund		Benchmark
	2023	2022	
Buildings and infrastructure renewals ratio			
Asset renewals <sup>1</sup>			
Depreciation, amortisation and impairment	104.45%	117.51%	> 100.00%
Infrastructure backlog ratio			
Estimated cost to bring assets to a satisfactory standard			
Net carrying amount of infrastructure assets	7.27%	7.80%	< 2.00%
Asset maintenance ratio			
Actual asset maintenance			
Required asset maintenance	92.53%	69.50%	> 100.00%
Cost to bring assets to agreed service level			
Estimated cost to bring assets to an agreed service level set by Council			
Gross replacement cost	4.91%	5.11%	

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.



**Wollondilly**  
Shire Council

[wollondilly.nsw.gov.au](http://wollondilly.nsw.gov.au)

**IN PERSON** 62-64 Menangle Street, Picton NSW 2571

**PHONE** 4677 1100 | **EMAIL** [council@wollondilly.nsw.gov.au](mailto:council@wollondilly.nsw.gov.au)

*Cawdor Road, Cawdor*