

GO8 – Revision of Work Health & Safety Policy

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TRIM 861

EXECUTIVE SUMMARY

- The current Work Health and Safety Policy is due for revision.
- Minor changes have been made to the Policy as per the Summary of Changes Table.
- It is recommended that the revised Work Health & Safety Policy be adopted.

REPORT

Work Health and Safety and the management of risks are imperative to the effective operation and management of Council. Council is committed to the highest levels of health and safety and has a demonstrated track record of worker safety.

The Work Health and Safety Act 2011 (NSW) (the WHS Act) provides various health and safety responsibilities and accountabilities of care for persons, workers and persons conducting a business or undertaking.

It is a requirement under the WHS Act that employers have a policy authorised by an organisations leadership that clearly states the overall WHS objectives and demonstrates a commitment to improving WHS performance.

The attached revised WHS policy objectives are:

- To as far as is reasonably practicable, identify, eliminate and/or minimise all risks to health and safety in the workplace.
- To actively encourage employee consultation in all matters affecting health and safety.
- To strive for continuous improvement in our health and safety performance.
- To comply with the legislative requirements of the WHS Act 2011 and WHS Regulations 2011 and other relevant legislation or subsidiary codes of practice.
- To clearly establish levels of responsibility and accountability for the effective management of Health and Safety within Wollondilly Shire Council.
- To build a resilient, safe and supported workplace.

Health and safety risks arising from the work must be effectively managed by eliminating or minimising risks so far as is reasonably practicable, to protect workers and other persons against harm to their health, safety and welfare.

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WHS responsibilities for Councillors, the Executive, staff and other persons are outlined in the policy and reflect the duties within the WHS Act. Appropriate training, instruction and induction on WHS responsibilities and accountabilities are provided to all persons covered by the policy.

CONSULTATION

Consultation on the revised policy has occurred through Council's Health and Safety Committee, Executive Leadership Team and Management Group.

FINANCIAL IMPLICATIONS

This matter has no financial impact on Council's adopted budget or forward estimates.

ATTACHMENTS INCLUDED IN A SEPARATE BOOKLET

1. Summary of Changes Table
2. Draft Revision of Work Health & Safety Policy

RECOMMENDATION

That the revised Work Health & Safety Policy be adopted.